

Policy Name: Licensed Personnel Benefits**Policy Code: 3.35****Date Adopted: 4/16/12**

The Wynne School District provides its licensed personnel benefits consisting of the following.

- 1. The priceless reward of helping shape the life and future of our children;**
- 2. Health insurance assistance;**
- 3. Contribution to the teacher retirement system;**
- 4. One sick leave day per calendar month worked; and**
- 5. Two personal days.**

All new employees of the Wynne School District automatically become members of the Teacher Retirement System.

- 1. Teacher Retirement System – All licensed personnel and anyone employed after July 1, 1989, will be enrolled in the Teacher Retirement System.**
- 2. Arkansas Public Employee Retirement System – Non-licensed individuals employed in a position prior to July 1, 1989, of janitor, maid, bus driver, or cafeteria worker shall remain a member of the Public Employees Retirement System.**

Social Security

Each employee is included in Social Security coverage. The employee contributes that required by federal law. The district matches this contribution of the employee. The Wynne School Board does not have a mandatory retirement age for employees of the district.

Legal References: Ark. Stat. Ann. 80-1401 to 1411; Act 25 of 1975; A. C.A. 6-17-201