



District Improvement Team  
February 7, 2019 Meeting Minutes  
Graham High School Library - 4:00 p.m.

Members Present: Sonny Cruse, Robert Loomis, Lana Hazlett, Shanna Gough, Kayley Bynum, Julie Saunders, Josh Kidd, Marva Thomas, Doris Bazan, Jennifer Blackmon, Charlie Bazan

Others Present: Gary Browning, Natalie Husen, Anne Routon

Mr. Robert Loomis, Assistant Superintendent for HR and Administrative Services, called the meeting to order at 4:00 p.m. and welcomed the members and guests. Mr. Loomis noted that two proposed calendars were presented to GISD staff members and the Graham community to be voted on for the 2019-2020 school year. He reported that Calendar 2 received 20.3% of the staff votes and 12.1% of the community votes and Calendar 4 received 79.7% of the staff votes and 87.9% of the community votes. Based on these survey results, the DIT Committee endorsed Calendar 4 to be recommended to the Board of Trustees when they vote on the two proposed calendars for the next school year.

Mr. Cruse, Superintendent of GISD, updated the DIT members on various District Strategic Planning initiatives. He discussed the Student Voice initiative that would allow students the opportunity to express their opinions about instruction they receive from teachers through evaluations created by student Red Team committees. He stated that these evaluations could be used to improve student instruction throughout the District. He also reported on the Lock Down Drills and other trainings with local law enforcement being conducted at District campuses as part of the School Safety Initiative.

Gary Browning, GISD Curriculum Director, reviewed and updated the committee on the GISD GIFT (Graham Incentive for Teachers) program. This program involves teachers receiving bonuses based on Academic Distinctions in the District's Accountability Reports and on student's achievements on the STAAR tests. Mr. Cruse indicated that he would send out detailed information on the GIFT program to staff members next week.

In regards to the Personnel Update, Mr. Loomis reported that the District currently has eight job openings and hopes to fill four of these positions next week after the February Board of Trustees meeting.

Mr. Cruse reported that the two big facilities updates involve the work on the roof at Graham Junior High School, which should be completed next week, and work on the roof at Woodland Elementary School. Other facilities projects include work on the Baseball field screens, replacing the sound system in the High School gym, and repairing and refinishing the High School gym floor.

With the advent of the flu season, Mr. Cruse informed the committee that he would generally not close schools unless attendance fell to 86% or less. He also instructed principals to send any staff member who is sick or running a fever home, just as they would a student.

Mr. Loomis reviewed the Bad Weather Make Up Days policy and confirmed March 29<sup>th</sup> and April 22 as this year's Bad Weather Make Up Days. He reminded the committee that the Bad Weather Days will be used as staff holidays if we do not have to use them to make up for a Bad Weather closing day.

Mr. Loomis reminded the committee members to mark their calendars for the next DIT meeting on Wednesday, April 3<sup>rd</sup> at 4:00 p.m.

The meeting adjourned at 4:35 p.m.