

POLICY FOR DRUG TESTING OF STUDENTS

POLICY:

The Camden Fairview School Board ratifies and reaffirms the drug testing policy adopted by the board on May 15, 2003, with the following modifications, which are summarized below. Beginning with the 2013-2014 school year, consenting to drug testing will be required as a condition to participate in extracurricular activities and as a condition to obtaining an on-campus parking permit. A list of all activities considered to be “extracurricular activities” under this policy will be prepared by the superintendent and made available for inspection in his office. The list of activities will be updated by addition and deletion of activities from time to time as required by expansion and retraction of the activities available to students. Rather than 100 % testing as was imposed in the past, there will be random testing with a frequency of twenty (20) per month. Drug and alcohol testing on demand will be continued for anyone whose behavior while on school property or at a school activity raises a reasonable suspicion of drug or alcohol use. Likewise, drug testing on demand will continue for any student with a past record of a positive drug test or who has in the past been found by the administration to have violated school district policies relative to possession or use of drugs or alcohol on school property or at school activities.

PROCEDURE:

The cost for each drug test will be paid for the CFPS administration. The district mental health therapist, will represent the administration and supervise the drug-testing program. The Chemical Dependency Unit (CDU) at Ouachita County Medical Center (OCMC) will perform the testing and provide the results to the district mental health therapist. He/She will be the custodian of all drug-testing files located at CFPS. Confidentiality in regard to the students and the results of the testing will be strictly maintained.

CDU and OCMC will maintain strict confidentiality pertaining to each student tested and the results of the testing in accordance with the policies of CDU, OCMC, and the laws of Arkansas and the United States. The Computer Programmer department of OCMC will develop and maintain the database containing the name and Social Security Number for each student involved in extracurricular activities that are subject to random testing. That department

through the CDU substance abuse testing staff will select twenty (20) names to be tested each month and five (5) alternate names.

The student and his/her parents will meet with the district mental health therapist to discuss the results of the drug test and to formulate a treatment plan if needed. The building principal will be made aware of the test results. The head coach or sponsor of any extracurricular activity will be made aware of the test results for students participating in that particular activity. The Athletic Director will be made aware of the test results if the student is involved in athletics. If necessary and appropriate, other school officials may be made aware of the test results on a need to know basis only after careful deliberation. In those cases, the parent would be asked to sign a Consent for Release of Information to disclose the test results to a specific individual and/or agency.

Testing may also be conducted any time there is a reasonable suspicion that a student is under the influence of drugs or alcohol. The parent will be contacted by the building principal and requested to come to the school to pick up the student and take the student to CDU for testing. The parent will be asked to sign a consent form to give permission for the testing. If necessary, the staff at CDU will have the parent sign all necessary forms that are needed to conduct the testing and release the results to CFPS. The district mental health therapist will contact CDU to authorize payment for the testing. If a student or parent refuses the drug testing, the student will be considered as having a positive drug test result.

CONSEQUENCES:

The primary purpose of this policy is to deter the use of illegal drugs and/or alcohol by CFPS students and to help any student who needs help to escape a life controlled by illicit drug and/or alcohol use. This policy is intended to help parents of students who are experiencing problems with illegal drugs and/or alcohol to locate treatment and/or recovery assistance for their child. This policy may also help the community and, therefore, the state by helping its students to refrain illegal drug and alcohol use.

A student may be drug tested if suspected to be under the influence of illicit drugs and/or alcohol. If the test results are negative the district's mental health therapist will contact the student and his/her parent to report the result of the testing. She will offer to meet with the student and his/her parents to discuss any possible mental health needs of the student.

The first time a student is tested and determined to be under the influence of illicit drugs and/or alcohol, the district mental health therapist will notify bldg. principal, the coach or appropriate sponsor, and the athletic director, if student is an athlete, of the test results. The district mental health therapist and the bldg principal or principal designee will meet with the student and the parent to discuss drug test results. Students driving privileges will be suspended and student will not participate in activity/athletics for a period of 30 days at which point student will be retested and if test is negative privileges are restored if test is positive move to consequences for 2nd offense. Student will also be referred to the district mental health therapist for counseling. The parents have the option of seeking private treatment at their cost. The student will be tested again thirty (30) days after the date of the first test, regardless of the treatment facility. The student may be tested on demand thereafter.

The second time a student is tested and determined to be under the influence of illicit drugs and/or alcohol, the district mental health therapist will notify bldg. principal, the coach or appropriate sponsor, and the athletic director, if student is an athlete, of the test results. The district mental health therapist and the bldg principal or principal designee will meet with the student and the parent to discuss drug test results. Students driving privileges will be suspended and student will not participate in activity/athletics for a semester. The student may be tested on demand thereafter.

The third time a student is tested and determined to be under the influence of illicit drugs and/or alcohol, the district mental health therapist will notify bldg. principal, the coach or appropriate sponsor, and the athletic director, if student is an athlete, of the test results. The district mental health therapist and the bldg principal or principal designee will meet with the student and the parent to discuss drug test results. Students driving privileges will be suspended and student will not participate in activity/athletics for a calendar year. The student may be tested on demand thereafter.