

ARE YOU GOING ON FMLA OR TDL?

YOUR BENEFITS MAY BE AFFECTED. HERE IS WHAT YOU NEED TO KNOW ABOUT YOUR RATES

CONTACT RISK MANAGEMENT AT (956) 473-6390

FMLA



TDL



VS

YES

While on FMLA, the employee still **receives the district contribution of \$413.51** and is responsible to pay its portion.

12 WEEKS

As per Board Policy, an employee can be on **FMLA for up to 12 weeks**. Any time after (if applicable) TDL rates will apply.

FMLA

An employee under workers comp can still have FMLA rates if applicable. **Contact HR for more information about your leave.**

District Contribution

How Long The Rates Last?

Workers Comp

NO

While on TDL, the employee **receives \$0 district contribution** towards health insurance and has to pay the full policy cost of it.

180 DAYS

As per Board Policy, an employee can be on **TDL for up to 180 days**.

TDL

An employee under Workers Comp can still have TDL rates if you did not qualify for FMLA. **Contact HR for more information about your leave.**

Acknowledgment

ID#: _____ Signature: _____ Date: _____

Internal Use Only

Type of leave:

FMLA ☐ TDL ☐