

McDade ISD
2022-2023 Non-Professional Pay Schedule

Board Approved 6-14-2022

Board Approved Amendment 11-15-2022

Position/Days	Minimum (0-5 yrs)	Midpoint (6-11 yrs)	Maximum (12 yrs+)
Campus Administrative	\$16.14 per hour	\$18.67 per hour	\$21.24 per hour
Assistant	\$129.12 daily	\$149.36 daily	\$169.92 daily
197 days	\$25,436.64 annually	\$29,423.93 annually	\$33,474.24 annually
Receptionist	\$12.91 per hour	\$14.63 per hour	\$16.95 per hour
197 days	\$103.28 daily	\$117.04 daily	\$135.60 daily
	\$20,346.16 annually	\$23,056.88 annually	\$26,713.20 annually
Paraprofessional 1 & 2	\$15.26 per hour	\$16.28 per hour	\$18.32 per hour
187 days	\$122.08 daily	\$130.24 daily	\$146.56 daily
	\$22,828.96 annually	\$24,354.88 annually	\$27,406.72 annually
Paraprofessional 3	\$16.08 per hour	\$17.10 per hour	\$19.14 per hour
187 days	\$128.64 daily	\$136.80 daily	\$153.12 daily
	\$24,055.68 annually	\$25,581.60 annually	\$28,633.44 annually
Bus Drivers	\$18.32 per hour	\$19.00 per hour	\$21.00 per hour
Cafeteria Director	\$15.53 per hour	\$16.90 per hour	\$19.68 per hour
207 days	\$124.24 daily	\$135.20 daily	\$157.44 daily
	\$25,717.68 annually	\$27,986.40 annually	\$32,590.08 annually
Cafeteria Manager	\$14.76 per hour	\$16.08 per hour	\$18.84 per hour
197 days	\$118.08 daily	\$128.64 daily	\$150.72 daily
	\$23,261.76 annually	\$25,342.08 annually	\$29,691.84 annually
Cafeteria Aide	\$12.20 per hour	\$13.52 per hour	\$15.16 per hour
187 days	\$97.60 daily	\$108.16 daily	\$121.28 daily
	\$18,251.20 annually	\$20,225.92 annually	\$22,679.36 annually
Custodial Lead	\$14.76 per hour	\$16.08 per hour	\$18.84 per hour
245 days	\$118.08 daily	\$128.64 daily	\$150.72 daily
	\$28,929.60 annually	\$31,516.80 annually	\$36,926.40 annually
Custodians/Maintenance	\$12.20 per hour	\$13.52 per hour	\$15.17 per hour
245 days	\$97.60 daily	\$108.16 daily	\$121.28 daily
	\$23,912.00 annually	\$26,499.20 annually	\$29,713.60 annually

Maintenance/IPM	\$16.28 per hour	\$17.30 per hour	\$19.34 per hour
245 days	\$130.24 daily	\$138.40 daily	\$154.72 daily
	\$31,908.80 annually	\$33,908.00 annually	\$37,906.40 annually
Director of Business &	\$198.69 daily	\$214.20 daily	\$230.96 daily
Human Resources	\$44,903.94 annually	\$48,409.20 annually	\$52,196.96 annually
226 days			
Executive Admin. Assistant	\$196.69 daily	\$214.20 daily	\$230.96 daily
& Communications Officer	\$44,451.94 annually	\$48,409.20 annually	\$52,196.96 annually
226 days			
PEIMS Coordinator	\$198.69 daily	\$214.20 daily	\$230.96 daily
226 days	\$44,903.94 annually	\$48,409.20 annually	\$52,196.96 annually
Directors of Operations	\$189.96 daily	\$206.12 daily	\$222.29 daily
245 days	\$46,540.20 annually	\$50,499.40 annually	\$54,461.05 annually
Technology Director	\$192.82 daily	\$247.40 daily	\$305.59 daily
220 days	\$42,420.40 annually	\$54,428.00 annually	\$67,229.80 annually
Assistant Technology Dir.	\$179.19 daily	\$238.73 daily	\$289.59 daily
220 days	\$39,421.80 annually	\$52,520.60 annually	\$67,229.80 annually