

Oberlin, Louisiana
November 12, 2018

The Allen Parish School Board met in regular session at the Allen Parish School Board Office in Oberlin, Louisiana, on Monday, November 12, 2018, at 5:00 p.m. with the following members present:

Steven Sumbler, President; Cathy Farris, Vice-President; Carolyn Manuel; Gregory Monceaux; Sally Moreaux and Susie Reeves

Absent: Jason Turner

The meeting began with the invocation given by Sally Moreaux.

Motion by Carolyn Manuel, seconded by Cathy Farris, unanimously carried to approve the minutes of the October 8, 2018, regular meeting.

Motion by Gregory Monceaux, seconded by Cathy Farris, unanimously carried to approve the payment of bills authorized by the Finance Committee.

RESOLUTION

WHEREAS, the Allen Parish School Board is receiving from the Coushatta Tribe of Louisiana monies derived from the operations of its casino in Allen Parish and is extremely grateful to the Coushatta Tribe of Louisiana for the monies received,

AND WHEREAS, these monies will hereinafter be referred to as the “Coushatta Tribe Gaming Compact Funds”,

AND WHEREAS, it is the desire of the Allen Parish School Board to use the Coushatta Tribe Gaming Compact Funds received in 2018 to provide a salary supplement in the form of a 13th check in conjunction with a sales tax surplus funds supplement to the employees of the Allen Parish School Board for services rendered in the fiscal year 2018-2019, and is to be paid in December of 2018 on a date to be determined by the Superintendent of the Allen Parish School Board,

AND WHEREAS, an employee is defined as an individual working full-time or part-time in their respective position and employed by the Allen Parish School Board on December 1, 2018, **and worked** at least 1 day from July 1, 2018 to December 1, 2018, (excludes Board members, substitute labor is not considered to be part-time employees),

AND WHEREAS, this supplement is being provided conditioned on employees completing their respective scheduled days to be worked for the 2018-2019 fiscal year and any employee not fulfilling this requirement is subject to having the supplement prorated by the Superintendent and surrendering any portion not earned,

THEREFORE BE IT RESOLVED that all degreed professionals shall be paid a gross supplement of \$1,350 and all other personnel shall be paid a gross supplement of \$750 and that any exceptions to the preceding definitions and rules will be resolved by the Superintendent and that said supplement is to be paid on a date to be determined by the Superintendent of the Allen Parish School Board after December 1, 2018, but not later than December 20, 2018.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: 6
NAYS: 0
ABSENT: 1 (Turner)

And the resolution was declared adopted on this, the 12th day of November, 2018.

Michael K. Doucet
Secretary

Steven Sumblor
President

RESOLUTION

WHEREAS, the Allen Parish School Board is receiving monies from a 1% sales tax approved in July 2003 dedicated specifically to salaries and benefits for school board employees,

AND WHEREAS, the finance committee annually reviews the status of this revenue and associated salary and benefit expenditures to determine any accumulated surplus,

AND WHEREAS, it has been determined that a surplus did exist at June 30, 2018 sufficient enough to grant a salary supplement in the form of a 13th check in conjunction with a Coushatta Tribe Gaming Compact funds supplement to the employees of the Allen Parish School Board for services rendered in the fiscal year 2018-2019, and is to be paid in December, 2018, on a date to be determined by the Superintendent of the Allen Parish School Board,

AND WHEREAS, an employee is defined as an individual working full-time or part-time in their respective position and employed by the Allen Parish School Board on December 1, 2018, **and worked** at least 1 day from July 1, 2018 to December 1, 2018, (excludes Board members, substitute labor is not considered to be part-time employees),

AND WHEREAS, this supplement is being provided conditioned on employees completing their respective scheduled days to be worked for the 2018-2019 fiscal year and any employee not fulfilling this requirement is subject to having the supplement prorated by the Superintendent and surrendering any portion not earned,

THEREFORE BE IT RESOLVED that all degreed professionals shall be paid a gross supplement of \$850 and all other personnel shall be paid a gross supplement of \$850 and that any exceptions to the preceding definitions and rules will be resolved by the Superintendent and that said supplement is to be paid on a date to be determined by the Superintendent of the Allen Parish School Board after December 1, 2018, but not later than December 20, 2018.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: 6
NAYS: 0
ABSENT: 1 (Turner)

And the resolution was declared adopted on this, the 12th day of November, 2018.

Michael K. Doucet
Secretary

Steven Sumbler
President

Motion by Gregory Monceaux, seconded by Carolyn Manuel, unanimously carried to approve a retirement for Jackie Storer, Kinder Middle School Teacher, effective December 20, 2018.

Motion by Cathy Farris, seconded by Gregory Monceaux, unanimously carried to approve a medical sabbatical leave for Valerie Granger, Kinder Elementary School Teacher, effective for the second semester of the 2018-2019 school year.

Motion by Gregory Monceaux, seconded by Cathy Farris, unanimously carried to approve a medical sabbatical leave for Melanie Soileau, Oakdale Elementary School Teacher, effective for the second semester of the 2018-2019 school year and the first semester of the 2019-2020 school year.

Motion by Cathy Farris, seconded by Gregory Monceaux, unanimously carried to approve the Louisiana Compliance Questionnaire for Kolder, Champagne, Slaven & Co., LLC for the June 30, 2018, audit.

Motion by Carolyn Manuel, seconded by Gregory Monceaux, unanimously carried to approve the following policy revisions:

- a. JQE – Expectant and Parenting Students
- b. IHAD – Parent Conferences
- c. JGCE – Child Abuse
- d. JR – Student Privacy and Education Records

Superintendent Doucet included the following items in his report to the Board:

1. The Board was commended for being able to once again fund employee supplements from monies received from the Coushatta Tribe and sales taxes. All employees will receive the same amount as last year's supplement.
2. Congratulations were expressed to Kinder High School and Oberlin High School football teams and coaching staffs for advancing to the second round of the playoffs. Kinder will travel to Franklin and Oberlin will host Jonesboro Hodge for the second round of playoffs.
3. The December 10th Allen Parish School Board meeting will be held at 11:00 a.m. with the Christmas luncheon immediately following.
4. Newly elected board members Karen Reed and Kevin Tyler were introduced to the Board.
5. Allen Parish's 2017-2018 District Performance score is a "B" rating. The district performance score improved under the new scoring formula by 1.3 points. Seven of our eleven schools increased their overall SPS as compared to the previous year's performance under the new accountability formula. Kinder High, Oakdale Elementary, Oakdale High, Oberlin Elementary and Oberlin High all received Top Gains Honoree Awards. Equity

Honoree achievements were awarded to Kinder High and Oakdale High Schools which were both awarded “A” status. Allen Parish Early Childhood Community Network scores continue to grow with Elizabeth High School Pre-K being named to the Honor Roll List as an exceptional site.

Motion by Gregory Monceaux, seconded by Cathy Farris, unanimously carried to adjourn.

Steven Sumbler, President
Allen Parish School Board

ATTEST:

Michael K. Doucet, Secretary
Allen Parish School Board