## Position Description Webster Cares Program

CFDA 84.215E – U.S. Department of Education Elementary and Secondary School Counseling Program

Position: Elementary School Counselor (1.0 FTE)

South Webster Schools

Salary: Commensurate upon counseling experience up to \$50,000

\*This is a grant-funded position for SY 2015-16/16-17/17-18 and is contingent upon continuation of funding from U.S. Dept. of Education on a yearly basis. This is not a permanent position of the Webster Parish School Board. This position is not eligible for sales tax distribution and/or any other supplements issued to Webster Parish School Board employees.

## <u>Position Description:</u>

Provide individual and group counseling to students. Collaborate with district staff to implement project-specific counseling strategies and school-wide intervention programs. Work as part of a team in developing and coordinating approaches to counseling designed to prevent school violence and other disciplinary/behavioral problems for school based staff, parents, and students enrolled in the program.

### Accountability:

This position will report to the Project Director and Superintendent

# **Duties and Responsibilities:**

- 1. Provide individual and/or group counseling services to students and parents.
- 2. Assist in implementing project goals and objectives.
- 3. Serve as liaison between and among schools, families, and community services.
- 4. Administer appropriate staff development for school-based staff.
- 5. Provide crisis intervention on pertinent subjects when the need arises and provide immediate counseling for victims and their families.
- 6. Recommend and implement ways to adjust instruction to accommodate students with diverse learning styles and special needs.
- 7. Assist in review of evaluative measures used, piloted, and adopted by the project.
- 8. Oversee implementation of universal prevention program to all students (Second Step) and additional social-emotional lessons as outlined in the project design.
- 9. Conduct skills-building workshops and support groups for parents.
- 10. Assist in planning, designing, producing, and disseminating project-developed materials.
- 11. Participate in project staff meetings and in project planning, monitoring, evaluation, and staff development activities. Maintain and submit required documentation according to project requirements.
- 12. Perform any project-related tasks as assigned by the Project Director or Superintendent.

#### Qualifications:

- LMSW, LCSW, LPC, Master's Level: Social Work, School Counseling or Specialty of Counseling
- An individual who has a documented competence in counseling children and adolescents in a school setting.
- Knowledge of and experience with counseling methodologies appropriate for working with elementary school students and implementing project strategies.
- Familiarity with the rural communities and population to be served.

Applicants must submit a Certified Personnel Application found at <a href="www.websterpsb.org">www.websterpsb.org</a>, current resume, copy of licensure and/or educational degree to Melanie Jacobs, <a href="majacobs@websterpsb.org">mjacobs@websterpsb.org</a> Webster Cares Project Director, Webster Parish School Board Office, P. O. Box 520 Minden, Louisiana 71058.