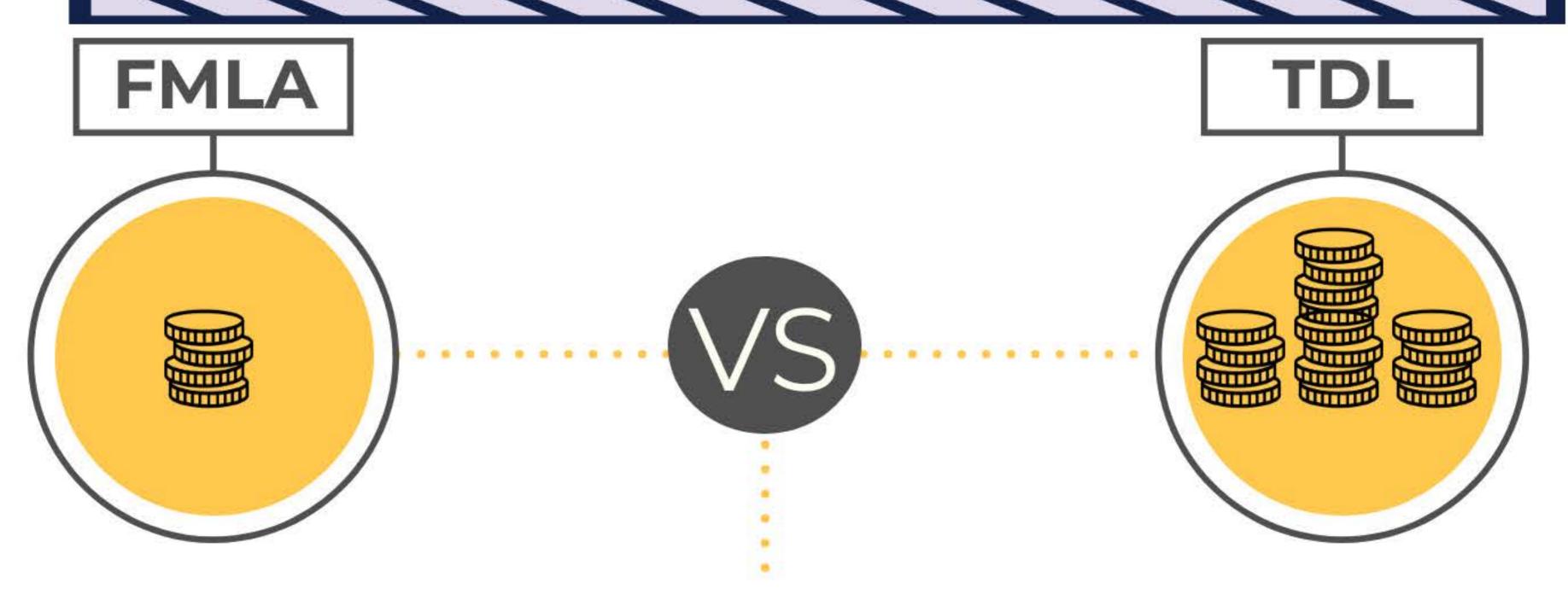
## ARE YOU GOING ON FMLA OR TDL?

YOUR BENEFITS MAY BE AFFECTED. HERE IS WHAT YOU NEED TO KNOW ABOUT YOUR RATES

CONTACT RISK MANAGEMENT AT (956) 473-6390



### YES

FMLA, the While on employee still receives the district contribution \$413.51 of and responsible to pay its portion.

### 12 WEEKS

As per Board Policy, an employee can be on FMLA for up to 12 weeks. Any time after (if applicable) TDL rates will apply.

## **FMLA**

employee under An more information about your leave.

# District Contribution

## **How Long** The Rates Last?



While TDL, the on receives \$0 employee contribution district towards health insurance and has to pay the full policy cost of it.

## **180 DAYS**

As per Board Policy, an employee can be on TDL for up to 180 days.

## TDL

employee under An Workers Comp can still have TDL rates if you did not qualify for FMLA. Contact HR for more information about your leave.

workers	comp	can	still
have	FMLA	rates	if
applicab	le. Conta	act HR	for

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Signature: \_\_\_\_\_ ID#: \_\_\_\_\_

Date: \_\_\_\_

Internal Use Only

Type of leave:

**FMLA** TDL