

MINUTES of MEETING
BOARD of TRUSTEES
CROOK COUNTY SCHOOL DISTRICT #1

Preparing Today for Success Tomorrow
CCSD#1 will prepare & empower all students for successful, lifelong learning through effective teaching.

CALL TO ORDER

The regular meeting of the Board of Trustees of Crook County School District #1 was held in Moorcroft, WY, Monday, January 15, 2018, at the hour of 6:00 PM at the Moorcroft High School.

ROLL CALL

The meeting opened with the following present: Chairman Brian Marchant; Trustees Don Clonch, Marlene Edwards, Rick Gill, Thayne Gray, Keith Haiar, Dena Mills, Josie Pearson, and Ken Rathbun. No trustees absent. Administrators present – Mark Broderson, Superintendent; Sandra L. Neiman, Director of Special Education; Linda Wolfskill, Hulett Principal; Teresa Brown, Moorcroft K8 Principal; Becky Waters, Moorcroft High School Principal; and Jim O'Connor, Sundance Secondary Principal.

APPROVAL of MINUTES

Motion was made by Trustee Haiar and seconded by Trustee Mills to approve the minutes of the last regular meeting. Motion carried.

ADOPTION of AGENDA

Chairman Marchant informed board members of an addition to the agenda: Action Item C. Land Trade with City of Sundance. Motion was made by Trustee Gray and seconded by Trustee Gill to adopt the agenda as presented. Motion carried.

VISITORS

Darcy Sams, MHS Family & Consumer Science teacher, informed board members that tonight's meal was provided by Close Up students: Courtney Feehan, Rachel Sams, and Heather Ver Burg.

The following members of the audience spoke of their support for Becky Waters, Moorcroft High School Principal:

- Darcy Sams, MHS staff member and parent
- Johnna Ferguson, MHS staff member and parent
- Jamie Timberman, MHS staff member and parent
- Travis & Mandy Connally, parents
- Kasey Stroud, MHS staff member
- Brian Beaulieu, MHS staff member
- Toby Semlek, MHS BBB coach and parent

FINANCIAL

Motion was made by Trustee Gill and seconded by Trustee Gray to approve the financial reports as submitted. Motion carried.

BOCES

Trustee Pearson gave a report on the December 14 BOCES meeting and said she plans to attend the January 25 meeting; one of the 31 students enrolled is from Crook County.

BOCHES

No report.

SPECIAL PROGRAMS

Sandra Neiman, Director of Special Education, informed board members that CCSD#1 received a letter from the WY Department of Education commending its efforts in the submission of the Special Education Accountability Documentation; the letter verifies that the district is in full compliance with its expenditures. She also gave information about the Winter Special Olympics schedule; area games are at Terry Peak on January 25 and the state competition is in Jackson Hole from February 5-9; she thanked principals for allowing staff members to ski with the students.

PRINCIPALS

Becky Waters, Moorcroft High School Principal, gave a summary of athletic and extra-curricular activities happening in the MHS building. Teresa Brown, Moorcroft K8 Principal, spoke about WY-TOPP testing at MK8.

SUPERINTENDENT

Mark Broderson, Superintendent, informed board members that

- The funding consultants recommended the State of Wyoming add \$50 million more to its education funding; the article he emailed to board members last week ranked Wyoming 7th in the nation for student achievement
- The land trade with the City of Sundance is almost complete
- He will research the possibility of buying the property for sale in Moorcroft located next to the bus barn
- Pete Valdon, WY Department of Agriculture Senior State Inspector, sent a letter commending MHS teachers, Hugh Jenkins and Andrea Wood, for their impressive job at the National FFA Convention
- He will attend the NE WY Superintendents' Retreat in Ucross this week on Thursday and Friday
- Jennifer Linn, Moorcroft K8 teacher, was awarded the Powder River Coach of the Year
- Research results are generally positive regarding a four-day week; he referred board members to survey results from parents, students, and staff

EXECUTIVE SESSION

Motion was made by Trustee Rathbun and seconded by Trustee Clonch to go into executive session at 6:35 PM to discuss personnel. Motion carried.

