

## La Joya ISD

### 2019-2020 New Hire Guide for Teachers, Librarians, and Nurses (RN) \$50,000 starting, 3.7% GPI

Years of Experience	New Hire Salary
0	\$50,000
1	\$51,500
2	\$51,700
3	\$52,050
4	\$52,250
5	\$52,900
6	\$53,300
7	\$53,900
8	\$54,250
9	\$54,600
10	\$55,350
11	\$56,000
12	\$56,875
13	\$57,544
14	\$58,519
15	\$59,019
16	\$59,519
17	\$60,019
18	\$60,538
19	\$60,857
20	\$61,757

Continuing Teachers, Librarians, and Nurses (RN) will receive an increase of \$2,000

The salaries listed above are based on 10-month employment for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$1,000 General Master's Degree Stipend**  
**\$4,000 Subject-Area Master's Degree Stipend**