

**Policy Name: Classified Personnel
Compliance Notice-Title VI, Title IX,
Section 504 of the Rehabilitation Act,
Americans With Disabilities Act**

Policy Code: 8.13B

Date Adopted: R/A 5/21/12

In keeping with the guidelines of Title VI, Section 601, Civil Rights Act of 1964; Title IX, Section 901, Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Standard XV of Act 445 of 1983, "The Quality Education Act of 1984"; and the American with Disabilities Act (ADA) of 1990, the Wynne School District assures that no person shall be discriminated against on the basis of race, color, national origin, age, sex, or handicapping condition in accordance with State and Federal law. Such individuals will not be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity offered or being conducted by the Wynne School District.

Title VI prohibits discrimination on the basis of race.

Title IX prohibits discrimination on the basis of sex.

Federal Age Discrimination in Employment law prohibits discrimination to individuals who are age 40 and older.

Section 504 and the ADA prohibit discrimination on the basis of handicap.

The equity compliance coordinator for the Wynne School District is:

**Kathy Lee
P.O. BOX 69; WYNNE, ARKANSAS 72396 -(870) 238-5030**

Any person having inquiries concerning compliance with Title VI (Race), Title IX (Sex), FADE (Age), ADA or Section 504 (Handicap) is directed to contact the equity coordinator.

Legal References: Title IX Regulations of 1975