

Board Brief of Regular Board Meeting

The Board of Trustees Graham ISD

A COPY OF THE MEETING MATERIALS CAN BE VIEWED ON THE DISTRICT WEBSITE: WWW.GRAHAMISD.COM. FROM THE HOME PAGE, SELECT THE SCHOOL BOARD TAB, THE SELECT NOTICE/AGENDA.

A Regular Meeting of the Board of Trustees of Graham ISD was held Wednesday, August 8, 2018, beginning at 5:30 p.m. in the GRAHAM ADMINISTRATION BUILDING, 400 THIRD STREET, GRAHAM, TX 76450.

Board members present: Meredith Lucas, Andrea Lowery, Z.T. Burkett, Jay Tillotson and Pat Martin

Board members absent: Steve Jones, Stan Peavy

Administrators present: Sonny Cruse, Don Davis, Robert Loomis, Natalie Husen, Gary Browning, Donna Gatlin, Amanda Townley, Lisa Budarf, Ginger Robbins and Joe Gordy

Visitors: Rick Edwards, Hank Graham, Travis Martinez, Tim Walker, and Thomas Wallner

OPEN FORUM: Hank Graham addressed the Board regarding Extracurricular Activities in GPA Calculation

SUPERINTENDENTS REPORT:

Media Honor Roll

Mr. Cruse recognized Travis Martinez, and Thomas Wallner with the Graham Leader, and Rick Edwards and Tim Walker with Radio Station KBLV Y100.5 FM as being named to the 2018 Media Honor Roll. This program is sponsored by the Texas Association of School Boards. The Media Honor Roll recognizes media representatives statewide for fair and balanced reporting of news about public schools.

Strategic Plan

Mr. Cruse shared with the Board that GISD will be concentrating on two areas of the Strategic Plan during the 2018-2019 School year, Safety/Security and Human Resources. All District employees should know the Mission Statement.

TASA/TASB Convention

The convention will be September 28-30 in Austin.

The Back to School Breakfast

The back to school breakfast will be Thursday August 9, 2018 inside the Gym at GHS.

Booster Bash

The Booster Bash will be August 20, 2018

Football Season Ticket Sales

Tickets will be on sale now through August 10 for current season ticket holders. Sale to the general public will begin August 22.

Pioneer/Crestview PTO

The PTO organizations from Pioneer and Crestview will be working together this year on some fundraisers.

A-F Accountability Rating

Domain I (Student Achievement) = 79 C

Domain II (School Progress) = 80 B

Domain III (Closing The Gaps) = 71 C

Overall Rating = 77 C

CONSENT AGENDA:

- Minutes
- District Financial Summary Report
- Tax Collection Report
- Investment Report
- Interest Report
- Enrollment Report
- Budget Amendments

A motion made by Z.T. Burkett, seconded by Pat Martin, carried 5 to 0 to approve the consent agenda as presented.

REPORTS:

Student and Employee Handbooks

Mr. Loomis went over the updates to the Student Handbook and Employee Handbook. Very few changes were made to the handbooks this year.

Summer Hires

Mr. Cruse shared that eight teachers were hired, on a Probationary contract, over the summer months, Kaysi Adams, Terri Beaman, Alexandra Betik, Mandy Cernosek, Julie Ellison, Amanda Johnson, Miriam Ramirez and Jessica Rushin.

Campus Reports

Each campus principal presented a short report regarding academic initiatives for the 2018-2019 school year.

Mr. Gordy, Principal Graham High School has put in place a Student Activity Leadership Team (SALT). Student leaders from athletics, clubs, and other organizations will work together to promote and support all campus functions. Teachers will continue with the Art and Science of Teaching.

Mrs. Ginger Robbins, Principal Graham Junior High School shared that the staff will be perfecting on what has already been put in place, direct and intentional teaching. Writing will take place across the board. A nine week Character Education program will be incorporated into the schedule this year. Positive postcards and phone calls will go out to the students and parents.

Lisa Budarf, Principal Woodland Elementary shared with the Board the changes that have been made to the master schedule.

Amanda Townley, Principal Crestview Elementary has set a goal for Crestview Elementary to receive HRS Level 2 Certification. Conscious Discipline will be used this year.

Donna Gatlin, Principal Pioneer Elementary has Mentor's set up for her new teachers. Pre-K and Kindergarten will have morning music added to their schedule.

DISCUSSION ITEMS

2018-2019 Budget Discussion

Mr. Davis went over the Economic History of Graham ISD. The Board was updated on the summer projects. The tax rate to consider is a total tax rate of \$1.3470. \$1.04 for the purpose of maintenance and operation, and \$.3070 for the purpose of payment of principal and interest on debt. The Administrative Procedures Guide Employee Compensation System for 2018-2019, and the Business and Finance Policies and Procedures Manual, Salary and Benefits schedules were also shared with the Board. Mr. Davis indicated that all staff would receive a \$1.87% raise from the midpoint of their salary schedule, and a \$200.00 annual increase for all employees who take part in the TRS Health Insurance Plans.

First Reading TASB Policy Update 111

TASB update 111 will be acted on at the next regularly scheduled meeting.

ACTION ITEMS:

1. Consider Approval of the 2018-2019 GISD Employee Compensation Plan

A motion by Jay Tillotson, seconded by Pat Martin, carried 5 to 0 to approve the 2018-2019 GISD Employee Compensation Plan as presented by Administration.

2. Consider Approval of the Proposed 2018 Tax Rate

A motion by Z.T. Burkett, seconded by Pat Martin, carried 5 to 0 to approve the proposed 2018 Tax Rate as follows: Maintenance and Operations at \$1.04, Interest in Sinking (Debt Service) at \$0.37 for a total Tax Rate of \$1.347.

3. Consider Approval of the 2018 Proposed Budget

A motion by Andrea Lowery, seconded by Jay Tillotson, carried 5 to 0 to approve setting the proposed 2018 Budget at \$22,794,397.00

4. Consider Approval of Proposed Date, Time and Place for the Public Hearing to Discuss the Proposed 2018-2019 Budget and Tax Rate.

A motion by Z.T. Burkett, seconded by Pat Martin, carried 5 to 0 to approve August 30, 2018, at 8:00 a.m. in the Board Room of the Graham School Administration Building, 400 Third Street, Graham, TX, for the Public Hearing to discuss the Proposed 2018-2019 Budget and Tax Rate.

5. Consider Approval of Amending the GISD Extracurricular Activity Drug Testing Policy

A motion by Pat Martin, seconded by Z.T. Burkett, carried 5 to 0 to approve amending the GISD Extracurricular Activity Drug Testing Policy.

6. Consider Approval of the 2018-2019 GISD Student Code of Conduct

A motion by Pat Martin, seconded by Jay Tillotson, carried 5 to 0 to approve the 2018-2019 Student Code of Conduct.

7. Consider Appointment of TASB Delegates

A motion by Pat Martin, seconded by Jay Tillotson, carried 5 to 0 to approve Steve Jones as the TASB delegate for the 2018 TASA/TASB Convention.

EXECUTIVE SESSION: Under the authority of the Texas Open Meetings Act, Texas Government Code, the Board will enter into closed or Executive Session to discuss the purchase, exchange, lease or value of real property Gov't Code 555.072 and Employment, Retirement, Resignation & Discussion of Personnel, Gov't Code 551.074 and Deployment or Specific Occasions for Implementation of Security Personnel or Devices Gov't Code 551.076.

The Board did not go into executive session.

A motion by Andrea Lowery, seconded by Jay Tillotson, carried 5 to 0 to adjourn the meeting.