



HEMPSTEAD ISD

CONSENT TO PERFORM INVESTIGATIVE CONSUMER REPORT IN COMPLIANCE WITH FCRA (FAIR CREDIT REPORTING ACT)

Last Name First Name Middle Name

Maiden or other name(s) used in any and all other records of birth records of residence.

*Address Apartment or #

City State Zip Code

**Date of Birth SSN **Gender **Race

**Driver's License # **Driver's License # Expiration Date ** State Issued Driver License's

***AS SHOWN ON THE ORIGINAL APPLICATION**

****TO BE USED FOR CRIMINAL HISTORY CHECKS ONLY AND NOT A PART OF THE PERSONNEL FILE.**

In connection with my application for employment, my continued employment, or in connection with my desire to engage in volunteer activities, I have been advised and I hereby consent and authorize the Employer and its agent, at any time during or subsequent to my application process, to conduct an investigative consumer report that may include but not limited to, a criminal record check, employment and education verification, personal references, personal interviews, my personal credit history, and driving record. I do hereby consent to Employer's use of any information provided on this form or during the application process in performing the investigative consumer report. Employer has informed me that I have the right to review and challenge any negative information that would adversely impact a decision to offer employment. I agree to release, indemnify and hold harmless Employer and any reporting agency Employer uses with regard to any information reported by the reporting agency. According to the Fair Credit Reporting Act, I am entitled to know if employment is denied because of information obtained from a consumer reporting agency. If so, I will be notified and given the opportunity to clear up any mistaken information reported within a reasonable time frame established within the sole discretion of Employer. Under the Fair Credit Reporting Act, I have been advised that upon request I will be provided the name, address, and telephone number of the reporting agency as well as the nature, substance and source of all information. I acknowledge that facsimile, copy, online submission, or email shall be as valid as the original.

The following are my responses to questions regarding my criminal history (if any).

1. Have you ever been convicted or plead guilty before a court for any federal, state or municipal criminal offense? (exclude minor traffic misdemeanors). Yes No

If yes, please provide details below.

State: County: Date of Offense:

Details of Conviction:

2. Have you ever received deferred adjudication or similar disposition for any federal, state, or municipal criminal offense?

Yes No

If yes, please provide details below.

State: County: Date of Offense:

Details of Offense:

3. Have you ever received probation or community supervision for any federal, state or municipal criminal offense? Yes No

If yes, please provide details below.

State: County: Date of Offense:

Details of Supervision:

4. Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States? Yes No

If yes, please provide details below.

Country: City: Date of Offense:

Details of Conviction:

5. As of the date of this consent form, do you have any pending charges against you? Yes No

If yes, please provide details below.

State: County: Date of Arrest:

Details of Pending Charges:

THIS SECTION IS TO BE USED TO LIST ALL COUNTIES AND STATES OF RESIDENCE SINCE HIGH SCHOOL GRADUATION OR AGE 18. This section must be completed even if you have only lived at one address listed at the top of the form.)

City/Town	County	State

I HEREBY CERTIFY THAT ALL INFORMATION PROVIDED IN THIS CONSENT FORM IS TRUE, CORRECT AND COMPLETE. IF ANY INFORMATION PROVES TO BE INCORRECT OT INCOMPLETE, I UNDERSTAND THAT GROUNDS FOR CANCELING OF ANY AND ALL OFFERS OF EMPLOYMENT WILL EXIST AND MAY BE USED AT THE DISCRETION OF THE EMPLOYER.

Signed this day of , Day Month Year

Applicant (Print Name)

Applicant's Signature