



THREE WAY

INDEPENDENT SCHOOL DISTRICT

Mr. Paul Ryan
Superintendent

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Office: 254-965-6496
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Regular Board Meeting
Board Room

November 12, 2019
5:30 p.m.

If, during the course of the meeting covered by this notice, the Board of Trustees should determine that a closed or executive session of the Board of Trustees is required, then such closed or executive session as authorized by the Texas Open Meetings Acts, Texas Government Code Chapter 551, Subchapters D and E, will be held by the School Board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the Board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property
- 551.073 Discussing negotiated contracts for prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices
- 551.082 Considering discipline of a public school child, or complaint or charges against personnel
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups
- 551.084 Exclude witnesses from a hearing
- 551.086 Deliberation Regarding Economic Development Negotiations

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meetings. Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the School Board upon notice thereof; as the Board shall determine.

AGENDA

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November 12, 2019
5:30 p.m.

Subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice.)

I. Call to Order and Establish Quorum

II. Citizens' Open Forum – Citizens' opportunity to address the Board

A maximum of thirty (30) minutes will be allotted for this section, with each person being allowed no more than five (5) minutes. Any person/group wishing to address the Board must sign in on the Open Forum List no later than 5:30 p.m. Groups of five or more shall select a representative to speak for the group; the representative will have five minutes. The Board may not act on any matter not on the Agenda. Any person/group wishing to have a specific item placed on the Board Agenda must complete a Board of Trustees Item Request no later than noon of the third calendar before the meeting. Per Board Policy GF (Local), members of the public having complaints or concerns may present their complaints or concerns to the Board only after following the procedures defined in that policy. The Board intends that, whenever feasible, complaints shall be resolved at the lowest possible administrative level. If a complaint comes before the Board that involves concern or charges regarding an employee or student, it shall be heard by the Board in closed session unless the employee or student to whom the complaint pertains requests that it be heard in open session.

III. Consent Agenda:

- Minutes – October 8, 2019– Regular Meeting
- Review of Monthly Bills

IV. Superintendent Report

- A. Financial Update
- B. Superintendent Report
- C. Principal Report
- D. Discussion of possible board member replacement

V. Action Items:

- Consider stipend amount given to teachers each year at Christmas
- Consider Highly Qualified Status of all Teachers at Three Way ISD.
- Consider Local Certification according to District of Innovation Plan of Joseph Gaglione for Engineering CTE.
- Consider Policy update 114

VI. Closed Session: Closed session will be held for purposes permitted by the Texas Open Meetings Act, Texas Government Code Section 551, Subchapter D and E

Discuss personnel matters (551.074)

- Deliberate appointment, employment, evaluation, reassignment, duties, or discipline of contract and at-will employees

VII. Reconvene in Open Session for any action relative to discussion during Closed Session

VIII. Topics for Future Discussion

IX. Adjourn

On this 7th day of November, 2019, at 4:00 p.m., this Notice was posted on the front door of the Three Way ISD Administration Building located at the High School.

Mr. Paul Ryan, Superintendent