

Oberlin, Louisiana
November 13, 2017

The Allen Parish School Board met in regular session at the Allen Parish School Board Office in Oberlin, Louisiana, on Monday, November 13, 2017, at 5:00 p.m. with the following members present:

Gregory Monceaux, President; Cathy Farris, Vice-President; Carolyn Manuel; Sally Moreaux; Susie Reeves; and Jason Turner

Absent: Steven Sumbler

The meeting began with the invocation given by Jason Turner.

Motion by Carolyn Manuel, seconded by Jason Turner, unanimously carried to approve the minutes of the October 9, 2017, regular meeting.

Motion by Cathy Farris, seconded by Susie Reeves, unanimously carried to approve the payment of bills authorized by the Finance Committee.

RESOLUTION

WHEREAS, the Allen Parish School Board is receiving from the Coushatta Tribe of Louisiana monies derived from the operations of its casino in Allen Parish and is extremely grateful to the Coushatta Tribe of Louisiana for the monies received,

AND WHEREAS, these monies will hereinafter be referred to as the “Coushatta Tribe Gaming Compact Funds”,

AND WHEREAS, it is the desire of the Allen Parish School Board to use the Coushatta Tribe Gaming Compact Funds received in 2017 to provide a salary supplement in the form of a 13th check in conjunction with a sales tax surplus funds supplement to the employees of the Allen Parish School Board for services rendered in the fiscal year 2017-2018, and is to be paid in December of 2017 on a date to be determined by the Superintendent of the Allen Parish School Board,

AND WHEREAS, an employee is defined as an individual working full-time or part-time in their respective position and employed by the Allen Parish School Board on December 1, 2017, **and worked** at least 1 day from July 1, 2017 to December 1, 2017, (excludes Board members, substitute labor is not considered to be part-time employees),

AND WHEREAS, this supplement is being provided conditioned on employees completing their respective scheduled days to be worked for the 2017-2018 fiscal year and any employee not fulfilling this requirement is subject to having the supplement prorated by the Superintendent and surrendering any portion not earned,

THEREFORE BE IT RESOLVED that all degreed professionals shall be paid a gross supplement of \$1,525 and all other personnel shall be paid a gross supplement of \$925 and that any exceptions to the preceding definitions and rules will be resolved by the Superintendent and that said supplement is to be paid on a date to be determined by the Superintendent of the Allen Parish School Board after December 1, 2017, but not later than December 20, 2017.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: 6
NAYS: 0
ABSENT: 1 (Sumbler)

And the resolution was declared adopted on this, the 13th day of November, 2017.

Michael K. Doucet
Secretary

Gregory Monceaux
President

RESOLUTION

WHEREAS, the Allen Parish School Board is receiving monies from a 1% sales tax approved in July 2003 dedicated specifically to salaries and benefits for school board employees,

AND WHEREAS, the finance committee annually reviews the status of this revenue and associated salary and benefit expenditures to determine any accumulated surplus,

AND WHEREAS, it has been determined that a surplus did exist at June 30, 2017, sufficient enough to grant a salary supplement in the form of a 13th check in conjunction with a Coushatta Tribe Gaming Compact funds supplement to the employees of the Allen Parish School Board for services rendered in the fiscal year 2017-2018, and is to be paid in December 2017, on a date to be determined by the Superintendent of the Allen Parish School Board,

AND WHEREAS, an employee is defined as an individual working full-time or part-time in their respective position and employed by the Allen Parish School Board on December 1, 2017, **and worked** at least 1 day from July 1, 2017 to December 1, 2017, (excludes Board members, substitute labor is not considered to be part-time employees),

AND WHEREAS, this supplement is being provided conditioned on employees completing their respective scheduled days to be worked for the 2017-2018 fiscal year and any employee not fulfilling this requirement is subject to having the supplement prorated by the Superintendent and surrendering any portion not earned,

THEREFORE BE IT RESOLVED that all employees shall be paid a gross supplement of \$675 and that any exceptions to the preceding definitions and rules will be resolved by the Superintendent and that said supplement is to be paid on a date to be determined by the Superintendent of the Allen Parish School Board after December 1, 2017, but not later than December 20, 2017.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: 6
NAYS: 0
ABSENT: 1 (Sumbler)

And the resolution was declared adopted on this, the 13th day of November, 2017.

Michael K. Doucet
Secretary

Gregory Monceaux
President

Motion by Susie Reeves, seconded by Carolyn Manuel, unanimously carried to authorize the superintendent to advertise for the following positions:

- a. Bus Driver for Oakdale Schools
- b. Two Special Education PreK Teacher Aides for Kinder Elementary School

President Monceaux read the following Public Notice:

“Notice is hereby given that at its meeting to be held on Monday, January 8, 2018, at 5:00 p.m. at the Allen Parish School Board of the Parish of Allen, State of Louisiana, plans to consider adopting a resolution ordering and calling an election to be held in School District No. 3 of the Parish of Allen to authorize the renewal/continuation of an ad valorem tax.”

The Board discussed adding the Allen Parish School Board Policy Manual to the website. It was decided that due to financial restraints at this time, the Board will not move forward with online publication.

Superintendent Doucet included the following items in his report to the Board:

1. The Board was commended for being able to once again fund employee supplements from monies received from the Coushatta Tribe and sales taxes. All employees will receive the same amount as last year's supplement.
2. Congratulations were expressed to Kinder High School and Oberlin High School football teams and coaching staffs for advancing to the second round of the playoffs. Kinder High School will host the second round and Oberlin High School will travel.
3. The December 11th Allen Parish School Board meeting will be held at 11:00 a.m. with the Christmas luncheon immediately following.
4. The Oakdale Elementary School rebuilding process is progressing at a good pace. The State Fire Marshal has approved the plans and the contractors' will have a walk-thru on November 27th and the contract will be awarded on December 5, 2017.
5. District and Performance scores were received last week and Allen Parish continues to grow and schools are excelling. Allen Parish had a score of 102.9 compared to the state average of 86.8 which awarded the system an “A” status. After all cleanups of data are complete, Allen Parish will have moved into the top ten school districts in the state. Fairview High, Kinder High, Oakdale High, Oberlin Elementary and Oberlin High Schools all received an “A” rating; Elizabeth High, Kinder Elementary, Oakdale Elementary, and Kinder Middle Schools all received a “B” rating; and Oakdale Middle and Reeves High Schools received a “C” rating. Early Childhood now plays a role in District Performance Scores. This not only includes PreK in our schools, but also includes Head Start and the child care centers throughout the parish. Supervisors Karen Reed, Bridget Craft and Carleen Mahaffey gave a

brief orientation on a new tool called “Louisiana School Finder” which is designed to help parents better understand how each school is performing in the categories measured to determine the performance scores.

Motion by Carolyn Manuel, seconded by Jason Turner, unanimously carried to adjourn.

Gregory Monceaux, President
Allen Parish School Board

ATTEST:

Michael K. Doucet, Secretary
Allen Parish School Board