



District Improvement Team
January 21, 2019 Meeting Minutes
Graham High School Library - 3:00 p.m.

Members Present: Sonny Cruse, Robert Loomis, Lana Hazlett, Allie Brown, Sherrie Little, Shanna Gough, Hugh Grubbs, Julie Saunders, Josh Kidd, Marva Thomas, Shannon Weaver, Doris Bazan, Missy Crago, Charlie Bazan, Jessi Ribble
Others Present: Don Davis, Gary Browning, Natalie Husen, Anne Routon

Mr. Robert Loomis, Assistant Superintendent for HR and Administrative Services, called the DIT meeting to order and welcomed the members and guests. Mr. Loomis then reported that all GISD teachers and para-professionals are Highly Qualified. He informed the committee that there have been eight resignations so far this year and that the district currently has seven job openings for next year. He told the committee that he has posted the job openings on all relevant job sites in order to fill all the jobs openings with the most qualified applicants for the positions.

Mr. Gary Browning, Director of Curriculum and Instruction, reviewed Graham ISD's 2017-18 Texas Academic Performance (TAPR) report and the 2018 Performance Based Monitoring Analysis System (PBMAS) report. He pointed out that all GISD campuses received a *2018 Accountability Rating* of "Met Standard" on the TAPR report and he stated that these reports are posted on the Graham ISD website.

Mr. Don Davis, Assistant Superintendent for Finance, provided a district facilities update. He announced that the district hired Jerry Davidson as the new Director of Operations. He also indicated that repair work was continuing at Woodland with plans to replace the roof, that work on the roof at the Junior High is in progress, and that the Tennis Program had received new lockers.

GISD Superintendent Sonny Cruse updated the committee members on new activities initiated in the district in response to the *GISD Strategic Plan*. These actions relate to the *Safety and Security, Teaching and Learning, and Human Resources* areas of the Strategic Plan and include new entrances for Pioneer, Crestview, and Woodland, introduction of the Guardian Program on all district campuses, a new approach to the new teacher Mentor Program and new incentives being considered for teachers.

Mr. Cruse discussed the High Reliability Schools (HRS) program and noted that Graham ISD will continue to implement this program in the 2019-2020 school year. He mentioned that Region IX would be hosting a mini-summit on the HRS program that district staff members will be able to attend.

Mr. Loomis confirmed future meeting dates for the GISD DIT Committee for February 7, 2019 and April 3, 2019.

There was no new business presented for discussion.

The meeting was adjourned at 3:45 p.m.