

## Hackett School Board Meeting

The Hackett Board of Education met in the Family Consumer Science Room, 7/13/20 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the minutes as read. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, to approve the Act 1120 of 2013 Resolution of 5% Salary Increase for the 18/19 and 19/20 School Year as presented. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the 19/20 Journal Entry to the Building Fund to maintain Legal Balance. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, to approve the Legal Transfer of Caston Shelton to the Mansfield School District. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to approve the 20/21 Students Handbooks and Personnel Policies as presented. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to approve the Emergency Declaration and the Suspension of District Policy to Align with Legislation and Statutory Rule Waivers. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to accept the resignations of Jana Henley and Rebecca Stockett. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to employ Keith Walker as Bus Driver for the 20/21 school year. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, to adjourn the meeting at 8:40 p.m. Motion Carried 5-0.

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President

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Secretary

**Hackett School Board Meeting**  
**Approved 7/13/20**

The Hackett Board of Education met in the Family Consumer Science Room, 5/26/20 at 7:00 p.m. in a special called meeting with 3 members present, Mrs. Deborah Buehrer, Mrs. Patricia Black, and Mrs. Stephanie Holt.

Mrs. Holt made a motion, seconded by Mrs. Black, to cancel the June board meeting. Motion carried 3 -0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to approve the 20/21 Classified Salary Schedules with additional increment steps and changing employees to actual years of service. Motion carried 3-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to move the District Bookkeeper to the Master Level of Licensed Salary Schedule. Motion carried 3-0-1. (Mr. Michael Sweeten on a conference call voted for and Mrs. Buehrer abstained.)

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the copier lease with Progressive Business Systems. Motion carried 3-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to approve the bid from Turnquist Carpets to replace tile in the elementary building. Motion carried 3-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to approve proposed projects as listed. Motion carried 3-0.

\_\_Jackie Terrell\_\_\_\_\_   
President

\_\_Patricia Black\_\_\_\_\_   
Secretary

**Hackett School Board Meeting**  
**Approved 7/13/20**

The Hackett Board of Education met in the Family Consumer Science Room, 5/4/20 at 7:00 p.m. in their regular scheduled meeting with 4 members present, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten and Mrs. Stephanie Holt.

Mrs. Holt made a motion, seconded by Mrs. Black, to approve the minutes as read. Motion carried 4-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to approve the 19/20 Annual Bullying Report as presented by Mr. Ray. Motion carried 4-0.

Board convened into executive session at 7:05 p.m. and resumed regular session at 7:59 p.m.

Mr. Sweeten made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to approve the 20/21 Licensed Salary Schedules. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to employ summer workers per attached list. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to adjourn the meeting at 8:05 p.m. Motion carried 4-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 5/4/20**

The Hackett Board of Education met in the Family Consumer Science Room, 4/13/20 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the minutes as read. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, on recommendation of Mr. Ray to approve the 20/21 Special Education Assurances and Lobby Policy as presented. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, on the recommendation of Mr. Ray to approve the 20/21 School Improvement Plans. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to accept the bid from Midwest Bus sales for the GO Red Program through the state. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, to accept the bid from Ed Huber Welding Inc. in the amount of \$7,133.05 for handrails on the elementary and high school campus. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Black, to accept the bids from Modern Fence Company for chain link fence on both East and North side of the playground in the amount of \$7,201.45. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to accept the bids from Progressive Technologies in the amount of \$53,520.52 for new intercom systems. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to accept the bid from Roger Richey Inc. to repair the old gym floor. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to accept the resignation of Tam Pham and Ronald Pierce effective at the end of the 19/20 school year. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mr. Sweeten, to employ Brett Bailey, Zachary Ray and Madison Stump for the 20/21 school year. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mr. Sweeten, on recommendation of Mr. Ray to re-employ classified staff per attached list. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to adjourn the meeting at 8:15 p.m. Motion carried 5-0.

\_\_Deborah Buehrer\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 4/13/20**

The Hackett Board of Education met in the Family Consumer Science Room, 3/9/20 at 7:00 p.m. in their regular scheduled meeting with 4 members present, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mrs. Holt, to approve the minutes of 2/10/20 and 2/24/20 as read. Motion carried 4-0.

