

DRUG AND ALCOHOL REASONABLE SUSPICION OBSERVATION

Employee's Name_____
Date of Observation

Time of Observation From _____ a.m./p.m. to _____ a.m./p.m.

Location: _____

Observed personal behavior: (check all appropriate items)

Speech:	_____ Normal	_____ Incoherent	_____ Confused	_____ Loud
	_____ Slurred	_____ Whispering	_____ Silent	_____ Disruptive

Balance:	_____ Normal	_____ Swaying	_____ Staggering	_____ Falling
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Walking and Turning:	_____ Normal	_____ Stumbling	_____ Swaying	_____ Falling
	_____ Arms raised for balance		_____ Reaching for support	

Awareness:	_____ Normal	_____ Confused	_____ Paranoid
	_____ Sleepy or Stupor		_____ Lack of coordination

Odor:	_____ Normal	_____ Alcohol	_____ Burned rope
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Appearance	_____ Red Eyes	_____ Vomiting	_____ Half closed eyes
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Comments: _____

Reasonable suspicion of current use or impaired _____ alcohol _____ drugs.
by _____

Above behavior witnessed by:

Signed_____
Date_____
Signed (optional)_____
Date

This form must be completed by each trained employee observing the driver suspected of drug use and/or alcohol misuse by behavior, speech and/or odor while on duty, the earlier of within twenty-four hours of the determination of reasonable suspicion or prior to receiving the test results. The observations must be specific, contemporaneous and articulable concerning the appearance, behavior, speech and body odor of the driver.