

Malakoff Independent School District
Leo Orr Campus (Alternative)
2020-2021 Goals/Performance Objectives/Strategies








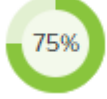





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Goals








Goal 1: Ensure a quality and equitable education for our community of learners by providing the necessary academic, social, and technological knowledge and skills to become successful lifelong learners and productive individuals.

Performance Objective 1: CURRICULUM & INSTRUCTION: Students will be encouraged and challenged to meet their full educational potential, with a well-balanced and appropriate curriculum provided to all students

Strategy 1 Details	Formative Reviews		
Strategy 1: Increase academic achievement using Edgenuity, Google Classrooms, and online district resources Strategy's Expected Result/Impact: 1. Students easily transition back to the regular classroom 2. Students make progress academically Staff Responsible for Monitoring: Principal, Teachers, Aides	Formative		
	Jan	Apr	June
			
Strategy 2 Details	Formative Reviews		
Strategy 2: Social skills curriculum will be implemented to meet student behavioral needs so that students can focus more on academics Strategy's Expected Result/Impact: Student Exit Interview Staff Responsible for Monitoring: Counselor, Principal, Teachers	Formative		
	Jan	Apr	June
			
Strategy 3 Details	Formative Reviews		
Strategy 3: Coordinate the student's Transition Plan from DAEP back to the regular classroom Strategy's Expected Result/Impact: Students will successfully transition back to the regular campus with support, as needed Staff Responsible for Monitoring: Counselor, Principal, Teachers	Formative		
	Jan	Apr	June
			
 No Progress  Accomplished  Continue/Modify  Discontinue			











Goal 1: Ensure a quality and equitable education for our community of learners by providing the necessary academic, social, and technological knowledge and skills to become successful lifelong learners and productive individuals.

Performance Objective 2: PARENT, FAMILY AND COMMUNITY INVOLVEMENT: Encourage parents, community members and organizations in the community to participate in the education of students

Strategy 1 Details	Formative Reviews		
Strategy 1: Strengthen partnerships and communication among parents, community and schools by working with outside agencies/personnel. Strategy's Expected Result/Impact: More outside resources will be available Staff Responsible for Monitoring: Principal, Teachers	Formative		
	Jan	Apr	June
			
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>			








Goal 1: Ensure a quality and equitable education for our community of learners by providing the necessary academic, social, and technological knowledge and skills to become successful lifelong learners and productive individuals.

Performance Objective 3: FACILITIES: The physical facilities of our campus will provide a clean, safe, and productive environment for student success

Strategy 1 Details	Formative Reviews		
Strategy 1: Continuously monitor the facility and improve/repair as needed Strategy's Expected Result/Impact: 1. Work orders to the maintenance department are submitted and responded to in a timely manner 2. Facility is in good condition Staff Responsible for Monitoring: Superintendent, Department Heads, Principal	Formative		
	Jan	Apr	June
			
Strategy 2 Details	Formative Reviews		
Strategy 2: Ensure that PPE is available and extra cleaning measures are taken Strategy's Expected Result/Impact: Supplies will be available when needed Staff Responsible for Monitoring: Department Heads, Principal, Teachers	Formative		
	Jan	Apr	June
			
 No Progress  Accomplished  Continue/Modify  Discontinue			


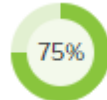


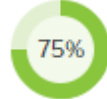








Goal 1: Ensure a quality and equitable education for our community of learners by providing the necessary academic, social, and technological knowledge and skills to become successful lifelong learners and productive individuals.

Performance Objective 4: PERSONNEL RECRUITMENT, SELECTION AND RETENTION: Students will be offered instruction by highly qualified faculty/staff who are confident and communicate effectively with district personnel.

Strategy 1 Details	Formative Reviews		
Strategy 1: Retain and train "highly qualified" staff to work with AT-Risk students Strategy's Expected Result/Impact: 1. All teachers/staff have appropriate degrees and certifications 2. Staff attend training to increase student academic achievement and meet state/district requirements Staff Responsible for Monitoring: Principal	Formative		
	Jan	Apr	June
			
 No Progress  Accomplished  Continue/Modify  Discontinue			








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Performance Objective 5: SAFE AND DISCIPLINED ENVIRONMENT: Continue to develop and maintain a safe and disciplined environment conducive to teaching and learning.

Strategy 1 Details	Formative Reviews		
Strategy 1: An updated video surveillance system will be added Strategy's Expected Result/Impact: Though sometimes a deterrent, any inappropriate behaviors will be available to review if concerns arise Staff Responsible for Monitoring: Director of Technology, Principal	Formative		
	Jan	Apr	June
			
Strategy 2 Details	Formative Reviews		
Strategy 2: Provide counseling to support student's social and emotional wellbeing Strategy's Expected Result/Impact: Data is collected and a report will be issued with findings at the end fo the school year Staff Responsible for Monitoring: Counselor, Principal, Teachers	Formative		
	Jan	Apr	June
			
Strategy 3 Details	Formative Reviews		
Strategy 3: A Threat Assessment team will identify individuals who may pose a threat, keep the school safe and prevent violence Strategy's Expected Result/Impact: Reports will be made to the assessment team and a plan will be put in place and followed. Staff Responsible for Monitoring: Counselors, Principal, Teachers, Aides	Formative		
	Jan	Apr	June
			
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>			








Goal 1: Ensure a quality and equitable education for our community of learners by providing the necessary academic, social, and technological knowledge and skills to become successful lifelong learners and productive individuals.

Performance Objective 6: Technology will be implemented and used to increase the effectiveness of student learning, instructional management and staff development.

Strategy 1 Details	Formative Reviews		
Strategy 1: Get more technology to improve instructional delivery to address student needs Strategy's Expected Result/Impact: 1. Updated computers are available for student/staff use 2. Additional technology is purchased as funds become available Staff Responsible for Monitoring: Director of Technology, Principal	Formative		
	Jan	Apr	June
			
 No Progress  Accomplished  Continue/Modify  Discontinue			

Goal 1: Ensure a quality and equitable education for our community of learners by providing the necessary academic, social, and technological knowledge and skills to become successful lifelong learners and productive individuals.

Performance Objective 7: Develop and implement a yearly budget plan.

Strategy 1 Details	Formative Reviews		
Strategy 1: Review and adjust the overall budget planning process to maximize available resources Strategy's Expected Result/Impact: 1. Central office personnel formulate an approved budget 2. A balanced budget is maintained Staff Responsible for Monitoring: Principal	Formative		
	Jan	Apr	June
	 50%	 75%	 100%
<div><div> 0% No Progress</div><div> 100% Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>			