Board convened into executive session at 7:05 p.m. and reconvened regular session at 7:19 p.m.

Mrs. Holt made a motion, seconded by Mr. Sweeten, on recommendation of Mr. Ray to employ licensed staff per attached list for the 20/21 School Year. Motion carried 4-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to accept the resignation of Nancy Foot at the end of the 19/20 School Year. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mr. Sweeten, to adjourn the meeting at 7:36 p.m. Motion carried 4-0.

\_Deborah Buehrer\_\_\_\_\_   
President

\_Patricia Black\_\_\_\_\_   
Secretary

**Hackett School Board Meeting**  
**Approved 3/9/20**

The Hackett Board of Education met in the Family Consumer Science Room, 2/24/20 at 6:00 p.m. in a special called meeting with 4 members present, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mrs. Holt, to enter into special meeting to discuss the Hartford Campus with individuals interested in the property, Christina Schafer, Pam Fox, Victory Church Pastor. Motion carried 4-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to adjourn the meeting. Motion carried 4-0.

\_Deborah Buehrer\_\_\_\_\_   
President

\_Patricia Black\_\_\_\_\_   
Secretary

**Hackett School Board Meeting**  
**Approved 3/9/20**

The Hackett Board of Education met in the Family Consumer Science Room, 2/10/20 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the minutes as read. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mr. Terrell, on recommendation of Mr. Ray to extend the contracts of Tura Bailey, Elementary Principal and Michael Freeman, High School Principal through the 21/22 School Year. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to adjourn the meeting at 7:45 p.m. Motion carried 5-0.

\_\_Deborah Buehrer\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 2/10/20**

The Hackett Board of Education met in the Family Consumer Science Room, 1/13/20 at 7:00 p.m. in their regular scheduled meeting with 3 members present, Mrs. Deborah Buehrer, Mrs. Patricia Black, and Mr. Michael Sweeten.

Mrs. Black made a motion, seconded by Mr. Sweeten, to approve the minutes as read. Motion carried 3-0.

Stephanie Stippens with Housing Authorities along with Teen Challenge and Liquid Love Ministries address the board on proposed Hartford Campus Project.

2019 Annual School Board Training Report was given to the board by Mr. Ray.

Mrs. Black made a motion seconded by Mrs. Buehrer, to renew the contract of Mr. Edward Ray as Superintendent through the 22-23 School Year. Motion carried 3-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to approve purchase of playground border. Motion carried 3-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to adjourn the meeting at 8:05 p.m. Motion carried 3-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 1/13/20**

The Hackett Board of Education met in the Family Consumer Science Room, 12/09/19 at 7:00 p.m. in their regular scheduled meeting with 4 members present, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mrs. Holt, to approve the minutes as read. Motion carried 4-0.

Mrs. Holt made a motion seconded by Mrs. Black, to approve the 2019 Financial Audit as presented and prepared by Hubb & Whitehead CPA's. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Black, to increase Certified Sub pay to \$85 a day and Non-Certified Sub to \$75 a day beginning 1/1/2020. Motion carried 4-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to approve a \$750 one-time bonus to all current active employees on the recommendation of Mr. Ray. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, on recommendation of Mr. Ray to employ Casey Gann as PK para-pro. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mr. Sweeten, on recommendation of Mr. Ray to employ Jessica Tagle as Interim Teacher through the end of the 19/20 School Year. Motion Carried 4-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to adjourn the meeting at 7:16 p.m. Motion carried 4-0.

\_Deborah Buehrer\_\_\_\_\_   
President

\_Patricia Black\_\_\_\_\_   
Secretary

**Hackett School Board Meeting**  
**Approved 12/9/19**

The Hackett Board of Education met in the Family Consumer Science Room, 11/11/19 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to approve the minutes as read. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mr. Sweeten, to approve the Facilities Master Plan. Motion carried 5-0.

Stephanie Stippins addressed Board on proposed Hartford Campus Project.

