

**Policy Name: INSULT OR ABUSE OF
LICENSED PERSONNEL**

Policy Code: 3.17

Date Adopted: 4/16/12

Employees are protected from abusive language and conduct by state law. An employee may report to the police any language which is calculated to (1) cause a breach of the peace, (2) materially and substantially interfere with the operation of the school; and/or (3) arouse the person to whom the language is addressed to anger, to the extent likely to cause imminent retaliation.

Legal Reference: A.C.A 6-17-106