

CROOK COUNTY SCHOOL DISTRICT NUMBER ONE

Teacher Individual Development Program

A Philosophy of Staff Development

The parents, the Board of Trustees and the staff of Crook County School District Number One are committed to the continuation and improvement of the district's strong educational program.

An effective staff development program that focuses on the improvement of instruction is an important component of the total instructional program. Believing that Crook County teachers have been employed because they possess the qualities of effective teachers, the staff development program intends to reinforce and renew those qualities along with assisting staff members in their attempts to keep current with the state of the art.

While the primary focus of staff development is to improve instruction and maintain quality teaching, staff is expected to meet minimum performance expectations, which Crook County School District Number One endeavors to maintain at a high level. Failure to meet the established criteria will place the individual on an evaluation plan.

The process must be continuous and constructive and must take place in an atmosphere of mutual trust and respect. The process is a cooperative effort on the part of the administration and the teacher. It is designed to encourage productive dialogue and to promote professional growth and development.