Elementary Robotics Team presented their 19/20 Innovation Project.

Mr. Sweeten made a motion, seconded by Mr. Terrell, to approve the 20/21 School Calendar. Motion Carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to adopt new Student Vaping Policy and Tobacco Policy effective Jan 1, 2020. Motion carried 5-0.

Mr. Terrell made a motion, seconded by Mrs. Black, to approve the 21/22 Proposed Budget of Expenditures as presented. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, to accept the resignation of Christina Thornhill effective 12/20/19. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mr. Terrell, to employ Erin Moody as PK ParaPro. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to employ Kaylynn Sisco and Marilyn Eubanks as custodians. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to move Bree McBride from PK ParaPro to PK Lead Teacher. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to approve the 19/20 Drivers Education Standards of Assurances. Motion Carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to purchase 2013 18+1 Chevy Bus from American Bus Sales in the amount of \$46,900. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt to adjourn the meeting at 8:15 p.m. Motion carried 5-0.

\_\_Deborah Buehrer\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary



**Hackett School Board Meeting**  
**Approved 11/11/19**

The Hackett Board of Education met in the Family Consumer Science Room, 10/14/19 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mr. Terrell not present at this time.

Mrs. Black made a motion, seconded by Mrs. Holt, to approve the minutes as read. Motion carried 4-0.

Mr. Terrell present at this time.

Report to the Public given by Mrs. Tura Bailey, Mr. Michael Freeman, and Mr. Edward Ray.

Mr. Sweeten made a motion, seconded by Mrs. Black, to approve the 19/20 Equity Compliance Report. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to approve the Legal Transfer Petition of Hayden Maxwell to the Greenwood School District. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to accept the resignations of Stormie Matlock and Eric White. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, to adjourn the meeting at 8:14 p.m. Motion carried 5-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 10/14/19**

The Hackett Board of Education met in the Family Consumer Science Room, 9/9/19 at 7:00 p.m. in their regular scheduled meeting with 3 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, and Mrs. Patricia Black.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the minutes as read. Motion carried 3-0.

Mr. Terrell made a motion, seconded by Mrs. Buehrer, to approve the 19/20 Federal Assurances. Motion carried 3-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the 19/20 Standard Assurances. Motion Carried 3-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, to approve the 19/20 AFR Budget as presented. Motion carried 3-0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to hire Shana Lawrence as part-time cook. Motion carried 3-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to move the May Board meeting to the 4<sup>th</sup> due to Graduation. Motion carried 3-0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to adjourn the meeting at 7:17 pm. Motion carried 3-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 9/8/19**

The Hackett Board of Education met in the Family Consumer Science Room, 8/21/19 at 6:15 p.m. in a special called meeting for discipline hearing with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mr. Sweeten, to Bruce Wheeler for 365 days. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to adjourn the meeting. Motion carried 5-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 9/9/19**

The Hackett Board of Education met in the Family Consumer Science Room, 8/12/19 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the minutes as read with correction noted to the school year from 18/19 to 19/20. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to approve the legal transfer of Keyla Clark to Greenwood School District. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, to approve the legal transfer of Wyatt Boyd to the Mansfield School District. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to approve the legal transfer of Livia Herrera to Greenwood School District. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, to accept the resignation of John Six and Len Sheets. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to employ Keith Walker as Para-Pro for the 19/20 school year. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mr. Terrell, to employ Lacy Hosier as Elementary Teacher for the 19/20 school year. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to employ Stephen McMurray as PE Teacher/Coach for the 19/20 school year. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mr. Sweeten to employ Jennifer Johnson as SBMH for the 19/20 school year. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mr. Terrell to adjourn the meeting at 7:28 p.m. Motion carried 5-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 8/12/19**

The Hackett Board of Education met in the Family Consumer Science Room, 7/8/19 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to approve the minutes as read. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to retain current board officers, Mr. Terrell President, Mrs. Buehrer Vice President and Mrs. Black Secretary. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, to approve the legal transfer of Raylyn Moore to Mansfield School District. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, to approve the legal transfer of Nevaeh Deases to Greenwood School District. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, to approve the legal transfer of Lance McCutcheon from Mansfield School District. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to approve the 19/20 Student Handbooks. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to approve the 19/20 Personnel Policies. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to approve the Act 1120 – 5% Salary Increase Resolution for the 17/18 – 18/19 School Years. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mr. Terrell, to approve the transfer from Operating Fund to Building Fund to maintain legal balance. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, to accept the resignation of Matt Whitsett. Motion carried 5-0.

