



District Improvement Team  
October 10, 2018 Meeting Minutes  
Graham High School Library - 4:00 p.m.

Members Present: Sonny Cruse, Robert Loomis, Lana Hazlett, Allie Brown, Shanna Gough, Hugh Grubbs, Josh Kidd, Marva Thomas, Joe Gordy, Jennifer Blackmon, Jesse Blackmon, Missy Crago, Jessi Ribble  
Others Present: Gary Browning, Natalie Husen, Hank Graham

Mr. Robert Loomis, Assistant Superintendent for HR and Administrative Services, called the DIT meeting to order and welcomed the members and guests. Mr. Loomis then discussed the responsibilities of the District Improvement Team (DIT) and the policies that cover the “Planning and Decision Making Process”. The primary responsibilities of the DIT are to advise the GISD Board of Trustees or designee in establishing and reviewing the district goals, objectives, and major instructional initiatives, as well as approving the District Improvement Plan. The DIT committee will meet as necessary to conduct business.

Mr. Loomis explained the DIT *Agenda* and reviewed the campus elections process for electing new DIT members. Staff members can nominate themselves or another staff member through this campus elections process to serve on the DIT Committee.

Mr. Loomis thanked the DIT members who served on the 2018-2019 Calendar sub-committee. He reviewed the duties and representative requirements for the 2019-2020 Calendar sub-committee and requested volunteers for this committee. The 2019-2020 Calendar Committee will meet on December 5, 2018, January 9, 2019, and February 7, 2019 (if needed).

Mr. Gary Browning, Director of Curriculum and Instruction, reviewed the *2018 GISD State Assessment Summary*. He compared GISD ratings with Region 9 ratings and State of Texas ratings and highlighted the subject areas showing significant improvement and the subject areas of focus for improvement. Mr. Cruse discussed the subject areas that need improvement and the committee reviewed the action steps the District plans to take to address these subject areas. Mr. Browning reported that Graham High School earned all seven possible letters of distinctions in the areas of Math, Reading, Science, and Social Studies Academic Achievement, Academic Growth, Closing Performance Gaps, and Post-secondary Readiness.

The DIT committee reviewed the *2018-19 Curriculum & Instruction Plan*. Mr. Joe Gordy moved to approve the plan and Mrs. Lana Hazlett seconded the motion.

Mr. Browning went over the *Graham ISD Teacher Mentor Program* handout and advised the committee that a survey will be conducted at the end of the year to obtain feedback on this program.

Mr. Hank Graham, a Graham High School student, spoke to the committee about the GHS Salt Program. The Salt Program is an organizational leadership program aimed at keeping all GHS

groups informed by focusing on learning how to work together, how to help each other, how to support each other's programs, and how to build mutual respect for each other's group.

Mr. Cruse reported Graham ISD had received a "C" on the A-F District Accountability Rating Systems and all district campuses received a "Met Standard" overall rating. He informed the committee that the District is in the process of merging the data for Crestview Elementary and Woodland Elementary into one entity in the State PEIMS (Public Education Information Management System) reporting system. This change will help facilitate accountability reporting for grades 1-5. The new entity will be listed as "Graham Elementary".

Mr. Cruse updated the committee on the GHS Ag Program and reported that Horticulture & Floral Design classes have been added to the Ag and CTE curriculum.

Mr. Cruse also acquainted the committee with Graham ISD's implementation of the *Strong Fathers, Strong Families* program by encouraging dads to attend school for a day at each district campus. The *Strong Fathers, Strong Families* program is designed to make stronger kids by engaging fathers and families in the daily lives and education of their children.

Mr. Cruse talked about the numbers of students that are enrolled in GJHS's Project Lead the Way (PLTW) program and he spoke about the Graham Network News project. He showed a video that the PLTW students produced in class.

Mr. Cruse asked if the committee had any questions.

The committee discussed GISD's *Guardian Program* and noted that the "We Carry Guns" signs have been posted around GISD campuses. The committee was updated on the working relationship that the District has established with the Graham Police Department and the Young County Sheriff's Department.

Mr. Cruse reported that the district's School Resource Officer (SRO) has retired and that interviews for a new Resource Officer have been scheduled for the week beginning October 15, 2019.

Mrs. Gough advised the committee that the classroom doors at Woodland Elementary School have to be locked from the outside.

Future DIT Committee meeting dates of November 12, 2018, February 11, 2019 and April 3, 2019 were presented to the committee.

The meeting was adjourned.