

LAFAYETTE COUNTY SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING  
TUESDAY, MARCH 15, 2016 6:00p.m.  
BOARD OF EDUCATION BUILDING

The Lafayette County School District Board of Education met in Regular School Board Meeting Tuesday March 15, 2016, 6:00P.M. in the Board of Education Building. Members present were Lindsay Nutt, Frank Herrera, Robert Thomas, Culric Jackson and Tonya Clark.

President Lindsay Nutt called the meeting to order.

Mr. Robert Thomas made a motion to approve the February 16, 2016 Regular Board Minutes. Ms. Tonya Clark seconded the motion. Motion passed. Vote 5-0.

Mr. Frank Herrera made a motion to accept the monthly financial obligations. Mr. Robert Thomas seconded the motion. Motion passed. Vote 5-0.

Ms. Laura Blakley presented the 2014-2015 Legislative Audit Report stating overall it was a very good review. A plan of corrective action has already been submitted and accepted regarding findings on the disaster recovery plan and the food service computer system. A segregation of duties finding was made but this is consistent with each year prior.

Ms. Jennifer Sanders presented the board with proposed policy 6.4 – VOLUNTEERS, which was tabled at the February board meeting. Ms. Tonya Clark made a motion to accept policy 6.4 with verbiage “Clear background checks for school volunteers are required for those individuals who are required to be or who seek to become Registered Volunteers, as defined in A.C.A. § 6-22-102 et seq. In addition to volunteers wishing to participate in the registered volunteers program, clear background checks are required for those individuals who will exercise direct, unsupervised access to students or who will be granted supervisory responsibility over students.” Mr. Frank Herrera seconded the motion. Motion passed. Vote 5-0.

Personnel policies: 3.6, 3.19, 3.31, 3.32, 3.38, 3.44, 3.52, 3.54, 3.54F, 8.11, 8.13, 8.23, 8.26, 8.28, 8.36, and 8.41 were presented by Ms. Sanders. These policies were presented at the February meeting and have been reviewed by both the classified and certified PPCs. The Certified PPC recommended that policy 3.6 retain the current timeframe for PD to be fulfilled from June 1 to May 31 of each year. Ms. Tonya Clark made a motion to accept the proposed policy changes. Mr. Frank Herrera seconded the motion. Motion passed. Vote 5-0.

Mr. Robert Thomas made a motion to accept the 2016-2017 school year calendar with an additional day out of school on April 14, 2017 for Good Friday. Ms. Tonya Clark seconded the motion. Motion passed. Vote 5-0.

The date of Graduation for the Class of 2017 was discussed. Thursday, May 18, 2017 was set as the graduation date.

Mr. Johnny Brown arrived to the meeting at this time.

Ms. Opal Anderson and Ms. Autumn Welch demonstrated Build Your Own Curriculum, a program that is currently being utilized by the High School for subject curriculums. There will be several days of in-service during the summer for further instruction/implementation for both campuses.

Mr. Robert Edwards presented the board with two new proposed salary schedules for certified staff for the 2016-2017 school year and one proposal for classified staff (see attached). Mr. Johnny Brown made a motion to accept projection #1. The increased salary schedule will be presented before the PPCs and will be presented for final adoption at the April board meeting. Mr. Robert Thomas seconded the motion. Motion passed. Vote 6-0.

Mr. Robert Edwards gave an update on facilities stating the wheelchair lift's phone system will be repaired soon. A garbage disposal at the elementary has been fixed and one at the high school is being repaired. An inspection from OSHA revealed exit flood lights that were not working properly and have since been addressed. Also the Ag shop had several issues that will all be fixed by this Friday. Bus inspections were this past Thursday and Friday, no buses were grounded.

Mr. Robert Thomas made a motion to enter executive session. Ms. Tonya Clark seconded the motion. Motion passed. Vote 6-0.

Mr. Robert Thomas excused himself from the meeting during executive session.

Mr. Johnny Brown made a motion to hire the following administrators:

Opal Anderson, High School Principal,

Ed Grant, High School Dean of Students and Transportation Director,

Janet Walker, Federal Programs Coordinator,

Dr. Janet Holzhauer, Elementary Principal,

Shane Crank, Elementary Assistant Principal.

Ms. Tonya Clark seconded the motion. Motion passed. Vote 5-0.

Ms. Tonya Clark made a motion to accept the following resignations as of the end of the 2015-2016 school year:

Lynette Black, 3<sup>rd</sup> grade teacher,

Jessica Hickman, Kindergarten teacher,

Blair Marshall, High School Math,

LaToya Pearson, 3<sup>rd</sup> grade teacher,

Rachel Pratt, 1<sup>st</sup> grade teacher,

Phyllis Rone, Special Ed Aide,  
Erin Thompson, 6<sup>th</sup> grade teacher  
Pat Teague RN, HS Nurse.

Mr. Frank Herrera seconded the motion. Motion passed. Vote 5-0.

Mr. Frank Herrera made a motion to hire Kerri Sterling as Elementary Secretary effective March 16, 2016. Ms. Culric Jackson seconded the motion. Motion passed. Vote 5-0.

Mr. Johnny Brown made a motion to extend Superintendent Robert Edwards' contract for an additional year through 2018-2019. Ms. Tonya Clark seconded the motion. Motion passed. Vote 5-0.

There being no further business the meeting was adjourned.

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President

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Secretary