

***Dumas Independent School District  
Placement Scale for Pay Grade 7  
Employees New to the District for 2019-2020***

Full time teachers, librarians, and registered nurses  
working 187 days per year and holding a Bachelor's Degree

<b><u>Years of Service 9/1/2019</u></b>	<b><u>Placement Salary</u></b>	<b><u>State Minimum Salary</u></b>
0	\$44,000	\$28,080
1	\$44,475	\$28,690
2	\$44,950	\$29,290
3	\$45,750	\$29,890
4	\$46,225	\$31,170
5	\$47,025	\$32,440
6	\$47,825	\$33,720
7	\$48,625	\$34,900
8	\$49,425	\$36,020
9	\$50,225	\$37,080
10	\$51,025	\$38,080
11	\$51,775	\$39,020
12	\$52,525	\$39,930
13	\$53,000	\$40,760
14	\$53,350	\$41,560
15	\$54,150	\$42,310
16	\$54,625	\$43,030
17	\$55,100	\$43,700
18	\$55,575	\$44,340
19	\$56,050	\$44,940
20	\$56,850	\$45,510
21	\$57,325	
22	\$57,800	
23	\$58,275	
24	\$58,750	
25	\$59,225	
26	\$59,700	
27	\$60,175	
28	\$60,650	
29	\$61,125	
30	\$61,600	

Salaries for positions requiring more than 187 days shall be proportionately increased.