

# The 3-minute Guide to the Teacher Incentive Allotment



# Goals for the Teaching Profession



Reward



Retain



Recruit



# HB 3 Established 3 Levels of Designations



**NATIONAL BOARD**  
*for Professional Teaching Standards®*



# Designations Generate Annual Allotments



Campus Rural Status



Campus Socio-Economic Need



\$3-\$9K



\$6-\$18K



\$12-\$32K



# Teacher Eligibility for Designations and Allotments



## Requirements



1. Teacher
2. Creditable year of service
3. TX Certified



# District Spending Requirements



90%



At least 90% is used for compensation of teachers employed at the campus where the designated teacher works.

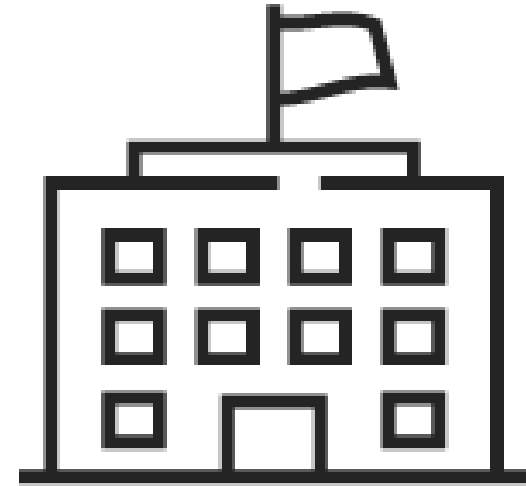
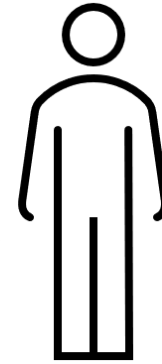
10%



Up to 10% can be used for costs associated with supporting a local designation system or to support teacher in obtaining designations.



# Designation and allotment travel with the teacher



# District and State Roles for Designation Systems



## District Role

Develop & implement a designation system based on teacher observation and student growth



## State Role

Approve district systems based on their validity and reliability





# How to get started



0-2 years  
**Step 1**

System Development

Planning

Stakeholder Engagement

Alignment to performance standards



**Step 2**

Step 1 System Application



1 year  
**Step 3**

**Data Capture Year**  
**(this represents which cohort your district is a part of)**



**Step 4**

Step 2 Data Submission and Validation



**Step 5**

Potential Approval, designations, and payout



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# Thank You

[TIAatexas.org](https://TIAatexas.org) | [TIA@tea.texas.gov](mailto:TIA@tea.texas.gov)

