



Logan-Rogersville R-VIII SCHOOL DISTRICT

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2017-2018 SUPPORT STAFF SALARY SCHEDULES

Approved 6/15/2017

The following support staff salary schedules are established for the **2017-2018** school year. The board retains the option of making adjustments to the salary schedules on an annual basis to meet district resources and needs. Additional steps added to salary schedules will be shown in bold print and are considered on an annual basis as described above.

Thirty-minute lunch periods are not included in the daily rate of pay for support personnel. Any time worked over forty (40) hours per week will either be paid or given compensatory overtime at a rate of one and one-half times the hourly rate. Any overtime must have prior approval from the appropriate administrative supervisor.

I. PARAPROFESSIONALS

174 school days

Step	HS Diploma	60 College Hrs.	BS Degree
0	\$11,476	\$12,246	\$13,016
1	\$11,861	\$12,631	\$13,401
2	\$12,246	\$13,016	\$13,786
3	\$12,631	\$13,401	\$14,171
4	\$13,016	\$13,786	\$14,556
5	\$13,401	\$14,171	\$14,941
6	\$13,786	\$14,556	\$15,326
7	\$14,171	\$14,941	\$15,711
8	\$14,556	\$15,326	\$16,096
9	\$14,941	\$15,711	\$16,481
10	\$15,326	\$16,096	\$16,866
11	\$15,711	\$16,481	\$17,251
12	\$16,096	\$16,866	\$17,636
13	\$16,481	\$17,251	\$18,021
14	\$16,866	\$17,636	\$18,406
15	\$17,251	\$18,021	\$18,791
16	\$17,636	\$18,406	\$19,176
17	\$18,021	\$18,791	\$19,561
18	\$18,406	\$19,176	\$19,946
19	\$18,791	\$19,561	\$20,331
20	\$19,176	\$19,946	\$20,716
21	\$19,561	\$20,331	\$21,101
22	\$19,946	\$20,716	\$21,486
23	\$20,331	\$21,101	\$21,871
24	\$20,716	\$21,486	\$22,256
25	\$21,101	\$21,871	\$22,641

A. Paraprofessionals shall work each day that students are in attendance (174 school days).

B. Work hours will coincide with specific building schedules and will be under the supervision of the building principal.

II. CUSTODIAL/MAINTENANCE (12-mo.)

252 work days

Step	Custodial	Maintenance
0	\$20,823	\$27,063
1	\$21,383	\$27,623
2	\$21,943	\$28,183
3	\$22,503	\$28,743
4	\$23,063	\$29,303
5	\$23,623	\$29,863
6	\$24,183	\$30,423
7	\$24,743	\$30,983
8	\$25,303	\$31,543
9	\$25,863	\$32,103
10	\$26,423	\$32,663
11	\$26,983	\$33,223
12	\$27,543	\$33,783
13	\$28,103	\$34,343
14	\$28,663	\$34,903
15	\$29,223	\$35,463
16	\$29,783	\$36,023
17	\$30,343	\$36,583
18	\$30,903	\$37,143
19	\$31,463	\$37,703
20	\$32,023	\$38,263
21	\$32,583	\$38,823
22	\$33,143	\$39,383
23	\$33,703	\$39,943
24	\$34,263	\$40,503
25	\$34,823	\$41,063
26	\$35,383	\$41,623
27	\$35,943	\$42,183
28	\$36,503	\$42,743

Normal work day is eight hours, with occasional need to check buildings outside of normal work hours.

III. FOOD SERVICE STAFF

174 school days + 1 cleaning day = 175 days

Step	Annual Salary
0	\$11,107
1	\$11,492
2	\$11,877
3	\$12,262
4	\$12,647
5	\$13,032
6	\$13,417
7	\$13,802
8	\$14,187
9	\$14,572
10	\$14,957
11	\$15,342
12	\$15,727
13	\$16,112
14	\$16,497
15	\$16,882
16	\$17,267
17	\$17,652
18	\$18,037
19	\$18,422
20	\$18,807
21	\$19,192
22	\$19,577
23	\$19,962
24	\$20,347
25	\$20,732

A. Time worked daily is a 7 hour work day.

B. Head cooks will receive \$1,500 per year in addition to their annual salary and will serve the time necessary to complete all tasks.

IV. HEALTH SERVICES

179 work days

All full-time school nurses shall be employed for 37 weeks, with hours the same as teachers. Salary will be based on the Certified Personnel Salary Schedule, Bachelor's Column B, and all nurses will advance vertically on the salary schedule until the maximum is reached. Horizontal movement is not applicable. The salary for a nurse with a BS, RN degree will be equal to bachelor's degree/column B. The salary for a nurse with an RN degree will be .875%. A nurse with an LPN license will receive .75%.

IV. SIGN LANGUAGE INTERPRETER

174 work days

Salary will be based on the Certified Personnel Salary Schedule, Bachelor's Column B, and all sign language interpreters will advance vertically on the salary schedule until the maximum is reached. Horizontal movement is not applicable. The salary for an interpreter with a Provisional Certification in Education (PCED) will be equal to .70% of the bachelor's degree/column B; a Restricted Certification in Education (RCED) will be equal to .80% of the bachelor's degree/column B; a Basic Certification will be equal to .90% of the bachelor's degree/column B; an Advanced Certification will be equal to the bachelor's degree/column B; a Master Certification will be equal to 1.10% of the bachelor's degree/column B.

