Agenda

Annual and Regular School Board Meeting Bay School District Bay, Arkansas 72411 Bay Cafeteria September 23rd, 2019, 5:30 p.m.

Call to Order Invocation Pledge of Allegiance

I Roll Call

Public Meeting

Technology Report by Aaron Redman
Pre-K report by Sandy Davis
GT report by Hilda Wilcox
Security report by Tommy Cole and Eddie Weems
Special Ed. report by Nikki Campbell
Federal Programs report by Nikki Campbell
Elementary report by Braden Watson
High School report by Jodi Cobb
District report by Bobby Hutchison
Question or Comments

Regular Meeting

- II. Consider August 26th board minutes
- III. Consider Current Bills
- IV. Communication to board
- V. Unfinished Business
- VII. New Business

Consider 2019-2020 budget

Consider 5% variance

Consider Statement of Assurance

Consider student transfer

VIII. Personnel

Consider termination of aide

Consider SPED teacher resignation

Consider long-term substitute applicant

Consider Drama/Musical assistant applicant

IX. Adjourn

Next Regular Board Meeting will be held October 21st, 2019 at 6:00 p.m.in the Cafeteria.



Goals:

- Update website.
- Install a smart board display in the classroom that either don't have a Smart 4K display or a Smart interactive whiteboard.
- Replace student Lenovo N22 Laptops with iPads (6th Gen or newer).
- Replace AXIS Security Cameras with HIKVISION Security Cameras and install additional NVRs.
- Replace the existing Smart Interactive Whiteboards.
- Upgrades to network infrastructure.

Year 1	Year 2	Year 3	Year 4
Develop New Website	Replace Student Devices for Grades 7-9	Replace Student Devices for Grades 10-12	Replace Student Devices for Grades 2-4
Start replacing outdoor AXIS Security Cameras	Install 3 4K Smart Displays in High School	Install 6 4K Smart Displays across Elementary and High School	Install 6 4K Smart Displays across Elementary and High School
Elementary iPads 15 iPads for K & 50 iPad for First Grade	Finish replacing outdoor AXIS Security Cameras	Start replacing indoor AXIS Security Cameras and install additional NVRs	Finish replacing indoor AXIS Security Cameras
Update network backbone from 1GB to 10GB	Update wireless to the baseball concessions and the bus shop	Install additional access points for the iPads across High Schools and Agri	Implement VLANs throughout the wired and wireless networks.

- The warranty on the High School devices expire at the end of the 2019-20 school year.
- The Lenovo N22 student devices from grades 7-9 will be used as replacements and parts for the devices in grades 10-12 for the 2020-21 school year.
- The warranty on the Elementary devices expire at the end of the 2020-21 school year.
- Throughout Elementary and High School there is a total of 19 Smart whiteboards and 1 Smart Display.
- We have a total of 3 classrooms missing smart boards in High School.
- For the iPads we have setup a Mobile Device Management System with Mosyle.
- Upgrading the network between admin, baseball concessions, and the bus shop will enable us to have a faster connection while using high resolution security cameras.



- There are 3 classes of preschool students. One classroom is located across from the elementary gym while the other two are located in the administration building.
- In two of the classrooms there is a teacher and an aide.
 There is only a teacher in the third classroom with 10
 students due to the fact that an aide retired and Bay
 ASU Preschool is only allotted 50 openings for the 20192020 school year.
- The classes are composed of students ages 3 (20 students) and 4 (26 students) years old.
- There are 48 students with 43 being ABC students and 5 being paid students. Two parents were notified that there was an opening and they have until Wednesday to return their paper work if they are interested in bringing their child to preschool. If they decide not to bring their child then it will be offered to the next child on the list.
- All students are served breakfast, lunch, and an afternoon snack.
- The students arrive at 7:45 and are dismissed at 2:45
- A new drop off/ pick up area was implemented last year for the parents to park so that all guardians and students have access to the sidewalks when going to class. This has greatly helped with the safety of our preschool students.



New gates between high school and gym

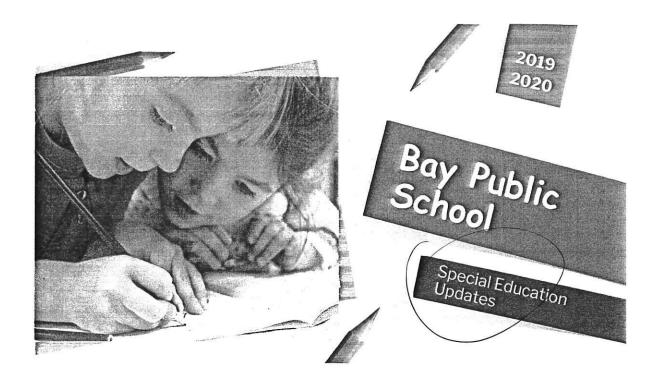
Mirrors put in hallways to covers blind spots

New flower bed in front of high school as well as upcoming projects to improve the school appearance.

Security film on windows and grant to cover cost

How new parking for students was working as well as new speed bumps in parking lot in front of gym and student parking lot

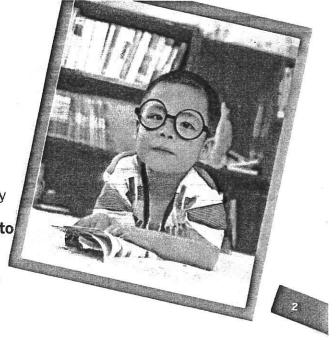
New cameras in blind spots in front and north side of high school



Child Find Regulations

3.01 GENERAL RESPONSIBILITY TO CONDUCT CHILD FIND

3.01.1 Each local educational agency is responsible for ensuring that all children with disabilities from birth to twenty-one (21) years within its jurisdiction and in need of special education and related services are identified, located and evaluated, regardless of the severity of their disability.



Child Count

Calculated using the number of students receiving services on Dec. 1st. Count is based on previous year's data.

± 47	Early Childhood*	School Age	District % SPED
2014-2015	396	75	12%
2015-2016	529	80	13%
2016-2017	571	84	13%
2017-2018	646	111	18%
2018-2019	694	136	21%

* Child count for CRESC EC includes all districts served.

Current Numbers

Elementary Resource/SC	62
High School Resource/SC	44
Speech Only	34(70)
Total # Students with IEPs	140
*1 Student returned to regula	r class under 504!!

14 speech referrals from kindergarten (EC). All qualified for services.

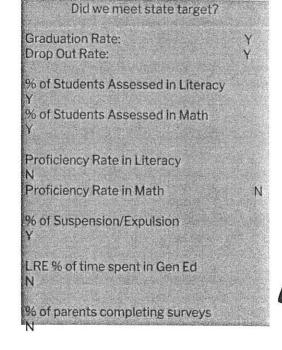
	Pariotik
C. Chrisman Resource Lit/Math Dyslexia	25/25
T. Davis Resource Dyslexia	25/25
R Fisher Self-Contained	11/15
L Chatman	*17/25
7-12Literacy/Math Dyslexia	8/8 per period in some classes
C Parson Math/Transitions	*15/25 8/8 per period in some classes
C Givens	15/25
7-12/Dyslexia/ Self-Contained	8/8 per period in some classes

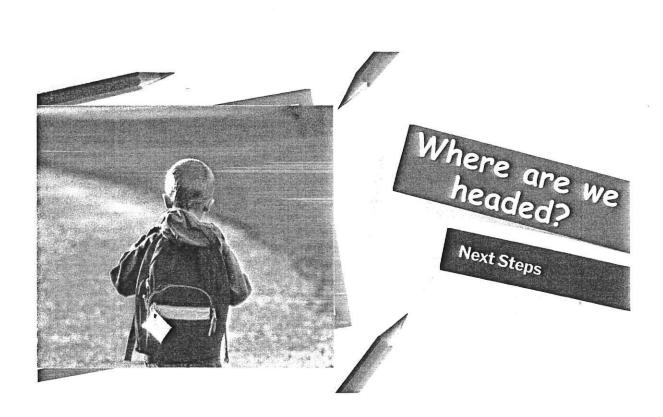
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Annual Performance Report