Mr. Terrell made a motion, seconded by Mr. Sweeten, to hire Eric White as custodian for the 19/20 school year. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to hire Ryan Pointer for the 19/20 school year. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, to hire Jeff Richardson as Afternoon Medium Route Bus Driver for the 19/20 school year. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to adjourn the meeting at 8:30 p.m. Motion carried 5-0.

\_\_\_Jackie Terrell\_\_\_\_\_

President

\_\_Patricia Black\_\_\_\_\_

Secretary

**Hackett School Board Meeting**  
**Approved 7/8/19**

The Hackett Board of Education met in the Family Consumer Science Room, 6/10/19 at 7:00 p.m. in their regular scheduled meeting with 4 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the minutes as read. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to approve the legal transfer of Hailea Raines to the Mansfield School District. Motion Carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to approve the Hot Lunch Charge Policy for the 19/20 School Year. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, to approve the Child Nutrition Procurement Plan. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Black, to approve the 2019/2020 Salary Schedules. Motion carried 4-0.

Board convened into executive session at 7:30 p.m. and reconvened regular session at 8:23 p.m.

Mrs. Black made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to accept the resignation of Violet Dake effective 8/13/19. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, on the recommendation of Mr. Ray to accept the resignation of Ashley Woodhull, Marilyn Taylor and Shannon McKnight. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, on the recommendation of Mr. Ray to employ Heather Moore as School Nurse for the 19/20 school year. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to employ Rachael Hamrick and Christina Thornhill as Elementary Teachers for the 19/20 school year. Motion carried 4-0.

Mr. Terrell made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to employ Shana Lawrence as bus driver for the 19/20 school year. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to raise the salary of Tura Bailey to \$70,000 for the 19/20 School Year. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Black, to raise the salary of Michael Freeman to \$76,500 for the 19/20 School Year. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to raise the salary of Edward Ray to \$94,500 for the 19/20 School Year. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Black, to adjourn the meeting at 8:30 p.m. Motion carried 4-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 6/10/19**

The Hackett Board of Education met in the Family Consumer Science Room, 5/6/19 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten and Mrs. Stephanie Holt.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, to approve the minutes as read. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, to accept Glidewell Construction bid for awnings and parking lot for \$146,256. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to accept the bus bid from Midwest Bus Sales for a Thomas Bus in the amount of \$88,208. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mr. Terrell, to accept the resignation of Jeff Richardson from all coaching duties except for Girls Softball and change his contract days to 190 days for the 19/20 School Year. Motion carried 5-0.

Mr. Terrell made a motion, seconded by Mrs. Buehrer, on the recommendation of Mr. Ray to hire Suzanne Neal as Para-Pro for the 19/20 School Year. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, on the recommendation of Mr. Ray to hire Amy Ruggles as Elementary Secretary for the 19/20 School Year. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to hire Jordan Shelby as Secondary Teacher/Asst Sr High Football Coach, Head Jr Football Coach and Head Baseball Coach for the 19/20 School Year. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, on the recommendation of Mr. Ray to hire Tam Pham as Secondary Math teacher for the 19/20 School Year. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, on the recommendation of Mr. Ray to employ Summer Workers per attached list. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to adjourn the meeting at 8:15 p.m. Motion carried 5-0.

