

Public Notice of Nondiscrimination in CTE Programs

Jefferson Independent School District offers career and technical education programs in:

- *Agriculture, Food & Natural Resources*
- *Business, Management & Administration*
- *Education & Training*
- *Health Science*
- *Hospitality & Tourism*
- *Human Services*
- *Law, Public Safety, Corrections, and Security*
- *Manufacturing*

It is the policy of Jefferson Independent School District not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of Jefferson Independent School District not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

Jefferson Independent School District will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

Inquiries regarding the Jefferson ISD nondiscrimination policies in the following areas should be directed to:

Title IX, Title VI, EEO & ADA (Employees, Public, and Student), Section 504: Debbie DeLoach, Director of Special Services, 804 North Alley Street, Jefferson, TX 75657, 903-665-2461 Ext. 3428 & 3002

CTE: Lynn Fratangelo, Director of Curriculum & Instruction, 1600 MLK Dr., Jefferson, TX, 75657, 903-665-2461 Opt. 8

Rob Barnwell, Superintendent, 1600 MLK Dr., Jefferson, TX, 75657, 903-665-2461 Opt. 8