2017/2018 School Year Data

www.arkansas.gov



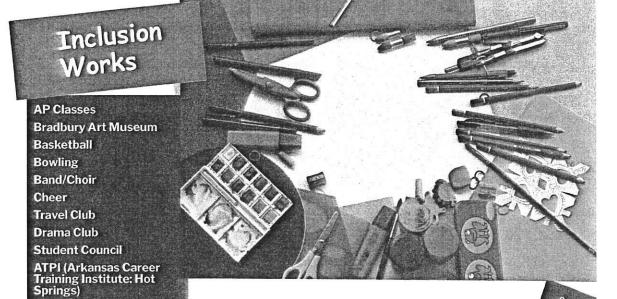


Program Goals

AR Promise (St. Bernards)

- Increase achievement scores K-12
 - (Elementary: School in Need of Support)
 - Solidify curriculum
 - Co-Teaching
- Decrease discipline, increase engagement
 - Increase current graduation rate





SPECIAL EDUCATION DISTRICT PROFILE 2018/19

LEA: 1601 **DISTRICT:** BAY SCHOOL DISTRICT

CHILD COUNT	
District October 1, 2018 Enrollment	622
Percent Special Education	21.86%
Special Education Child Count (as of 12/01/2018)	136
By Race	
American Indian/Alaska Native	0
Asian	0
Black	7
Hawaiian Native/Pacific Islander	0
Hispanic	2
White	124
Two or More Races	3
By Disability	
Intellectual Disability	14
Speech/Language Impairment	33
Specific Learning Disability	46
Autism	5
Emotional Disturbance	1
Other Health Impairment	35
Other	2
By Gender	
Male	84
Female	52

52

SPECIAL EDUCATION DISTRICT PROFILE 2018/19

LEA: 1601 DISTRICT: BAY SCHOOL DISTRICT CHILD COUNT District October 1, 2018 Enrollment 622 Percent Special Education 21.86% Special Education Child Count 136 (as of 12/01/2018) By Race American Indian/Alaska Native 0 Asian 0 Black 7 Hawaiian Native/Pacific Islander 0 Hispanic 2 White 124 Two or More Races 3 By Disability **Intellectual Disability** 14 Speech/Language Impairment 33 Specific Learning Disability 46 Autism 5 **Emotional Disturbance** 1 Other Health Impairment 35 Other 2 By Gender Male 84

Female

State Indicator Rate Indicator 01: Graduation Rate Four vear Cohort Rate - Percent of			がはいいのでは、これでは、これでは、これでは、これでは、これでは、これでは、これでは、これ	ではいれば、はないなどのなどを表している。はないないないないないないないないないないないないないないないないないないない	おいけばいのはは、これはないからではないのかからいいは、これには、ないないはないないのでは、これには、これには、これには、これには、これには、これには、これには、これに	このであるのである。 これでは、これでは、これでは、これでは、これでは、これでは、これでは、これでは、
	ıte te	State Target	LEA Rate	Target Met by LEA	LEA Difference from Target	Year to Year LEA Rate Change
	GRA	GRADUATION &	ON & DROPOUT RATES	T RATES		
students graduating in four years (Data from 2016/2017 School Year)	%(85.10%	100.00%	>	N/A	
Indicator 02: Dropout Rate Single Year Event Rate - Percent of students in grades 7-12 dropping out in a single year (Data from 2016/2017 School	. %	2.14%	0.00%	>	N/A	
ASSESSMENT PARTIC	MENT	PARTICIPA	TION & PR	CIPATION & PROFICIENCY RATES	RATES	
Indicator 03-B: Assessment Participation Rate: Literacy	%9	95.00%	100.00%	*	N/A	$\left(\begin{array}{c} \uparrow \\ \downarrow \end{array} \right)$
Indicator 03-B: Assessment Participation Rate: Math	3%	95.00%	100.00%	>	N/A	$\left(\begin{array}{c} \downarrow \\ \downarrow \end{array} \right)$
Indicator 03-C: Assessment Proficiency Rate: Literacy 11.15%	%:	36.19%	4.00%	Z	32.19%	←
Indicator 03-C: Assessment Proficiency Rate: Math	%8	41.11%	10.66%	N	30.45%	←

8

Not Met

Met

Indicator Met:

State Rate

Target State

Rate LEA

Target Met by LEA

LEA Difference

Year to Year LEA Rate Change

from Target

DISCIPLINE RATES & DISPROPORTIONALITY in DISCIPLINE

(Data from 2016/2017 school year) ndicator 04-A: Suspensions & Expulsions > than 10 days

30% 19.64%

0.00%

Required to Complete a Self-Assessment and

Review of Policies, Procedures, and Practices

Z

Were Inappropriate Policies, Procedures, and Practices Identified by the State

Z

ΥN

Notes: (1) State rate and state target are based on the percent of districts whose special edcuation rate exceeds the general education rate by more than 1.36 percentage points. (2) The LEA rate is the difference between the general education rate and special education rate. Any LEA that exceed the allowable 1.36 percentage points difference must complete a review of policies, procedures, and practices.

Expulsions for > than 10 days by Indicator 04-B: Suspensions & Special Education Race vs.

0.38%

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<=4.00

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Review of Policies, Procedures, and Practices Required to Complete a Self-Assessment and

(Data from 2016/2017 school year)

General Education all races.

Z

Were Inappropriate Policies, Procedures, and Practices Identified by the State

N/A

(2) LEA rate is based on whether or not a LEA was identified as having possible disproportionality. Identification is the difference between the general education rate for all races and special education rate for specific races. Any LEA with a difference >4 percentage point is identified for a review of Notes: (1) State rate and state target are based on the percent of districts identified as having innapropriate policies, procedures, and practices. policies, procedures, and practices.

Not Met

1601 - AAY SCHOOL DISTRICT	TRICT			20	17 - 18 Annual Pe	2017 - 18 Annual Performance Report
Indicator	State Rate	State Target	LEA Rate	Target Met by LEA	LEA Difference from Target	Year to Year LEA Rate Change
	LEAST	LEAST RESTRIC	FIVE ENVIRC	CTIVE ENVIRONMENT (K-12)	[2]	
Indicator 05-A: School Age LRE Percent of students inside the regular classroom 80% or more of the day	53.34%	61.81%	39.63%	z	22.18%	$\left(\leftarrow \right)$
Indicator 05-B: School Age LRE Percent of students inside the regular classroom less than 40% of the day	13.15%	12.16%	17.12%	z	3.97%	$\left(\begin{array}{c} \longrightarrow \end{array} \right)$
Indicator 05-C: School Age LRE Percent of students receiving special educatiion services in other settings	2.14%	2.43%	0.00%	>-	N/A	\
Note: Other settings includes Day Schools, Residential, and Hosptial/Home Bound but does not include students in correctional facilities or private schools	chools, Resider	itial, and Hosptial	/Home Bound but d	oes not include stu	dents in correctional fac	ilities or private schools.
	LEAST RESTRICT	ESTRICTIV	E ENVIRON	IVE ENVIRONMENT (PreSchool)	(lool)	
Indicator 06-A: Early Childhood LRE: Regular Preschool Program Percent of children recieving with the majority of special education services with thier non-disabled peers	28.17%	34.93%	N/A	N/A	N/A	
Indicator 06-B: Early Childhood LRE: Separate education class, separate school or residential facility	27.27%	28.61%	N/A	N/A	N/A	

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Page 403 of 22

Not Applicable

No Change

Year to Year LEA Change Progress Slippage

Not Met

Met

Indicator Met:

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Target State

Target Met by LEA Rate LEA

LEA Difference from Target

Year to Year LEA Rate Change

EARLY CHILDHOOD OUTCOMES

Indicator 7: Early Childhood Outcomes

There are two Summary Statements which are based the change between entry and exits scores for three outcome areas: (A) Social Emotional, (B) Knowledge and Skills, and (C) Appropriate Behvaiors. Summary Statement 1: Of those preschool children who entered the preschool program below age expectations in each Outcome, the percent who substantially increased their rate of growth by the time they turned 6 years of age or exited the program.

