

## **Professional Staff Development Opportunities**

**GCL**

Board members recognize the importance of developing, improving and extending staff skills. Certification for a position does not necessarily mean that the individual possesses and will automatically develop optimal levels of job competency. Opportunities must be provided to systematically ensure that staff personnel will remain abreast of emerging information and educational practices.

The Board will provide for professional growth and the upgrading and updating of professional skills through:

1. Planned inservice programs and workshops offered in the school system from time to time;
2. Released time for visits to other classrooms and schools and for attendance at conferences, workshops and other professional meetings;
3. Teacher access to a wide variety of educational publications, reports and materials that will contribute to professional growth;
4. Sabbatical and other leaves of absence for advanced educational training; and
5. Salary credit for additional educational training in accordance with the salary schedule.

An important part of this program will be determined by the School Improvement Plan concerning targeted areas of student performance and from needs arising from the teacher evaluation system concerning improvement of student performance standards.

The superintendent will have the authority to approve released time for conferences and visitations and reimbursement for expenses, if the activities are within budget allocations for that purpose.

References: Wyoming State Board of Education - April 19, 1969 Revised  
April 10, 1975, February 2, 1979  
D.P.E. Certification Regulations

Cross Reference: GCBD

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