

Support Staff Employment and Compensation Plans GDB

In determining compensation and compensation plans for classified staff, the Board will take into consideration the responsibility of the position, the qualifications needed, past experience and years of service in the district. Other considerations shall include the prevailing pay range for similar employment in other school districts and in the private sector.

Employment considerations for all support staff shall be at the regular board meeting in April of each year. Employment of classified (support) staff shall be considered "at will" of the Board of Trustees, subject to conditions outlined in Board Policy GDPB and GDPD, when applicable. For planning purposes of the Board and the employee, an "Offer of Employment" for a specific school year shall be made by the Board and the tender of acceptance by the employee is required.

In case of re-employment of an employee, any accumulated benefits, such as sick leave or salary schedule placement, etc. shall be reinstated for full credit if the employee is reemployed within a two-year period.

Adopted: February 21, 1991