Summary Statement 2: The percent of preschool children who were functioning within age expectations in each Outcome by the time they turned 6 years of age or

Indicator 07-A: Preschool Outcomes Summary 1: Social Emotional	84.39%	91.08%	N/A	N/A	N/A	
Indicator 07-A: Preschool Outcomes Summary 2: Social Emotional	57.89%	68.24%	N/A	N/A	N/A	
Indicator 07-B: Preschool Outcomes Summary 1: Knowledge and Skills	85.98%	91.90%	N/A	N/A	N/A	
Indicator 07-B: Preschool Outcomes Summary 2: Knowledge and Skills	45.68%	59.64%	N/A	N/A	N/A	
Indicator 07-C: Preschool Outcomes Summary 1: Appropriate Behaviors	86.59%	91.65%	N/A	N/A	N/A	
Indicator 07-C: Preschool Outcomes Summary 2: Appropriate Behaviors	64.97%	76.93%	N/A	N/A	N/A	

1601 JAY SCHOOL DISTRICT

Target State State Rate

Indicator

Rate LEA

Farget Met by LEA

Year to Year LEA Rate Change **LEA Difference** from Target

PARENT INVOLVEMENT OUTCOMES

Percent of surveyed parents who reported school facilitated parent involvement as a means of improving services and results for children with disabilities. Indicator 8: Parent Involvement

Early Childhood (3-5) Rate	92.26%	93.86%	N/A	N/A	N/A	11
School Age (k-12) Rate	95.45%	95.97%	92.72%	z	3.25%	←

DISPROPORTIONALITY: IDENTIFICATION & DISABILITY

Indicator 9: Disproportionality - Eligibility

Disproportionate representation of racial and ethnic groups in special education and related services that is a result of inappropriate identification (e.g. monitoring data, review of policies, practices, and procedures under 618(d), etc.)

≥4.00 0.00% 0.00%

Z

Review of Policies, Procedures, and Practices

Required to Complete a Self-Assessment and

Were Inappropriate Policies, Procedures, and

Practices Identified by the State

N/A

Ν

Notes: (1) State rate and state target are based on the percent of LEAs identified as having innapropriate policies, procedures, and practices. (2) The LEA rate is based on if the risk ratio exceeded the cut score of 4; any LEA with a risk ratio greater than 4 is required to complete a review of policies, procedures, and practices.

Indicator 10: Disproportionality - Child with a Disabiilty

Disproportionate representation of racial and ethnic groups in specific disability categories that is a result of inappropriate identification (e.g. monitoring data, review of policies, practices, and procedures under 618(d), etc.).

0.00%	%(%00.0	<=4.00	Υ	N/A	₽
Required to Complete a Self-Assessment and Review of Policies, Procedures, and Practices	z		Were Inappropriate Practices Identifie	te Policies, Procedures d by the State	, and N/A	

Review of Policies, Procedures, and Practices

Notes: (1) State rate and state target are based on the percent of LEAs identified as having innapropriate policies, procedures, and practices. (2) The LEA rate is based on if the risk ratio exceeded the cut score of 4; any LEA with a risk ratio greater than 4 is required to complete a review of policies, procedures, and practices.

Indicator 12: Early Childhood Transition Percent of children referred by						
Part C prior to age 3, who are	100%	100%	Z/Z	A/N	Ψ/Z	
found eligible for Part B, and who have an IEP developed and						
implemented by their third birthday.						

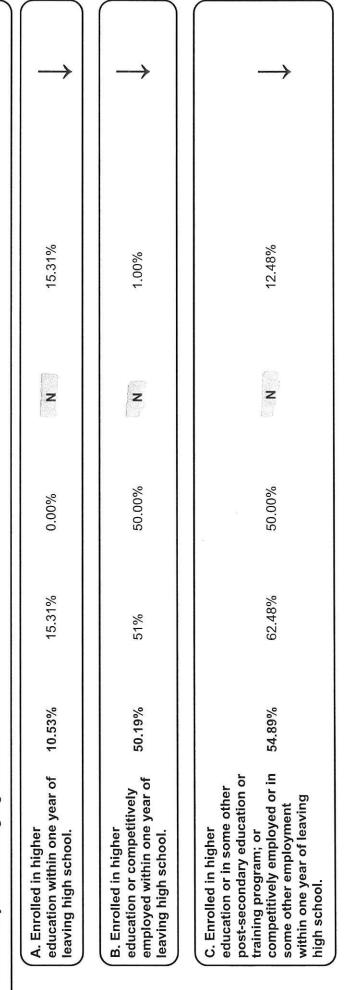
TRANSITION

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Percent of youth with IEPs aged 16 and above with an IEP that includes	97 44%	700%	d Z	Δ Z	Q Z
appropriate measurable postsecondary goals.					

Not Met

Indicator	Rate	Target	Rate	by LEA	from Target	Rate Change
		Post-Sc	Post-School Outcomes	mes		
Indicator 14: Post-School Outcomes Percent of youth who are no longer in secondary school, had IEPs in effect at the time they left school, and were: A. Enrolled in higher education within one year of leaving high school. B. Enrolled in higher education or competitively employed within one year of leaving high school. C. Enrolled in higher education or in some other postsecondary education or training program; or competitively employed or in some other employment within one year of leaving high school.	in secondary sch in one year of lea ompetitively empl some other post	iool, had IEPs in e iving high school. Ioyed within one y isecondary educa	ffect at the time the ear of leaving hig	ey left school, and v h school. ogram; or competitiv	vere: rely employed or in som	e other employment



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State State LEA Target Met LEA Difference by LEA from Target Timely and Accurate Data Reporting N/A N/A N/A N/A N/A N/A N/A 100% 100% 100% Y N/A N/A	1601 : BAY SCHOOL DISTRICT	STRICT			2	2017 - 18 Annual Performance Report	erformance Repor
Timely and Accurate Data Reporting 100% 100% N/A N/A N/A N/A 100% 7 N/A N/A	Indicator	State Rate	State Target	LEA	Target Met by LEA	LEA Difference from Target	Year to Year LEA Rate Change
10% 100% N/A N/A N/A N/A 100% 100% TO N/A N/A				\ccurate Da	ita Reporting		
100% 100% N/A N/A N/A 100% 100% 100% Y N/A N/A	State Indicator: Timely and Accurate	Data.					
100% 100% N/A	Early Childhood (3-5) Rate	100%	100%	N/A	N/A	N/A	I
	School Age (k-12) Rate	100%	100%	100%	A	N/A	1

Not Met

Met

Indicator Met:

