

**SICK LEAVE
SUPPORT PERSONNEL
(REGULATIONS)**

Support personnel sick leave and sick leave accumulation is granted at the minimum rate as provided by state law. Sick leave may be taken by providing an oral reason to building principal. A doctor's statement may be requested by the principal at the principal's discretion. Dental treatment may be counted as sick leave. After sick leave has been exhausted the amount to be deducted for absences from work shall equal one day of regular salary for each additional day an employee is out on sick leave. Sick leave may be granted for sickness in the immediate family or any other person(s) with whom the employee has an affectionate relationship, as determined by the Superintendent.

NOTE: The term "immediate family" has been defined as those close family members such as a spouse or children residing within the same household as the employee. Sick leave may also be taken for the life-threatening illness of non-dependent children, mother, father, sister, brother, grandparents, mother-in-law, or father-in-law.

REFERENCE: 70 O.S. §6-101.40
70 O.S. §6-104
Atty. Gen. Op. No. 84-12
Atty. Gen. Op. No. 91-632