

2018-2019 Pewitt CISD Pay Scales

Bus Personnel - Hourly Non-Exempt

Pay Grade	Minimum Rate	Midpoint Rate	Maximum Rate	Job Classification
1	\$8.50	\$10.75	\$13.00	Bus Monitor
2	\$11.74	\$14.08	\$16.42	Bus Drivers

Manual Trades - Hourly Non-Exempt

Pay Grade	Minimum Rate	Midpoint Rate	Maximum Rate	Job Classification
1	\$8.50	\$10.75	\$13.00	Food Service Worker, Custodian
2	\$10.50	\$11.60	\$13.90	Lead Custodian, Grounds Keeper, Assistant Cafeteria Manager
3	\$11.30	\$13.60	\$16.30	General Maintenance Worker, Cafeteria Manager
4	\$13.45	\$17.33	\$22.20	Computer Technician, Vehicle Mechanic

Clerical/Technical - Hourly Non-Exempt

Pay Grade	Minimum Rate	Midpoint Rate	Maximum Rate	Job Classification
1	\$9.00	\$12.00	\$15.00	Aide – Nurse, Classroom, Special Education, Library, Computer
2	\$10.00	\$12.75	\$15.50	Campus PEIMS Clerk / Attendance Clerk
3	\$10.75	\$13.75	\$16.00	Secretary to Elementary Principal, Secretary to Jr. High Principal
4	\$12.00	\$14.20	\$17.30	Secretary to High School Principal
5	\$13.00	\$18.18	\$23.35	Accounts Payable Clerk, Payroll Clerk
6	\$13.80	\$18.72	\$23.64	Secretary to Superintendent

Manual Trades Supervisors – Hourly-Exempt

Pay Grade	Minimum Rate	Midpoint Rate	Maximum Rate	Job Classification
1	\$14.00	\$19.50	\$25.00	Maintenance Foreman, Food Service Coordinator, Transportation Coordinator
2	\$19.25	\$24.50	\$29.75	Chief of Operations

Professional / Administrative - Daily Rate

Pay Grade	Minimum Rate	Midpoint Rate	Maximum Rate	Job Classification
1	\$180.00	\$225.00	\$270.00	Technology Director
2	\$192.00	\$240.00	\$288.00	Assistant Principal - Elementary, Assistant Principal - Secondary
3	\$225.00	\$280.00	\$335.00	Principal - Elementary, Principal - Jr. High Director of Business and Operations Director of Curriculum and Instruction
4	\$260.00	\$315.00	\$370.00	High School Principal