Not Applicable

No Change

Indicator of State State State LEA Target Met LEA Difference Year to	1601 JAY SCHOOL DISTRICT	IRICT			20	17 - 18 Annual Pe	2017 - 18 Annual Performance Report
GRADUATION & DROPOUT RATES sent of sent	Indicator	State Rate	State Target	LEA Rate	Target Met by LEA	LEA Difference from Target	Year to Year LEA Rate Change
tent of years 1 Year) 83.80% 85.10% 100.00% Y N/A cent of I 1.88% 2.14% 0.000% Y N/A ASSESSMENT PARTICIPATION & PROFICIENCY RATES ASSESSMENT PARTICIPATION & PROFICIENCY RATES 98.76% 100.00% Y N/A 98.83% 95.00% 100.00% Y N/A 11.15% 36.19% 4.00% N 32.19% 15.88% 41.11% 10.66% N 30.45%		GR.		N & DROPOI	JT RATES		
## 1.88% 2.14% 0.00% Y N/A ASSESSMENT PARTICIPATION & PROFICIENCY RATES 98.76% 95.00% 100.00% Y N/A 98.83% 95.00% 100.00% Y N/A 11.15% 36.19% 4.00% N 32.19% 15.88% 41.11% 10.66% N 30.45%	Indicator 01: Graduation Rate Four year Cohort Rate - Percent of students graduating in four years (Data from 2016/2017 School Year)	83.80%	85.10%	100.00%	>	N/A	$\left(\begin{array}{c} \downarrow \\ \downarrow \end{array}\right)$
ASSESSMENT PARTICIPATION & PROFICIENCY RATES 98.76% 95.00% 100.00% Y N/A 98.83% 95.00% 100.00% Y N/A 11.15% 36.19% Y N/A 15.88% 41.11% 10.66% N 30.45%	Indicator 02: Dropout Rate Single Year Event Rate - Percent of students in grades 7-12 dropping out in a single year (Data from 2016/2017 School	1.88%	2.14%	, 0.00%	>	N/A	
98.76% 95.00% 100.00% Y N/A 98.83% 95.00% 100.00% Y N/A 11.15% 36.19% 4.00% N 32.19% 15.88% 41.11% 10.66% N 30.45%	AS	SESSMENT		PATION & P	ROFICIENC	/ RATES	
98.83% 95.00% 100.00% Y N/A 11.15% 36.19% 4.00% N 32.19% 15.88% 41.11% 10.66% N 30.45%	Indicator 03-B: Assessment Participation Rate: Literacy	98.76%	%00.56	100.00%	>	N/A	$\left(\begin{array}{c} \uparrow \\ \downarrow \end{array} \right)$
11.15% 36.19% 4.00% N 15.88% 41.11% 10.66% N	Indicator 03-B: Assessment Participation Rate: Math	98.83%	95.00%	100.00%	>	N/A	$\left(\begin{array}{c} \uparrow \\ \downarrow \end{array} \right)$
15.88% 41.11% 10.66% N	Indicator 03-C: Assessment Proficiency Rate: Literacy	11.15%	36.19%	4.00%	z	32.19%	$\left(\leftarrow \right)$
	Indicator 03-C; Assessment Proficiency Rate: Math	15.88%	41.11%	10.66%	z	30.45%	←

Indicator Met:

Not Met

Year to Year LEA Change: Progress Slippage

No Change

Not Applicable

Year to Year LEA Rate Change

LEA Difference

from Target **Farget Met** by LEA Rate **Target** Rate

LEA

State

State

Indicator

DISCIPLINE RATES & DISPROPORTIONALITY in DISCIPLINE

30% 19.64% Data from 2016/2017 school year Indicator 04-A: Suspensions & Expulsions > than 10 days

%00.0

ΥN

Review of Policies, Procedures, and Practices Required to Complete a Self-Assessment and

Z

Were Inappropriate Policies, Procedures, and Practices Identified by the State

Z

Notes: (1) State rate and state target are based on the percent of districts whose special edcuation rate exceeds the general education rate by more than 1.36 percentage points. (2) The LEA rate is the difference between the general education rate and special education rate. Any LEA that exceed the allowable 1.36 percentage points difference must complete a review of policies, procedures, and practices.

<=4.00 %0 0.38%(Data from 2016/2017 school year) Expulsions for > than 10 days by Indicator 04-B: Suspensions & General Education all races. Special Education Race vs.

ΑN

Review of Policies, Procedures, and Practices Required to Complete a Self-Assessment and

Z

Were Inappropriate Policies, Procedures, and Practices Identified by the State

N/A

(2) LEA rate is based on whether or not a LEA was identified as having possible disproportionality. Identification is the difference between the general education rate for all races and special education rate for specific races. Any LEA with a difference >4 percentage point is identified for a review of Notes: (1) State rate and state target are based on the percent of districts identified as having innapropriate policies, procedures, and practices. policies, procedures, and practices.

1601 - BAY SCHOOL DISTRICT	TRICT			20	2017 - 18 Annual Performance Report	informanice Report
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	LEAST	LEAST RESTRIC	TIVE ENVIR	CTIVE ENVIRONMENT (K-12)	[2]	
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Note: Other settings includes Day Schools, Residential, and Hosptial/Home Bound but does not include students in correctional facilities or private schools.	chools, Resider	ntial, and Hosptial	/Home Bound but o	loes not include stu	dents in correctional fac	ilities or private schools.
	LEAST RESTRICT		E ENVIRON	IVE ENVIRONMENT (PreSchool)	(lool)	
Indicator 06-A: Early Childhood LRE: Regular Preschool Program Percent of children recieving with the majority of special education services with thier non-disabled peers	28.17%	34.93%	N/A	N/A	N/A	
Indicator 06-B: Early Childhood LRE: Separate education class, separate school or residential facility	27.27%	28.61%	N/A	N/A	N/A	

18

Page 403 of 22

Not Applicable

No Change

Year to Year LEA Change: Progress Sippage

Not Met

Met

Indicator Met:

rformance Report	Year to Year LEA
2017 - 18 Annual Performan	LEA Difference
20	Target Met
	LEA
	State
BAY SCHOOL DISTRICT	State
1601	

Year to Year LEA	Rate Change	
LEA Difference	from Target	
Target Met	by LEA	
LEA	Rate	
State	Target	
State	Rate	
	Indicator	

EARLY CHILDHOOD OUTCOMES

Indicator 7: Early Childhood Outcomes

There are two Summary Statements which are based the change between entry and exits scores for three outcome areas: (A) Social Emotional, (B) Knowledge and Skills, and (C) Appropriate Behvaiors. Summary Statement 1: Of those preschool children who entered the preschool program below age expectations in each Outcome, the percent who substantially increased their rate of growth by the time they turned 6 years of age or exited the program.

Summary Statement 2: The percent of preschool children who were functioning within age expectations in each Outcome by the time they turned 6 years of age or

Indicator 07-A: Preschool Outcomes Summary 1: Social Emotional 84.39%					
	91.08%	N/A	N/A	N/A	
Indicator 07-A: Preschool Outcomes Summary 2: Social Emotional 57.89%	68.24%	N/A	N/A	N/A	
Indicator 07-B: Preschool Outcomes Summary 1: Knowledge and Skills 85.98%	91.90%	N/A	N/A	N/A	
Indicator 07-B: Preschool Outcomes Summary 2: Knowledge and Skills 45.68%	59.64%	N/A	N/A	N/A	
Indicator 07-C: Preschool Outcomes 86.59% Summary 1: Appropriate Behaviors	91.65%	N/A	N/A	N/A	
Indicator 07-C: Preschool Outcomes Summary 2: Appropriate Behaviors 64.97%	76.93%	N/A	N/A	N/A	

State	State	LEA	Target Met	LEA Difference	Year to Year LEA
a	Target	Rate	by LEA	from Target	Rate Change

PARENT INVOLVEMENT OUTCOMES

Indicator 8: Parent Involvement

Percent of surveyed parents who rep	ported school fa	cilitated parent i	nvolvement as a m	eans of improving	Percent of surveyed parents who reported school facilitated parent involvement as a means of improving services and results for children with disabilities.	abilities.
Early Childhood (3-5) Rate	92.26%	93.86%	N/A	N/A	N/A	
School Age (k-12) Rate	95.45%	95.97%	92.72%	Z	3.25%	

DISPROPORTIONALITY: IDENTIFICATION & DISABILITY

Indicator 9: Disproportionality - Eligibility

Disproportionate representation of racial and ethnic groups in special education and related services that is a result of inappropriate identification (e.g. monitoring data, review of policies, practices, and procedures under 618(d), etc.).

%00.0		%00.0	≥4.00	>		A/A	- 1
Required to Complete a Self-Assessment and Review of Policies, Procedures, and Practices	z		Were Inappropria Practices Identifie	ate Policies, Procedures, and ied by the State	, and	N/A	

Notes: (1) State rate and state target are based on the percent of LEAs identified as having innapropriate policies, procedures, and practices. (2) The LEA rate is based on if the risk ratio exceeded the cut score of 4; any LEA with a risk ratio greater than 4 is required to complete a review of policies, procedures, and practices.

