



**OUR VISION**

*The Holliday Independent School District's high-quality, small school environment sustains and advances a legacy of achievement for future generations.*

**OUR MISSION**

*Provide a world class education for all students in a culture of academic and extracurricular excellence.*

**OUR CORE BELIEFS**

*Students First  
Partnerships  
High Expectations  
Safe Learning Environment  
Tradition of Excellence  
Student Preparedness*

**1. Provide Exceptional Facilities for Growth**

**2. Support and Develop our Staff**

**3. Responsibly Manage Finances**

**4. Optimize Student Extracurricular Experiences**

**5. Enhance Student Achievement**

**6. Actively Engage the Community**

**OUR STRATEGY**

1.1 Strategically manage enrollment growth

1.2 Implement the long-range facilities master plan

1.3 Plan and establish criteria for a future bond election

2.1 Ensure faculty and staff levels to sufficient to support low student/teacher ratios

2.2 Maintain market-competitive teacher salaries and benefits

2.3 Recruit and retain high-quality teachers, administrators, and staff

2.5 Increase opportunities for professional education, training, and development

3.1 Obtain high School Financial Integrity Rating System (FIRST) scores

3.2 Increase fund balances to support future capital investments

3.3 Provide clear, concise, transparent financial information to Trustees and the public

4.1 Establish measurable goals for student extracurricular involvement

4.2 Strengthen girls athletics coaching and results

5.1 Raise the number of students achieving Meets or Masters level of proficiency

5.2 Achieve an "A" level state accountability rating for all schools

5.3 Set, communicate and reinforce high expectations for student discipline

5.4 Enhance college and career readiness

5.4 Maintain high attendance rates

5.5 Offer a diverse and challenging curriculum

6.1 Support active community involvement of trustees, administrators and faculty

6.2 Increase opportunities for meaningful parent involvement

6.3 Expand community events and service opportunities for students