

## MADISON PARISH SCHOOL BOARD NONDISCRIMINATION POLICY

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The **Madison Parish School Board** adheres to a policy of nondiscrimination in educational programs/activities and employment, and strives affirmatively to provide equal opportunity for all as required by:

- Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. & 2000d- prohibits discrimination on the basis of race, color, religion, or national origin.
- Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. & 200e- prohibits discrimination in employment on the basis of race, color, religion, sex, or national origin.
- Title IX of the Education Amendments of 1972, as amended, 20 U.S.C & 1681- prohibits discrimination on the basis of age between 40 and 70 (Discrimination in Employment Act of 1967) and sex.
- Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. and 621 et. seq. prohibits discrimination against the handicapped.
- Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. and 621 et. seq.
- Americans with Disabilities Act, 42 U.S.C. & 1201 et. seq.

Additionally, the Board adheres to the concepts, which ultimately were set forth in:

- PL 93-380 –The Family Rights and Privacy Act
- IDEA- Individuals with Disabilities Education Act

Any person having inquiries concerning the School District's compliance with the regulations implementing Title VI, Title VII, Title IX, The Americans with Disabilities Act (ADA), or Section 504 is directed to contact: Benita Young, Superintendent of the Madison Parish School System by telephone at (318)-574-3616, email ([benita.young@madisonpsb.org](mailto:benita.young@madisonpsb.org)) by mail or in person at 301 South Chestnut Street, Tallulah, LA 71282.