

**Policy Name: Classified Personnel Leave  
Injury From Assault****Policy Code: 8.27****Date Adopted: R/A 5/21/12**

**Any staff member who, while in the course of their employment, is injured by an assault or other violent act; while intervening in a student fight; while restraining a student; or while protecting a student from harm, shall be granted a leave of absence for up to one (1) year from the date of the injury, with full pay.**

**A leave of absence granted under this policy shall not be charged to the staff member's sick leave.**

**In order to obtain leave under this policy, the teacher must present documentation of the injury from a physician, with an estimate for time of recovery sufficient to enable the staff member to return to work, and written statements from witnesses (or other documentation as appropriate to a given incident) to prove that the incident occurred in the course of the staff member's employment.**