\_\_\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_\_\_Patricia Black\_\_\_\_\_  
Secretary

## Hackett School Board Meeting

Approved 5/6/19

The Hackett Board of Education met in the Superintendent's Office for a special called meeting, 4/10/19 at 6:00 p.m. for personnel matters with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Buehrer made a motion, seconded by Mrs. Black, on the recommendation of Mr. Ray to hire Michael Meador as Head Football Coach for the 19/20 School Year. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mr. Sweeten, on the recommendation of Mr. Ray to hire Tracy Cooper as High School Counselor. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to adjourn the meeting. Motion carried 5-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 5/6/19**

The Hackett Board of Education met in the Family Consumer Science Room, 4/8/19 at 7:00 p.m. in their regular scheduled meeting with 4 members present, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Sweeten and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mr. Sweeten, to approve the minutes as read. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Black, to approve the 19/20 School Improvement Plans as presented. Motion carried 4-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to approve the 19/20 Special Education Assurances and Lobbying Certification. Motion carried 4-0.

Board convened into executive session at 7:08 p.m. and resumed regular session at 8:03 p.m.

Mrs. Black made a motion, seconded by Mr. Sweeten, on the recommendation of Mr. Ray to accept the resignation of David Lee, Sharon Welch, Tim Branham, and Brenda McBride at year end. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Black, on the recommendation of Mr. Ray to accept the resignation of Lonnie Hester from Coaching and Teaching duties at year end and employ him as Assistant Principal and Athletic Director for the 19/20 school year. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to accept the resignation of Claude Foster from all Coaching duties at year end and hire him as a bus driver for the 19/20 school year. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Black, on the recommendation of Mr. Ray to accept the resignation of Mark Kirkendall effective 3/27/19. Motion carried 4-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, on the recommendation of Mrs. Ray to reassign Broc Adams at his request to Girls Basketball for the 19/20 school year. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Black, on the recommendation of Mr. Ray to employ Kent Elmore as Boys Basketball Coach for the 19/20 school year. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, on recommendation of Mr. Ray to change Head Football Contract Days from 225 to 220 days for the 19/20 school year. Motion carried 4-0.

Mrs. Holt made a motion seconded by Mrs. Black, on the recommendation of Mr. Ray to create an extended contract of 195 days for Dyslexia/RTI Specialist for the 19/20 school year. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mr. Sweeten, on the recommendation of Mr. Ray to change the Band Director stipend from \$1,850 to \$3,100 for the 19/20 school year. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Black, on the recommendation of Mr. Ray to change the Athletic Director stipend from \$1,300 to 5,350 for the 19/20 school year. Motion carried 4-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, on the recommendation of Mr. Ray to create an Assistant Principal stipend of \$5,350 for the 19/20 school year. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mr. Sweeten, on the recommendation of Mr. Ray to employ Classified Employees per attached list for the 19/20 school year. Motion carried 4-0.



Mrs. Black made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to hire Claude Foster as bus driver for the remainder of the school year. Motion carried 4-0.

Mr. Sweeten made a motion, seconded by Mrs. Black, to adjourn the meeting at 8:30 p.m. Motion carried 4-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting  
Approved 4/8/19**

The Hackett Board of Education met in the Family Consumer Science Room, 3/11/19 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Sweeten and Mrs. Stephanie Holt.

Mr. Sweeten not present at this time.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, to approve the minutes as read. Motion carried 4-0.

Mr. Ryan Stephens addressed the board with concerns of bullying and suicides.

Mrs. Holt made a motion, seconded by Mrs. Black, to approve the Resolution to Close the School Election Polls. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to approve the Resolution to pursue the Go Red Program to purchase a new school bus. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to accept the resignation of Julie Jones effective 3/22/19. Motion carried 4-0.

Board convened into executive session at 7:11 p.m. and reconvened regular session at 8:18 p.m.

Mr. Sweeten present at this time.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, on the recommendation of Mr. Ray to rehire Licensed Staff per list. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, to adjourn the meeting at 8:27 p.m. Motion carried 5-0.