Indicator 10: Disproportionality - Child with a Disabiilty

Disproportionate representation of racial and ethnic groups in specific disability categories that is a result of inappropriate identification (e.g. monitoring data, review of policies, practices, and procedures under 618(d), etc.).

%00.0	%(%00.0	<=4.00	>		N/A		\uparrow	
Required to Complete a Self-Assessment and Review of Policies, Procedures, and Practices	z		Were Inappropri Practices Identif	Were Inappropriate Policies, Procedures, and Practices Identified by the State	cedures, and	N/A	10		

Notes: (1) State rate and state target are based on the percent of LEAs identified as having innapropriate policies, procedures, and practices. (2) The LEA rate is based on if the risk ratio exceeded the cut score of 4; any LEA with a risk ratio greater than 4 is required to complete a review of policies, procedures, and practices.

Not Met

70

State LEA	State
Target Rate	Indicator Rate

Indicator 11: Child Find Percent of children with parental consent to evaluate who are evaluated within the State established timeline of 60 days. CHILD FIND: TIMELY EVALUATION

Early Childhood (3-5) Rate	99.77%	100	N/A	N/A	N/A	
School Age (k-12) Rate	99.29%	100%	100.00%	*	N/A	$\left \begin{array}{c} \uparrow \\ \downarrow \\ \end{array} \right $

TRANSITION

	i	
0.000.000.000		
	N/A	
Andread from the first of the f		
	đ	
	N/N	
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	100%	
	100%	
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	d Trans by ee d and and	
	hildhoc eferred who ar t B, an eloped	
	Early Cl Idren r age 3, for Par EP dev by their	
	or 12: It of chipping to the selection of the selection o	
	Indicat Percen Part C found (who ha implem	
		100% N/A N/A

N/A N/A

100

Not Met

4

r LEA

nge

Indicator	State	State	LEA	Target Met	LEA Difference	Year to Year
	Rate	Target	Rate	by LEA	from Target	Rate Chan
		Post-Scho	Post-School Outcomes	sel		

Indicator 14: Post-School Outcomes

Percent of youth who are no longer in secondary school, had IEPs in effect at the time they left school, and were:

A. Enrolled in higher education within one year of leaving high school.

B. Enrolled in higher education or competitively employed within one year of leaving high school.

C. Enrolled in higher education or in some other postsecondary education or training program; or competitively employed or in some other employment within one year of leaving high school.

A. Enrolled in higher education within one year of leaving high school.	10.53%	15.31%	0.00%	z	15.31%	$\stackrel{\frown}{\longrightarrow}$
B. Enrolled in higher education or competitively employed within one year of leaving high school.	50.19%	51%	50.00%	z	1.00%	$ \longrightarrow$
C. Enrolled in higher						

12.48%

Z

20.00%

62.48%

54.89%

competitively employed or in

training program; or

some other employment within one year of leaving

high school.

post-secondary education or

education or in some other

Not Met

Met

Indicator Met:

IOOI - DAI OOIIOOF DISTINIST				\$P\$\$P\$\$P\$在进行设定的证代检查的扩泛的正然的名称。\$P\$\$P\$		
Indicator	State Rate	State Target	LEA	Target Met by LEA	LEA Difference from Target	Year to Year LEA Rate Change
		Timely and A	Accurate Da	Accurate Data Reporting		
State Indicator: Timely and Accurate Data.	Data.					
Early Childhood (3-5) Rate	100%	100%	N/A	N/A	N/A	i
School Age (k-12) Rate	100%	100%	100%	*	N/A	1

Not Met

Met

Indicator Met:

Not Applicable

No Change

2019-2020 Bay School District Testing Schedule

Test	Testing Window	Bay Testing Dates
ELPA 21 Summative	January 27-March 6, 2020	January 29 & 30, 2020
The ACT	February 25, 2020	March 10, 2020
	March 10, 2020	March 31, 2020 Make up
	March 31, 2020 Make up	
Dynamic Learning Maps	Instructionally Embedded	ТВА
ELA/Math/Science	Window-Fall	
	September 9-December 20,	
	2019	
	IEW-Spring	
	February 3-May 8, 2020	
ACT Aspire	April 6- May 8	April 20-23 High School
		April 27-May 1 Elementary
NWEA	Fall: September 2-27	September 23-27, 2019
	Winter: Nov. 18-Dec. 20	November 18-22, 2019
	Spring: March 30-April 24	April 13-17, 2019
Civics Exam	December-April TBA	HS Prior to Graduation
AP Exams	AP Calculus: May 5,2020	AP Calculus: May 5,2020
	8 a.m.	8 a.m.
	AP US History: May 8, 2020	AP US History: May 8, 2020
	8 a.m.	8 a.m.
	AP Environmental Science	AP Environmental Science
	May 11, 2020 12 p.m.	May 11, 2020 12 p.m.
	AP English Language Comp	AP English Language Comp
	May 13, 2020 8 a.m.	May 13, 2020 8 a.m.
ACT Aspire Interims	Elementary	High School
	October 7-11, 2019	September 30-Oct. 4, 2019
	December 2-6, 2019	December 9-13, 2019
100	February 3-7, 2020	February 17-21, 2020

Please review these dates and let me know if anything needs to be adjusted before I share. I know that some of these tests do not require the whole week, but I have allowed myself a week in order to ensure all testing and make ups are completed. I have attempted to schedule around the things I know are coming up, but I am sure I have missed something. \odot

Federal Programs

Title 1A: The purpose of this fund is to provide financial assistance to public schools with high numbers or high percentages of children from low-income families to help ensure that all children meet challenging state academic content and student academic achievement standards.

2019-2020 Allocations: \$101,804.09

Title IIA: The purpose of this program is to increase academic achievement by improving teacher and principal quality. This program is carried out by: increasing the number of highly qualified teachers in classrooms, increasing the number of highly qualified principals and assistant principals in schools, and increasing the effectiveness of teachers and principals by holding districts and schools accountable for improvements in student academic achievement.

2019-2020 Allocations: \$14,248.90 Transferred to Title I

Title IV: Student Support and Academic Achievement. Its purpose is to support safe and healthy students, provide students with a well-rounded education, and support effective use of technology.

2019-2020 Allocations: \$10,000.00 Transferred to Title I

Title V: This is also known as the Rural Education Achievement Program (REAP). This program is designed to assist rural school districts in using federal resources to improve the quality of instruction and student academic achievement. It consists of two separate programs, the Small Rural School Achievement (SRSA) program and the Rural and Low-Income Schools (RLIS) program that provides grant funds to serve children from low-income families.

2019-2020 Allocations: \$32,669.00

State Programs

ESA (Formerly NSL): This funding should be expended for eligible programs and or purposes that are research based and aligned to the Arkansas Content Standards for improving instruction and increasing achievement of students at risk of not meeting challenging academic standards.

2019-2020 Allocations: \$213,030

Professional Development: PD funding is to be used for activities and materials, as required by the Teacher Excellence and Support System (TESS), by other law or rule, or by the school district, that improve the knowledge, skills and effectiveness of teachers; address the knowledge and skills of administrators and paraprofessionals concerning effective instructional strategies, methods, and skills; and lead to improved student academic achievement.

2019-2020 Allocations: \$17,040

Alternative Learning Environment: The purpose of these funds is to provide an alternate environment that provides the guidance, counseling, and academic support necessary to enable students who are experiencing emotional, social, or academic problems to continu to make progress toward educational goals appropriate to each individual students' specific situation, characteristics, abilities and aspirations.