IV. PARENTS AS TEACHERS EDUCATOR

174 work days

Salary will be based on the Certified Personnel Salary Schedule, Bachelor's Column B, and Parents as Teachers educators will advance vertically on the salary schedule until the maximum is reached. Horizontal movement is not applicable. The salary for a PAT educator with a teaching certificate will be equal to .85% of the bachelor's degree/column B. The salary for a PAT educator with 60+ college hours will be equal to .75% of the bachelor's degree/column B.

V. BUILDING ADMINISTRATIVE ASSISTANTS (10-mo.)

*174 school days + 3 teacher workshop days, 2 Staff Professional Development Days,
1 Parent-Teacher Conference day., 20 additional work days,
= 200 days)*

Step	Annual Salary
0	\$15,966
1	\$16,500
2	\$17,034
3	\$17,568
4	\$18,102
5	\$18,636
6	\$19,170
7	\$19,704
8	\$20,238
9	\$20,772
10	\$21,306
11	\$21,840
12	\$22,374
13	\$22,908
14	\$23,442
15	\$23,976
16	\$24,510
17	\$25,044
18	\$25,578
19	\$26,112
20	\$26,646
21	\$27,180
22	\$27,714
23	\$28,248
24	\$28,782
25	\$29,316

A. These are ten-month positions.

B. Building/Office Aides with building-wide responsibilities will be paid from this schedule on a prorated basis.

VI. ADMINISTRATION OFFICE SUPPORT STAFF (12-mo.)

252 work days

Step	Asst. Supt. / Spec. Serv. Exec. Asst.	Supt.'s Exec. Asst.	Payroll / Accounting
0	\$22,612	\$23,672	\$24,728
1	\$23,172	\$24,436	\$25,492
2	\$23,732	\$25,200	\$26,256
3	\$24,292	\$25,964	\$27,020
4	\$24,852	\$26,728	\$27,784
5	\$25,412	\$27,492	\$28,548
6	\$25,972	\$28,256	\$29,312
7	\$26,532	\$29,020	\$30,076
8	\$27,092	\$29,784	\$30,840
9	\$27,652	\$30,548	\$31,604
10	\$28,212	\$31,312	\$32,368
11	\$28,772	\$32,076	\$33,132
12	\$29,332	\$32,840	\$33,896
13	\$29,892	\$33,604	\$34,660
14	\$30,452	\$34,368	\$35,424
15	\$31,012	\$35,132	\$36,188
16	\$31,572	\$35,896	\$36,952
17	\$32,132	\$36,660	\$37,716
18	\$32,692	\$37,424	\$38,480
19	\$33,252	\$38,188	\$39,244
20	\$33,812	\$38,952	\$40,008
21	\$34,372	\$39,716	\$40,772
22	\$34,932	\$40,480	\$41,536
23	\$35,492	\$41,244	\$42,300
24	\$36,052	\$42,008	\$43,064
25	\$36,612	\$42,772	\$43,828

VII. TRANSPORTATION PERSONNEL

174 school days + 2 inservice/route check days = 176 days

Step	Annual Salary*	Medium Routes ²	Long Routes ³	Double Route
0	\$8,659	\$400	\$900	\$4,900
1	\$8,990	\$400	\$900	\$4,900
2	\$9,321	\$400	\$900	\$4,900
3	\$9,652	\$400	\$900	\$4,900
4	\$9,983	\$400	\$900	\$4,900
5	\$10,314	\$400	\$900	\$4,900
6	\$10,645	\$400	\$900	\$4,900
7	\$10,976	\$400	\$900	\$4,900
8	\$11,307	\$400	\$900	\$4,900
9	\$11,638	\$400	\$900	\$4,900
10	\$11,969	\$400	\$900	\$4,900
11	\$12,300	\$400	\$900	\$4,900
12	\$12,631	\$400	\$900	\$4,900
13	\$12,962	\$400	\$900	\$4,900
14	\$13,293	\$400	\$900	\$4,900
15	\$13,624	\$400	\$900	\$4,900
16	\$13,955	\$400	\$900	\$4,900
17	\$14,286	\$400	\$900	\$4,900
18	\$14,617	\$400	\$900	\$4,900
19	\$14,948	\$400	\$900	\$4,900
20	\$15,279	\$400	\$900	\$4,900
21	\$15,610	\$400	\$900	\$4,900
22	\$15,941	\$400	\$900	\$4,900
23	\$16,272	\$400	\$900	\$4,900
24	\$16,603	\$400	\$900	\$4,900
25	\$16,934	\$400	\$900	\$4,900
26	\$17,265	\$400	\$900	\$4,900
27	\$17,596	\$400	\$900	\$4,900

² Medium Routes: 70-90 miles

³ Long Routes: ≥ 91 miles

* These salaries indicate inclusion of payment for two inservice days and an electricity allowance.

Extra Trips: Driving: \$10.00 per hr. (includes layover time)

Overnight: 12-hour maximum

Bus Mechanic: Custodian's salary plus \$3500

Vo Tech Driver: Federal minimum wage per hr. layover