REGULAR SESSION

Chairman Marchant called the meeting back into regular session at 7:39 PM

CONSENT AGENDA

Chairman Marchant asked if any board member would like any item removed from the Consent Agenda. Chairman Rathbun asked to remove B3.

Motion was made by Trustee Rathbun and seconded by Trustee Edwards to approve the remaining items on the Consent Agenda (A, B1&2, C&D).

To approve the bill listing and to issue warrants in payment thereof.

To approve 2017-18 extra-duty contracts:

1. Kassie Clements – Special Olympics Winter & Spring Coach
2. Kade Myers – Moorcroft JH Football Coach

3. ITEM REMOVED.

To approve the resignation of Brittany Richendifer as a Moorcroft K8 part-time custodian.

To appoint the 2018-19 Salary Committee: Rick Gill, Thayne Gray, Brian Marchant, and Dena Mills. Motion carried.

Motion was made by Trustee Mills and seconded by Trustee Gill to approve Amonie Meeks as the Moorcroft HS GBB assistant coach. A discussion was held about hiring coaches with the stipulation “pending completion of paperwork” and how this ongoing problem can be addressed and corrected. Motion carried.

HIRING

As recommended by the superintendent, motion was made by Trustee Pearson and seconded by Trustee Gill to hire the following principals for the 2018-19 school year:

1. Linda Wolfskill – Hulett School
2. Teresa A. Brown – Moorcroft K8 School
3. Becky Waters – Moorcroft High School
4. Brian Hartwig – Sundance Elementary School
5. James O’Connor – Sundance Secondary School

Trustee Gray requested a roll call vote:

Trustee Rathbun	yes	Trustee Clonch	yes
Trustee Edwards	yes	Trustee Haiar	yes
Chairman Marchant	yes	Trustee Gill	yes
Trustee Mills	yes	Trustee Pearson	no
Trustee Gray	no		

Motion carried.

RETIREMENT INCENTIVE

As recommended by the salary committee, motion was made by Trustee Gill and seconded by Trustee Rathbun to approve a one-time incentive payment for early resignation, in the 2018-19 school year, for certified employees who meet the following requirements:

- o A signed letter of Notice of Intent to Resign must be received at central office on or before Monday, February 12, 2018
- o The employee must be a certified staff member
 - at least 60 years of age with 15 years of continuous teaching experience in Crook County School District #1
 - or -
 - 55 years of age with 20 years of continuous teaching experience in Crook County School District #1
- o Employees who are retired rehires do not qualify
- o The CCSD#1 Board of Trustees will accept & authorize payment to qualified individuals at its Tuesday, February 20, 2018 regular board meeting
- o The one-time, \$20,000 payment will be issued on Friday, July 20, 2018, with the regular payroll for that month

Trustee Edwards asked if the CCSD#1 retire/rehire policy matches Wyoming Retirement System protocols – it does not. A discussion was held as to why they do not match; Attorney Mark Hughes and Trustee Rathbun were able to

address the reasoning used by previous board members to arrive at this decision. Trustee Haiar asked how this incentive is different from previous retirement incentives; Superintendent Broderson said the dollar amount was doubled and the requirements broadened so more individuals are eligible. Motion carried.

LAND TRADE

Motion was made by Trustee Rathbun and seconded by Trustee Mills to complete the land trade with the City of Sundance and to authorize Chairman Marchant to sign the warranty deed so both parties can proceed with the exchange. The city is trading its old shop/garage building across from Sundance High School for the corner lot where the old central office building was located. Motion carried.

RECOGNITION

None

DISCUSSION

Trustee Pearson informed board members she plans to attend the WSBA 2018 Winter Board Development Workshop in Casper on January 20 and the NSBA 2018 Annual Conference in San Antonio from April 6-9. Trustee Edwards also will attend the Casper workshop.

ADJOURNMENT

Motion was made by Trustee Gill and seconded by Trustee Clonch to adjourn the meeting at 7:46 PM.

Chair

Clerk