2019-2020 Allocations: \$5,624

Paraprofessional Salaries/Benefits

J Corn, L Watson, J McDaniel, H Hampton

Parental Involvement Facilitators' Stipends K Wilson, T Kundert

Homeless set aside

Materials and supplies

Federal Programs Coordinator Stipend/PD

HS Summer School

ACT Prep Salaries/Benefits/Supplies

Online Programs
AR, STAR Reading/Math, DIBELS, Flocabulary

Indirect Costs
PBIS
Testing Reward Days

Summer School/Credit Recovery

Saturday School

Counselor's salary and materials for summer

Dyslexia Interventionist Salary

PreK Director stipend

Supplies for content classrooms

Books and audiobooks for libraries and classrooms

Resource Officer

WiFi Hot Spots to be checked out by students who do not have access to internet at home.

Technology to integrate and support content standards

*DESE/ADE is to put out a list of approved expenditures for this fund, but it will likely not be out until May. We will recheck the use of this funding source at that point.

2019-2020 Title V- REAP expenses

Retention Bonus for Math teacher

Technology to allow students to extend and access material for content classes.

High School Library Materials

Wellness Committee Kristi Wilson, Committee Co-Chair Rick Scott, Committee Co-Chair Nikki Campell, Federal Programs Coordinator

To enhance the district's efforts to improve the health of our students, a School Nutrition and Physical Activity Advisory Committee (SNPAAC) shall be formed. It shall be structured in a way to ensure age-appropriate recommendations are made that correlate to the District's grade configurations. The SNPAAC shall have the powers and responsibilities delegated to it by statute and Rule and are incorporated into this policy by reference. The overarching goal of the committee shall be to promote student wellness by monitoring how well the District is doing at implementing this policy. The SNPAAC shall use modules 1, 2, 3, 4, 10, and 11 of the Centers For Disease Control' (CDC) School Health Index as a basis for annually assessing each school's progress toward meeting the requirements of this policy. The results of the annual assessment shall be included in the school district's support plan (SDSP), provided to each school's principal, and reported to the board. Goals and objectives for nutrition and physical activity shall also be included in the SDSP.

The SNPAAC shall be made up of Individuals from the following groups to the extent interested persons from each group desire to be included in the development, implementation, and periodic review of the District's wellness policy: • Members of the District's Board of Directors; • School administrators; • School nutrition personnel; • Teacher organizations; • Teachers of physical education; • Parents; • Students; • Professional groups (such as nurses); • School health professionals (such as school nurses, school counselors, and social workers); and • Community members.

The SNPAAC shall provide written recommendations to the District's Child Nutrition Director concerning menus and other foods sold in the school cafeteria. Such recommendations shall be based, at least in part, on the information the Committee receives from the District on the requirements and standards of the National School Lunch Program and from menus for the National School Lunch Program and other food sold in the school cafeteria on a quarterly basis. The SNPAAC will meet at least quarterly. Meeting dates for the SNPAAC will be placed on the District's calendar.

Meeting dates are yet to be determined but will be posted as soon as they are set. Wellness committee is in the process of finalizing the plan for the 2019-2020 school year.

Proposed committee members for the 2019-2020 school year are: Graham Eldridge, Bobby Hutchison, Gail Hutchison, Tracy Routon, Michael Slater, Lindsey Ashlock, Nathan Campbell, Karen Blalock, and Sonya Kent.

Elementary Report January 2019

As of this past Friday the total enrollment is <u>344</u> students – This date last year our enrollment was <u>339</u> students

- Kindergarten = 52
- 1st= 48
- $2^{nd} = 54$
- 3rd= 47
- $4^{th} = 39$
- 5th= 49
- 6th= 55

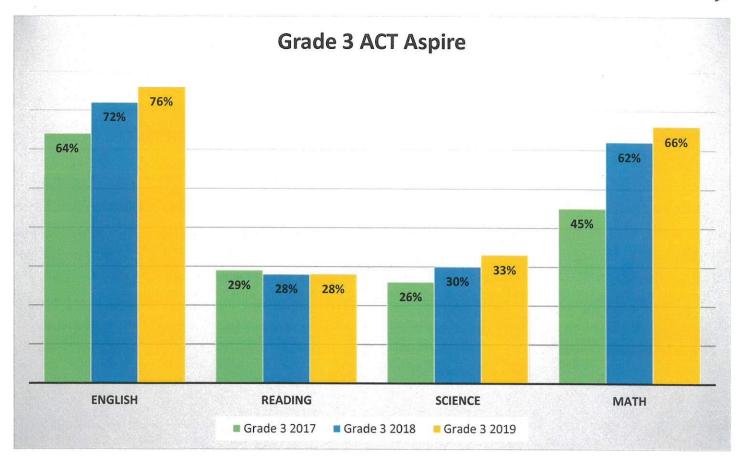
Elementary:

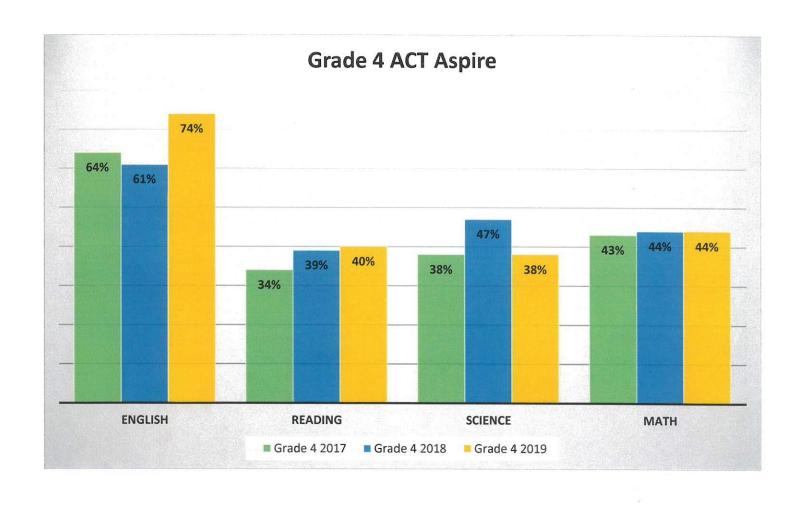
Taking Place:

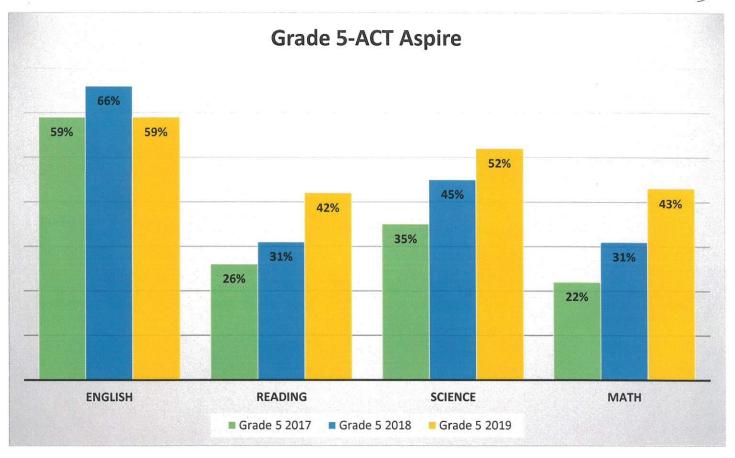
- Departmentalized in 2-6.
- Teacher Grade Level Meetings Every Monday for 45 minutes Discuss lesson plans, align curriculum and instruction by grade
- Teacher of the Month

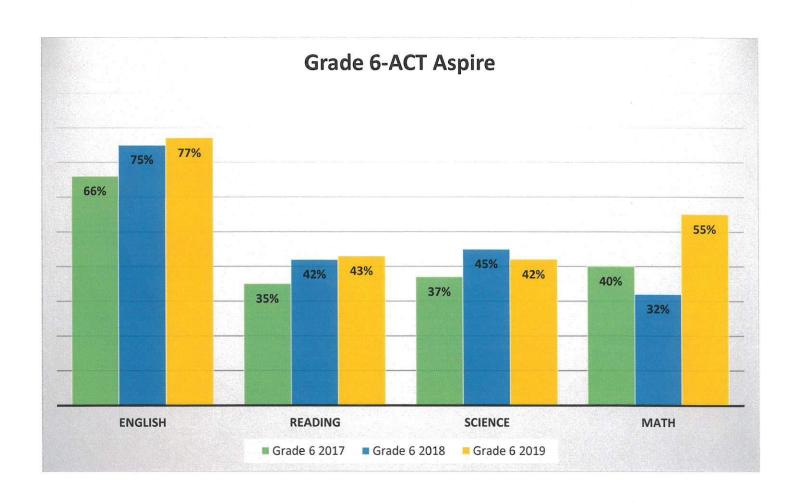
Upcoming Events:

