

**Lindsay ISD**

**2018-2019 New Hire Guide for  
Teachers and Librarians**

**\$35,150 starting, 2.5% GPI**

Years of Experience	New Hire Salary
0	\$35,150
1	\$35,450
2	\$35,950
3	\$36,700
4	\$37,450
5	\$38,200
6	\$38,950
7	\$39,700
8	\$40,450
9	\$41,200
10	\$41,950
11	\$42,700
12	\$43,450
13	\$44,200
14	\$44,950
15	\$45,700
16	\$46,450
17	\$47,200
18	\$47,950
19	\$48,700
20	\$49,450
21	\$50,200
22	\$50,700
23	\$51,200
24	\$51,700
25	\$52,200
26	\$52,700
27	\$53,200
28	\$53,700
29	\$54,200
30+	\$54,700

**\$1,000 General Master's Degree Stipend**

Continuing Teachers and Librarians will receive an increase of \$1,200

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**2018-2019 Administrative Professional Pay Plan**  
**Lindsay ISD**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
<b>1</b>					
	<b>Daily</b>		<b>\$197.43</b>	<b>\$242.25</b>	<b>\$287.07</b>
	<b>187 Days</b>	Nurse 187	36,919	45,301	53,682
	<b>226 Days</b>	PEIMS Coordinator 226	44,619	54,749	64,878
<b>2</b>					
	<b>Daily</b>		<b>\$246.20</b>	<b>\$302.09</b>	<b>\$357.98</b>
	<b>207 Days</b>	Counselor 207	50,963	62,533	74,102
	<b>226 Days</b>	Technology Director 226	55,641	68,272	80,903
<b>3</b>					
	<b>Daily</b>		<b>\$269.96</b>	<b>\$331.24</b>	<b>\$392.52</b>
	<b>220 Days</b>	Director of Finance 226	59,391	72,873	86,354
	<b>226 Days</b>	ES Principal 220	61,011	74,860	88,710
<b>4</b>					
	<b>Daily</b>		<b>\$304.25</b>	<b>\$373.31</b>	<b>\$442.37</b>
	<b>220 Days</b>	Athletic Director/Head Football Coach 220	66,935	82,128	97,321
	<b>226 Days</b>	HS Principal 226	68,761	84,368	99,976

**2018-2019 Nonexempt Pay Plan**  
**Lindsay ISD**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
<b>1</b>					
	Cafeteria Worker	178	<b>Hourly \$9.80</b>	<b>\$12.25</b>	<b>\$14.70</b>
	Teacher Aide	182, 187	<b>178 Days</b>	13,955	17,444
			<b>182 Days</b>	14,269	17,836
			<b>187 Days</b>	14,661	18,326
<b>2</b>					
	Cafeteria Lead Cook	178	<b>Hourly \$11.76</b>	<b>\$14.70</b>	<b>\$17.64</b>
	Office Help	187	<b>178 Days</b>	16,746	20,933
	Secretary-ES Principal	197	<b>187 Days</b>	17,593	21,991
	Special Education Aide	187	<b>197 Days</b>	18,534	23,167
<b>3</b>					
	Attendance Clerk	192	<b>Hourly \$13.09</b>	<b>\$16.36</b>	<b>\$19.63</b>
	Bus Driver	187	<b>185 Days</b>	19,373	24,213
	Cafeteria Supervisor	185	<b>187 Days</b>	19,583	24,475
	Library Aide	187	<b>192 Days</b>	20,106	25,129
	Maintenance	240	<b>197 Days</b>	20,630	25,783
	Secretary-HS Principal	197	<b>240 Days</b>	25,133	31,411
<b>4</b>					
	Secretary-Superintendent	207	<b>Hourly \$19.41</b>	<b>\$24.26</b>	<b>\$29.11</b>
	Transportation Director/Bus Driver	240	<b>207 Days</b>	32,143	40,175
			<b>240 Days</b>	37,267	46,579
				55,891	