

Paris ISD

District Goals

1. Will have a learning environment that challenges and provides opportunity for all students to succeed.

- A) Recruit and retain the most effective people by rewarding excellence and providing opportunities for continual growth.
 - (i) All classes will be taught by teachers with proper certification.
 - (ii) The District will apply for teacher incentive grant in 2020.
 - (iii) Universal Pre-K will be available to all in 2025.
- B) Remain an academically high performing, leading and innovative school district that produces college and career-ready graduates capable of critical thinking and achievement.
- C) Maintain a safe and secure environment for our students, staff and community.
 - (i) The District will complete a safety and security audit in 2020.
 - (ii) The District will complete current construction at all campuses in 2020.
 - (iii) The District will continue evaluating facility needs.

2. Continue to be fiscally responsible and financially stable.

- A) Be a leader in education by providing outstanding facilities while remaining good stewards of our finances and resources.
 - (i) The District will continue earning a superior financial rating.
- B) Will continue to grow through competitive compensation to attract top educators and results-oriented employees who strive to increase student achievement.

3. Continue building positive relationships with our community, media and families of the district.

- A) Actively engage and partner with parents in the educational experience.
- B) Enhance educational excellence and workforce development through collaboration with community partners.
 - (i) Continued integration between local businesses, industry, and PISD's CTE program.
- C) Promote awareness and support of PISD's vision to be a premier school district.

4. Continue to Improve District's Accountability Rating.

- A) Increase ratings for Academic Growth and Closing the Gaps.
- B) Increase STAAR Performance.
- C) Maintain achievements in College, Career and Military Readiness; Graduation Rate, and Relative Performance, while increasing our Overall Scaled Score.
- D) Achieve at least one Distinction Designation per campus and the District.
- E) Meet or exceed all goals set by the COE.