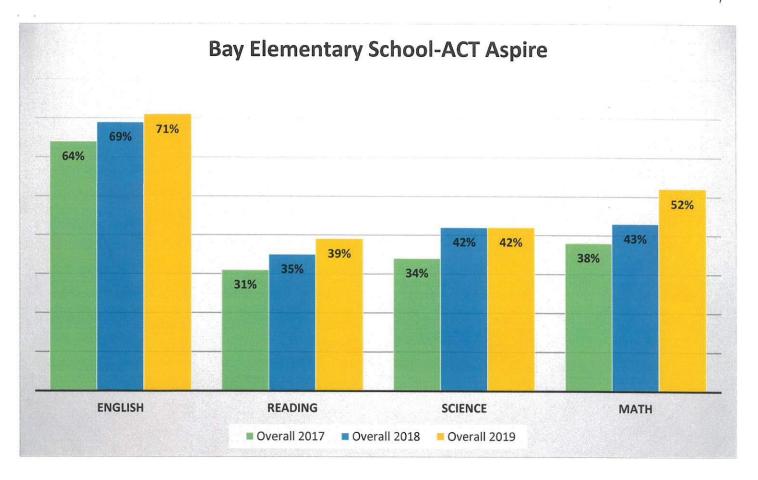
- Leadership Committee has a Leadership conference Sep.24, 25
- September 27th State Representative Dwight Tosh is coming to speak to the elementary students about the constitution
- October 17th Parent teacher conferences 3:00-8:00 p.m.











Grade 3				Grade 5			
	2017	2018	2019		<u>2017</u>	2018	2019
English	64%	72%	76%	English	59%	66%	59%
Reading	29%	28%	28%	Reading	26%	31%	42%
Science	26%	30%	33%	Science	35%	45%	52%
Math	45%	62%	66%	Math	22%	31%	43%
Grade 4				Grade 6			
	2017	2018	2019		2017	2018	2019
English	64%	61%	74%	English	66%	75%	77%
Reading	34%	39%	40%	Reading	35%	42%	43%
Science	38%	47%	38%	Science	37%	45%	42%
Math	43%	44%	44%	Math	40%	32%	55%
				<u>Overall</u>			
					2017	2018	2019
				English	64%	69%	71%
				Reading	31%	35%	39%
				Science	34%	42%	42%
				Math	38%	43%	52%



2019 PUBLIC MEETING

Enrollment

279

Special Education

14.7%

We are coteaching in 7th and 8th grade again. It has taken some adjustment on the teachers' part, but it is going well. The last time we did this, we had a few students who ended up testing out of special education all together. One teacher who has never cotaught before went to a PD session to learn more about it.

Curriculum & PD

We (6-12th grade math teachers) are going through a 2-year long math professional development called AR Math Quest that is provided by the state. Our teachers and myself went to a 2-day PD this summer. We have a book study and webinars to attend. The first one was early September. The next one will be early October and the final one for the year in February. The math specialist from our educational coop came to the school to meet with the teachers earlier this month. She will come back next month and again in the spring to observe them teaching a lesson. Then, she will sit down with them to reflect on the lesson. We will attend another day of PD at the coop in November. This cycle will repeat for year two of the PD.

We adopted the math curriculum that was recommended in the PD for 7th through 10th grade (it only goes through Geometry), and the teachers are really liking it. They feel it goes well with the student-centered, multiple entry points PD.

We have a Leadership Team that attended the High Reliability Schools PD this summer. We are working in our PLC's with this information to become more cohesive as a faculty. There will be a survey for students, teachers, and parents that comes out in October that we will be asking everyone to complete. The state will then take the data and disaggregate it for us to see the areas in which we need to focus. We are using this data to drive our Leadership Team meetings and consequently, our PLC's. There will be ongoing meetings by the state for the High Reliability Schools PD. For schools that completed the survey last year, they are having a meeting soon for schools to bring the data from their surveys to work on the next steps. We will join this after we have completed the survey this year.

Other

The campus beautification committee has done a great job with the fountain/flowers in front of the high school and the new gates. They look great!

	Ms	Color		Recess 7:50-8: 10	Calendar/ Carpet Time			Break Option 1	Drill Work								Break Option 2	Ryder's Lunch 11:30-12:00			Ryder Special Class						Break Option 3		Class Jobs
		Ms. Lie	Gen Ed/ Announcements	Break Option 1	Calendar/ Carpet Time				Drill Work	Break Option 2				Recess 10:20- 10:40	Khloe & Xander	Lunch 10:40-11: 00							Special Class 12:50-1:35 M- PE. T-Art, W-	Music, R- Library, F-PE	NONE NO.	Recess 1:35-1; 55	Break Option 3		Class Jobs
	Ms	Samantha		Reading Group	Calendar/ Carpet Time		Social Studies	Phonemic Awareness Book	Drill Work	Phonics Group 1		Phonics Group 2		Phonics Group 3	Reading Group ZL	Reading Group LJ	Reading Group NR	Lunch 11:30-12:00			Planning Period 12: 00-12:45	Read Aloud	Math Group 1		Math Group 2	Math Group	Science	Math Group	Class Jobs
	Student 11	CANGED AND SECTION																											
dule	Student 10	(Fayoren		Recess 7:50-8: 10	Calendar/ Carpet Time		Social Studies	Phonemic Awareness Book	Drill Work	Independent Work/ Student Lead Small Group		Phonics First	Independent	Vvorki Student Lead Small Group	Independent Work	Reading Group	Student Lead Small Group	Lunch 11:30-12:	Special Class	12:00-12:45 M- PE, T-Art, W-	PE, R- Key, F- Music	Read Aloud	Student Lead Small Group/ Life Skills		Math Group	Ind. Work	Science		Class Jobs
Sche	Student 9	Broth		Recess 7:50-8: 10	Calendar/ Carpet Time	12	Social Studies	Phonemic Awareness Book	Drill Work	Phonics First	Independent Work/ Student	Lead Small Group	Life Skills	Life Skills	Reading Group	Independent Work	Reading Group	Lunch 11:30-12:	Special Class	12:00-12:45 M- PE, T-PE, W-	Music, R- Art, F-Key	Read Aloud				Math Group	Science		Class Jobs
Class	Student 8	Newsey		Recess 7:50-8: 10	Calendar/ Carpet Time		Social Studies	Phonemic Awareness Book	Drill Work	Independent Work/ Student Lead Small Group		Phonics First	Independent	work Student Lead Small Group	Student Lead Small Group	Independent Work	Reading Group	Lunch 11:30-12:	Special Class	12:00-12:45 M- PE, T-Music,	W-Key, R-PE, F-Art	Read Aloud	Student Lead Small Group/ Life Skills		Math Group	Ind. Work	Science		Class Jobs
/hole (Student 7	(SAMSON)		Recess 7:50-8: 10	Carpet Time		Social Studies	Phonemic Awareness Book	Drill Work	Independent Work/ Student Lead Small Group		Phonics First	Independent	Lead Small Group	Independent Work	Reading Group	Student Lead Small Group	Lunch 11:30-12: L	Spacial Class		W-Key, R-PE, F-Art	Read Aloud	Student Lead Small Group/ Life Skills		Math Group	Ind. Work	Science		Class Jobs
019-2020 Whole Class Schedule	Student 6			Recess 7:50-8: F	Calendar/ Carpet Time		Social Studies	Phonemic Awareness Book	Drill Work	Life Skills	Independent Work/ Student	Lead Small Group		Phonics First	Reading Group	u.	Recess 11:10- 11:30	Lunch 11:30-12: L	000	Thebase		Read Aloud	Independent Work/ Student Lead Small Group		Math Group	Life Skills	Science		Class Jobs
019-2	Student 5	Mackenzie																											
Ñ	Student 4			Recess 7:50-8: 10	Calendar/ Carpet Time		Social Studies	Phonemic Awareness Book	Drill Work	Life Skills	Independent Work/ Student	Lead Small Group		Phonics First	Reading Group		Recess 11:10- 11:30	Lunch 11:30-12:	Special Clace	12:00-12:45 M-PE, T-Key, W-	Art, R- Music, F-PE	Read Aloud	Math Group	Ind. Work	Life Skills	Student Lead Learing	Science		Class Jobs
	Student 3					Language 8:30- 10:00	Language	Reading	Reading	Spelling	0,5	Spelling									Math 12:30-1: 00	Math							
	Student 2		Gen Ed/ Announcements	Reading Group	Calendar/ Carpet Time		Social Studies	Phonemic Awareness Book	Drill Work	Phonics First			Special Class 9: 50-10:35 M-	Library, I-PE, W-Art, T-PE, F- Music		Lunch 10:40-11: 00	Life Skills				Gen Ed	Read Aloud	Recess 12:55- 1:15	Student Lead Learning	Life Skills	Math Group	Science		Recess 12:55-
	Student 1		Gen Ed/ Gen Ed/ Announcements Announcements	Reading Group			Social Studies	Phonemic Awareness Book	Drill Work	Phonics First		Student Lead Small Group	<i>y</i>	Recess 10:20- V		Lunch 10:40-11: L 00	Life Skills				Gen Ed			Music, R- Library, F-PE		Recess 1:35-1: 55	Science	Math Group	Class Job
			7:50 A	8:00	8:15	8:30	8:45	9:00	9:15	9:30	9:45	10:00	10:15	10:30	10:45	11:00	11:15	11:30		12:15	12:30	12:45	1:15		1:45	2:00	2:15	2:45	3:00