\_\_Deborah Buehrer\_\_\_\_\_  
Vice-President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 3/11/19**

The Hackett Board of Education met in a special called meeting, 2/13/19 at 6:00 p.m. for a disciplinary hearing with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mr. Sweeten made a motion, seconded by Mrs. Black, on the recommendation of Mr. Ray to accept the disciplinary action on Chloe Harp to 5 days Out of School Suspension (2/11 – 2/15) followed by 9 days In School Suspension (2/19 – 3/1), no extracurricular events for the remainder of the year and Counseling with school based Counselors. Motion Carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, on the recommendation of Mr. Ray to accept the disciplinary action on Lily Popken to 5 days Out of School Suspension (2/11 – 2/15) followed by 9 days In School Suspension (2/19 – 3/1), no extracurricular events for the remainder of the year and Counseling with school based Counselors. Motion Carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to adjourn the meeting. Motion carried 5-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 3/11/19**

The Hackett Board of Education met in the Family Consumer Science Room, 2/11/19 at 7:00 p.m. in their regular scheduled meeting with 3 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, and Mr. Michael Sweeten.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to approve the minutes as read. Motion carried 3-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to approve moving the May Board meeting to May 6, 2019. Motion carried 3-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, to approve the Proposed 19/20 School Calendar. Motion carried 3-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to accept the bid from Charlie Covey to move the portable building from the Hartford Campus in the amount of \$3,150. Motion carried 3-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to accept the 3 year contract with Harrold Photograph along with Walter Publishing for school pictures and annual publication services. Motion carried 3-0.

Mr. Terrell made a motion, seconded by Mrs. Buehrer, to accept the bid from Bridge Point for LED Energy Savings Proposal pending TIPS/TAPS participation and references. Motion carried 3-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, on the recommendation of Mr. Ray to extend the Principals contracts through the 20/21 School Year. Motion carried 3-0.

Mr. Sweeten made a motion, seconded by Mr. Terrell, to adjourn the meeting at 7:45 pm. Motion carried 3-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 2/11/19**

The Hackett Board of Education met in a special called meeting, 2/6/19 at 6:30 p.m. with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Enter into called meeting for the purpose of Board Training presented by Jason Holsclaw with Stephens Inc.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to adjourn the meeting. Motion carried 5-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Deborah Buehrer\_\_\_\_\_  
Vice President

**Hackett School Board Meeting**  
**Approved 2/11/19**

The Hackett Board of Education met in the Family Consumer Science Room, 1/14/19 at 7:00 p.m. in their regular scheduled meeting with 4 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, and Mrs. Stephanie Holt.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to approve the minutes as read. Motion carried 4-0.

Mrs. Stephanie Stepens with the Housing Authorities spoke to the Board about interest in purchasing the Hartford Campus and future plans for the property.

Mrs. Black made a motion, seconded by Mrs. Holt, to approve the Proposed Budget of Expenditures for 2020-2021 School Year. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, on the recommendation of Mr. Ray to employ Alishia Best as Elementary Teacher. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to extend the contract of Edward Ray as Superintendent through the 21/22 School Year. Motion carried 4-0.

Mrs. Holt made a motion seconded by Mrs. Black, to adjourn the meeting at 8:30 p.m. Motion carried 4-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Deborah Buehrer\_\_\_\_\_  
Vice President

**Hackett School Board Meeting**  
**Approved 1/14/19**

The Hackett Board of Education met in the Family Consumer Science Room, 12/10/18 at 7:00 p.m. in their regular scheduled meeting with 4 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, and Mrs. Stephanie Holt.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, to approve the minutes as read. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, on recommendation of Mr. Ray to accept the resignation of Rhonda Woods effective 12/20/18. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, to adjourn the meeting at 7:25 p.m. Motion carried 4-0.

\_\_\_\_\_  
\_Jackie Terrell  
President

\_\_\_\_\_  
\_Patricia Black  
Secretary

**Hackett School Board Meeting**  
**Approved 12/10/18**

The Hackett Board of Education met in the Family Consumer Science Room, 11/12/18 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Sweeten and Mrs. Stephanie Holt.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to approve the minutes as read. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mr. Sweeten, to approve the 2018 Financial Audit as prepared by Hubbs, Belcher & Co. CPA's. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, to accept the legal transfer of Dakota Russell-Bowman, Jada McBride and Megan Russell-Bowman to the Mansfield School District. Motion Carried 4-1. (Mr. Terrell opposed.)

