

Minutes-Arch Ford Regional Advisory Council Meeting, March 29, 2016

Health Science Technology, Criminal Justice, and Public Safety Regional Advisory Council

Moderators: Lee Ann Woods, Jeanie Terrell

1<sup>st</sup> Breakout Session:

Dr. Melissa Dorsey, OTR, spoke about the importance of a “fit” between students/employees and the type of employment. She explored left brain, right brain differences. Her chief points were

1. Employees must possess excellent interpersonal skills and telephone skills
2. Employees should be able to communicate well, both when speaking and writing
3. Employees can be mentored in some cases to allow them to rise to job expectations

Following her presentation, panel members from law enforcement, nurse recruitment, and the medical professions answered specific questions from the committee attendees.

Tamara Wright, RN, will play a key role in the new Baptist Hospital set to open in September. She says they are already hiring law enforcement & security positions to work now and that all positions are open for application. All members emphasized that most applications are on-line and that potential employees must be able to navigate computer issues to file applications.

2<sup>nd</sup> Breakout Session:

Panel members were asked questions by moderator Lee Ann Woods, as well as conference attendees.

Key points:

1. CTE teachers must model appropriate behavior, dress, communication as well as providing opportunities for role play of soft skills and employability skills
2. We must increase our opportunities for mentorship, shadowing, and internship
3. Attendance & accountability are huge factors in producing employable students
4. We must meet students where they are and understand generational differences and work to bring students up to employability norms
5. An increased focus on integration of programs and community partnerships