Gen Ed Time
Calendari
Jobs
Jobs
Phonemic
Awareness
Phonics Small
Independent
Independent
Reading Group
Reading Small
Group
Math
Independent
Math
Independent
Science
Science
Social Studies
Life Skills

Gas lines have been repaired and inspected by state.

Initial bid = \$19000 by Coffey plumbing

Asphalt removal and replaced \$6000 by Lawrence Asphalt

State inspector required risers replaced and relocated by Coffey plumbing = \$ 13900

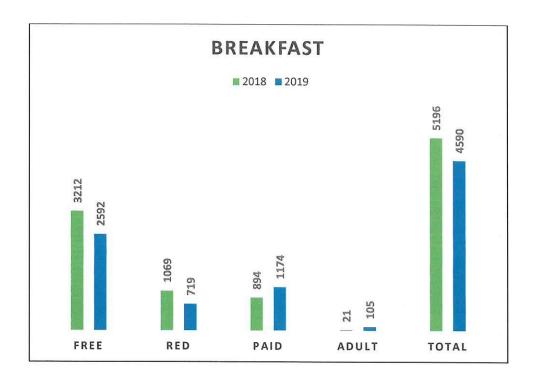
Landscaping committee and students have been hard at work.

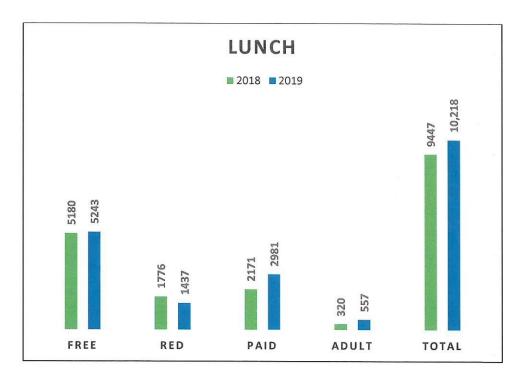
High school entrance and trees behind agri

New gates and security cameras have been added.

I

Meals Served Comparison





Between 8/13/18 - 9/19/18 and 8/13/19 - 9/19/19

606 LESS breakfast meals served in 2019**

771 MORE lunch meals served in 2019

**2nd breakfast is a grab & go breakfast this year.

**Last year, all of high school students were in the cafeteria for Advisory Period during second breakfast.

Bay Gifted and Talented Program

Annual Community Report

September 23, 2019

- 1. First of all, one of my duties as GT program coordinator is to evaluate our program by seeking input from all stakeholders, so I have given you a copy of a questionnaire to help me with this task. Please fill it out and return it to me as soon as possible. You may mail it to me or put it in my box here at school. I have a mailbox in the high school and one in the elementary school.
- 2. I want to bring you up to date on our services to identified GT students. We currently have 47 students on the GT rolls. There are 28 at the high school: (4) 12th graders, (5) 11th graders, (2) 10th graders, (5) 9th graders, (4) 8th graders, and (8) 7th graders. Our elementary total this year is 19 students: 8 are in 6th grade, 5 are in 5th grade, and 6 are in 4th grade. So our total number of GT students is 47. This is 7 ½ % of the total population of Bay School K-12, which was 621 as of today.
- 3. We still provide whole group enrichment to students in K-3 for 30 minutes each week. This serves, not only as enrichment, but as a long-term identification for the GT program. Classroom teachers are present and assist with the documentation of characteristics demonstrated by students that are possibly indicative of a gifted and talented student. This is the 3rd year we have done this documentation electronically. Teachers also note these behaviors in their other classes; not only when I am doing an activity in the class.
- 4. This is the 3rd year we have been serving elementary GT students in a <u>pullout</u> setting. Prior to that, they participated in pre-AP classes. The minimum amount of time we must serve identified students is 150 minutes weekly, which is 2 and a half hours. We now have a classroom, which is in the gym and a little small for the 19 students in grades 4-6. So I meet with each grade separately for 1 ½ hours and all the kids together for 1 hour each week. I meet with students in K-6 on Wednesdays and Thursdays each week.
- 5. Jr. and Sr. High students receive GT services through the AP and pre-AP classes. I try to meet with them once each month also. Because of the extra classes in elementary, I am coming on the 2nd Tuesday of each month to meet with them this year. I also use part of that day to do administrative duties as needed.
- 6. I'd like to give you a little history of our GT program here at Bay. As you may remember, Bay went to a part-time program in 2013. Since I had coordinated the program for over 20 years prior to my retirement in 2010, Mr. Layne suggested I might be interested in working part-time. I agreed to take the program until we went back to full-time, which he said would be in 2-3 years. He indicated to me that he did not intend to have a permanent part-time GT program. However, we are now in our 7th year as a part-time program. And, it seems that now, according to the current administration, it is to remain part-time. I have been told the reasoning was that our program is not big enough to go full-time. In other words, it doesn't involve enough students.

- 7. BUT, gifted students make up only the top 3-5% of the total school population. In fact, according to the Bell curve, only the top 3-5% of people fall into the gifted range. It's not supposed to be a BIG program. The state of Arkansas only contributes funds up to 5% for gifted. And, as I said earlier, we are currently serving 7 ½% of the total school population in GT.
- 8. I am urging you to return Bay School to a regular full-time GT program as it was since it began in 1986 until 2013. There are things that are not being done because of a lack of full-time personnel and full-time presence on campus. Some of these are an updated GT website, an updated GT policy and procedure manual, and a GT advisory committee, as well as availability to students and teachers throughout the week. I can elaborate if you are interested.
- 9. There are other opportunities available throughout the state in which students may participate, but I don't have enough time to help them, so they are being short-changed.

Thank you.

Hilda J. Wilcox
Bay Gifted & Talented program coordinator

Please remember to fill out the evaluation form and sign up to serve on the Advisory committee if you will.