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to approve the Resolution Choosing Date to Hold 2019 Annual School Election on May 21, 2019. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Black, to increase Substitute Pay to \$80 Certified and \$70 Non-Certified beginning January 1, 2019. Motion carried 5-0.

Mr. Terrell made a motion, seconded by Mrs. Black, on the recommendation of Mr. Ray to hire Julie Jones as Para-Pro. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to accept the resignation of Angie Michael and Donna Knight effective 12/31/18. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to adjourn the meeting at 8:30 p.m. Motion carried 5-0.

\_\_\_\_\_  
\_Jackie Terrell  
President

\_\_\_\_\_  
\_Patricia Black  
Secretary

**Hackett School Board Meeting**  
**Approved 11/12/18**

The Hackett Board of Education met in a special called meeting, 10/10/18 at 6:30 p.m. for a disciplinary hearing with 4 members present, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to accept the disciplinary action on James Gardee to 5 days Out of School Suspension followed by 9 days In School Suspension and no extracurricular events for the remainder of the year. Motion Carried 4-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten to appoint Patricia Black as Legislative Liaison. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mr. Sweeten to adjourn the meeting. Motion carried 4-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 11/12/18**

The Hackett Board of Education met in the Science Room, 10/8/18 at 7:00 p.m. in their regular scheduled meeting with 4 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mrs. Holt, to approve the minutes as read. Motion carried 4-0.

Report to the Public given by Mr. Freeman, Mrs. Bailey, and Mr. Ray.

Mr. Harp presented proposal on building a FFA Barn on school property.

Mrs. Holt made a motion, seconded by Mrs. Black, to hire School Training Services LLC for staff resource training. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to approve the 18/19 Statement of Assurances. Motion carried 4-0.

Mr. Terrell made a motion, seconded by Mrs. Black, to approve the 18/19 Drivers Ed Standard Assurances. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to approve the 18/19 Equity Compliance Report. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the 18/19 Federal Programs Demonstration of Compliance. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to approve the 18/19 Senior Trip Itinerary. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, to accept the resignation of Angela Gragg. Motion carried 4-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt, to adjourn the meeting at 8:29 p.m. Motion carried 4-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 11/12/18**

The Hackett Board of Education met in a special called meeting, 10/8/18 at 6:15 p.m. for a closed disciplinary hearing with 4 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, and Mrs. Stephanie Holt.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, on the recommendation of Mr. Ray to accept the disciplinary action on Josh Hartfield to 8 days Out of School Suspension from 9/28 – 10/8, followed by 9 days In School Suspension from 10/9 – 10/19. Motion Carried 4-0.

Mrs. Buehrer made a motion, seconded by Mrs. Holt to adjourn the meeting. Motion carried 4-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 10/8/18**

The Hackett Board of Education met in a special called meeting, 9/26/18 at 6:30 p.m. for disciplinary hearing with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mr. Sweeten, on the recommendation of Mr. Ray to expel Logan Harris for the remainder of the school year. The student will do academics at home, assisted with school, must get full mental assessment prior to return to school, must attend school base mental health as determined by provider, follow-up hearing prior to return to school, and no extracurricular activities allowed during the expulsion. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to adjourn the meeting. Motion carried 5-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary



**Hackett School Board Meeting**  
**Approved 10/8/18**

The Hackett Board of Education met in the Science Room, 9/10/18 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to approve the minutes as read. Motion carried 5-0.

Scott Lewis, School Training Services and Tony Jones, Trinity Security Services presented the board on school security options.

Mrs. Buehrer made a motion, seconded by Mrs. Holt to approve the 18/19 Minority Recruitment Plan. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Black, to approve the 18/19 AFR Budget. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Sweeten, to approve the 18/19 Federal Statement of Assurances. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to employ Audra Brown as cook and Ramona Huber as part-time cook for the 18/19 School Year. Motion carried 5-0.

Board convened into executive session at 8:10 p.m. and resumed regular session at 8:32 p.m.

Mr. Sweeten not present at this time.

