## **Notice**

## NOTICE OF REGULAR MEETING OF THE BROOKESMITH INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on April 29, 2020; the Board of Trustees of the Brookesmith Independent School District will hold a regular meeting at 5:30 PM, via Zoom. Here is the link:

https://zoom.us/j/94144643340?pwd=QkEzdytFMlZ6dXlzN2NxcmJNUjZzZz09

The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice. If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting of the Board of Trustees is required, then such closed meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551 Subchapters D and E, will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes: The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on this meeting notice)

- 1. Call to Order, Establish a Quorum
- 2. Comments from visitors
- 3. Administrator's Report with COVID19 Updates
- 4. Discuss and take action to approve Premium Pay Provisions during COVID-19 and FEMA Reimbursement in Policy
- 5. Discuss and take action to approve GPA resolution
- 6. Discuss and take action to approve calendars and calendar amendments
- 7. Discuss and take action on waiver request; specifically, waiver from the educator appraisal requirements due to COVID-19
- 8. Discuss and consider monthly bills
- 9. Discuss and take action to approve minutes
- 10. Closed Session: Closed Session will be held for purposes permitted by the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E.
  - a. Discuss Personnel Matters (551.074) Deliberate appointment, employment, evaluation, reassignment, duties or discipline of contract employees
    - i. Discuss Certified Employee Contracts
    - ii. Discuss non-certified employment
    - iii. Consultation with District's legal Counsel 551.071
    - iv. Discuss termination of probationary teacher(s) contract pursuant to section 551.074 of the Texas Government Code.
- 11. Reconvene to open session
- 12. Discuss and take action on Superintendent's contract recommendations
- 13. Consider and take possible action to terminate probationary contract teacher(s) at the end of the contract term.
- 14. Adjourn

On this 24<sup>th</sup> day of April by 1:00 PM, this Notice was posted in the high school office, at the entrance to the Administration building, and on the Brookesmith ISD website.

For the Board of Trustees

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## **Government Code Section:**

551.071 Private consultation with the board's attorney.

- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.
- 551.086 Deliberation Regarding Economic Development Negotiations.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting then the final action, final decision, or final vote shall be either: in the open meeting covered by the Notice upon the reconvening of the public meeting; or at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

## **Comments from Visitors**

A maximum of (30) minutes will be allotted for this section, with each person being allowed no more than (5) minutes. Any person/ group wishing to address the Board must sign in on the Open forum list no later than 5:30PM. Groups of five or more shall select a representative to speak for the group; the representative will have five minutes. The Board may not act on any matter not on the agenda. Per Board Policy GF (local) members of the public having complaints or concerns may present their complaints or concerns to the Board only after following the procedure defined in that policy. The Board intends that, whenever feasible, complaints shall be resolved at the lowest possible Administrative level. If a complaint comes before the Board that involves concerns or charges regarding an employee or student, it shall be heard by the Board in closed session unless the employee or student to whom the complaint pertains requests that it be heard in open session.