

## **Personnel Policies Goals**

**GA**

The Board recognizes that a dynamic and well-qualified staff, dedicated to the education of young people is necessary to maintain a quality educational program. The Board is interested in its employees as individuals and it recognizes its responsibility for promoting the general welfare of the staff.

The Board's specific personnel goals are:

1. To recruit, select and employ the best-qualified personnel to staff the school system consistent with the financial means of the district.
2. To provide compensation and benefits sufficient to attract and retain qualified employees.
3. To provide an inservice training program through which employees may improve their performance.
4. To conduct an employee evaluation program that will contribute to the continuous improvement of performance.
5. To assign personnel so they are utilized as effectively as possible.
6. To develop the quality human relationships necessary to obtain maximum staff performance and satisfaction.