Mrs. Holt made a motion, seconded by Mrs. Black to approve the selling of surplus buses and lockers no longer in use by the district. Motion carried 4-0.

Mrs. Buehrer made a motion seconded by Mrs. Holt to adjourn the meeting at 8:45 p.m. Motion carried 4-0.

\_\_\_Jackie Terrell\_\_\_\_\_   
President

\_\_\_Patricia Black\_\_\_\_\_   
Secretary

**Hackett School Board Meeting**  
**Approved 9/10/18**

The Hackett Board of Education met in the Science Room, 8/13/18 at 7:00 p.m. in their regular scheduled meeting with 4 members present, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mrs. Black made a motion, seconded by Mr. Sweeten, to approve the minutes as read. Motion carried 4-0.

Mr. Sweeten made a motion, seconded by Mrs. Holt, to approve the legal transfer of Shelby Britcher, Sophia Swearingen, Gage and Remington Hoopengartner. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to accept the legal transfer of Payton Bain from the Greenwood School District. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mr. Sweeten, to approve the 18/19 Elementary and High School Improvement Plans. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to approve increasing the adult lunch price to \$3.75 and adult breakfast price to \$2.25 in order to meet federal guidelines. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to adopt the 18/19 Personnel Policies. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to employ Melissa Gilham as kindergarten teacher. Motion carried 4-0.

Mrs. Holt made a motion, seconded by Mrs. Black, to approve the Resolution to Establish Jackie Terrell as Disbursement Officer. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to adjourn the meeting at 7:36 p.m. Motion carried 4-0.

\_\_Jackie Terrell\_\_\_\_\_  
President

\_\_Patricia Black\_\_\_\_\_  
Secretary

**Hackett School Board Meeting**  
**Approved 8/13/18**

The Hackett Board of Education met in the Science Room, 7/9/18 at 7:00 p.m. in their regular scheduled meeting with 5 members present, Mr. Jackie Terrell, Mrs. Deborah Buehrer, Mrs. Patricia Black, Mr. Michael Sweeten, and Mrs. Stephanie Holt.

Mr. Terrell not present at this time.

Mrs. Black made a motion, seconded by Mrs. Buehrer, to approve the minutes as read. Motion carried 4-0.

Mrs. Black made a motion, seconded by Mr. Sweeten, to retain current board officers, Mr. Terrell President, Mrs. Buehrer Vice President, and Mrs. Black Secretary. Motion carried 4-0.

Mr. Terrell present at this time.

Mr. Sweeten made a motion, seconded by Mrs. Black, to approve the 18/19 Student Handbooks as presented. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mrs. Buehrer, to approve the Act 1120 – 5% Salary Increase Resolution for the 16/17 – 17/18 School Years. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Holt, to approve transfer from the Building Fund to Operating Fund in order to maintain legal balance for the 17/18 School Year. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, on the recommendation of Mr. Ray to accept the resignation of Joe Hays, Stephanie Richison, Sonya Pentz, and Lance Doss. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, on the recommendation of Mr. Ray to employ Rebeccah Lackie as part-time CNA and part-time Para-Professional. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to employ Donna Knight as Special Education Teacher. Motion carried 5-0.

Mrs. Holt made a motion, seconded by Mr. Sweeten, on the recommendation of Mr. Ray to employ Melissa Gilham as Para-Professional. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mr. Terrell, on the recommendation of Mr. Ray to employ Shane Sanderson as afternoon long route bus driver. Motion carried 5-0.

Mrs. Black made a motion, seconded by Mrs. Holt, on the recommendation of Mr. Ray to employ Matt Whitsett as Girls Track Coach and Claude Foster as Boys Track Coach. Motion carried 5-0.

Mrs. Buehrer made a motion, seconded by Mrs. Black, to adopt the Sebastian County Hazard Mitigation Plan. Motion carried 5-0.

Mr. Sweeten made a motion, seconded by Mrs. Buehrer, to adjourn the meeting at 8:08 p.m. Motion carried 5-0.

\_\_Deborah Buehrer\_\_\_\_\_  
Vice President

\_\_Patricia Black\_\_\_\_\_  
Secretary