

**MAGNOLIA SCHOOL DISTRICT #14**  
**P.O. Box 649**  
**Magnolia, Arkansas 71754-0649**

**ENTRY LEVEL CLASSIFIED PERSONNEL SALARY SCHEDULE**  
**2018-2019**

**Entry Level**

Secretary (8 hours per day)	\$ 9.25 per hour
Clerical Aide (7 hours per day)	\$ 9.25 per hour
Personal Caregiver Aide	\$ 9.25 per hour
Instructional Aide	\$ 9.25 per hour
Student Aide	\$ 9.25 per hour
Special Education Aide (Testing required)	\$ 9.25 per hour
Bookkeeper	\$16.79 per hour
Maintenance (district)	\$10.75 per hour
Custodian	\$ 9.25 per hour
Technology Technician	\$10.00 per hour

*Prior to Range/Step Classified Salary Schedules, percentage increases for experience were determined annually & given across the board. FOR MOST OF THE FOLLOWING SCHEDULES, HOWEVER, STEPS DO NOT REFLECT YEARS OF EXPERIENCE. Contract days & amounts vary according to the number of days & hours worked - Fiscal Year is July 1 through June 30.*

**Substitute Pay Schedule**

Certified Substitute Teacher	\$70.00 per day
Non-Certified Substitute Teacher	\$65.00 per day
Classified/Clerical Aide Substitute	\$ 9.25 per hour
Bus Driver - Long Route	\$45.93 per day

**Transportation /Bus Driver Salary Schedule**

**Schedule BUS - 178 Days**

**ANNUAL:**

1	<b>Bus Driver - Long Route</b>	\$9,939.52	\$55.84 per day
2	1 year's exp.	\$10,235.00	\$57.50
3	2 years' exp.	\$10,502.00	\$59.00
4	3 years' exp.	\$10,858.00	\$61.00
5	4 years' exp.	\$11,125.00	\$62.50
6	5 years' exp.	\$11,481.00	\$64.50
7	6 years' exp.	\$12,054.16	\$67.72
8	7 years' exp.	\$12,638.00	\$71.00
9	8 years' exp.	\$13,017.14	\$73.13
10	9 years' exp.	\$13,407.65	\$75.32
11	10 years' exp	\$13,748.93	\$77.24
12	11 years' exp.	\$13,972.00	\$78.49
13	12 years' & up	\$14,161.00	\$79.56

***Transportation/Bus Driver Schedule continued:***

The average bus route mileage is figured per day, and for those bus drivers driving in excess of the average miles daily, an additional \$0.10 cents per mile will be paid - in December & June.

### Child Nutrition/Food Service Salary Schedule

The food service department is virtually self-supporting and increases are based upon funds available.

<u>Schedule FS9</u>		<u>Schedule MGR</u>	
<i>Cafeteria Employee</i>		<i>Certified Managers</i>	
<u>Steps</u>	<u>Hourly Rate</u>	<u>Steps</u>	<u>Hourly Rate</u>
1	\$9.25	1	\$12.40
2	\$9.25	2	\$12.59
3	\$9.25	3	\$12.77
4	\$9.25	4	\$12.97
5	\$9.25	5	\$13.16
6	\$9.25	6	\$13.36
7	\$9.29	7	\$13.56
8	\$9.43	8	\$13.76
9	\$9.58	9	\$13.97
10	\$9.72	10	\$14.18
11	\$9.86	11	\$14.39
12	\$10.01	12	\$14.61
13	\$10.16	13	\$14.83
14	\$10.32	14	\$15.05
15	\$10.47	15	\$15.27
16	\$10.63	16	\$15.50
17	\$10.79	17	\$15.74
18	\$10.95	18	\$15.97
19	\$11.11	19	\$16.21
20	\$11.28	20	\$16.45
21	\$11.45	21	\$16.70
22	\$11.62	22	\$16.95
23	\$11.79	23	\$17.21
24	\$11.97	24	\$17.46
25	\$12.15	25	\$17.73

<u>Schedule FS2</u>	
<i>Non- Certified Managers</i>	
<u>Steps</u>	<u>Hourly Rate</u>
1	\$10.75
2	\$11.00
3	\$11.00

<i>Part-Time and Long Term Subs</i>	
	\$9.25
Substitutes	\$9.25

**Schedule NUR - Nurse's Schedule - 190 days/yr - 7 hrs/day**

<b>STEPS</b>	<b><u>LPN</u></b>	<b><u>RN</u></b>	<b><u>Head RN</u></b>
1	\$18,900.00	\$31,710.00	\$33,547.50
2	\$19,215.00	\$32,035.50	\$33,873.00
3	\$19,530.00	\$32,361.00	\$34,198.50
4	\$19,845.00	\$32,686.50	\$34,524.00
5	\$20,160.00	\$33,012.00	\$34,849.50
6	\$20,475.00	\$33,337.50	\$35,175.00
7	\$20,790.00	\$33,663.00	\$35,500.50
8	\$21,105.00	\$33,988.50	\$35,826.00
9	\$21,420.00	\$34,314.00	\$36,151.50
10	\$21,735.00	\$34,639.50	\$36,477.00
11	\$22,050.00	\$34,965.00	\$36,802.50
12	\$22,365.00	\$35,290.50	\$37,128.00
13	\$22,680.00	\$35,616.00	\$37,453.50
14	\$22,995.00	\$35,941.50	\$37,779.00
15	\$23,310.00	\$36,267.00	\$38,104.50
16	\$23,625.00	\$36,592.50	\$38,430.00
17	\$23,940.00	\$36,918.00	\$38,755.50
18	\$24,255.00	\$37,243.50	\$39,081.00
19	\$24,570.00	\$37,569.00	\$39,406.50
20	\$24,885.00	\$37,894.50	\$39,732.00
21	\$25,200.00	\$38,220.00	\$40,057.50

**Schedule 209 - Secretary 200 days - 7 hrs/day**

<b>Step</b>	<b>Range 01</b>	<b>Range 02</b>
		Adjusted for Seniority & prior to Range/Step
1	\$12,950.00	
2	\$12,950.00	
3	\$12,950.00	
4	\$13,185.00	
5	\$13,585.00	
6	\$14,000.00	
7	\$14,425.00	
8	\$14,875.00	
9	\$15,325.00	
10	\$15,800.00	
11	\$16,275.00	
12	\$16,775.00	
13	\$17,280.00	
14	\$17,800.00	
15	\$18,325.00	
16	\$18,875.00	
17	\$19,445.00	\$22,245.00
18	\$20,000.00	\$22,925.00
19	\$20,600.00	\$23,613.00
20	\$21,218.00	\$24,325.00
21	\$21,850.00	\$25,050.00
22	\$22,500.00	\$25,825.00
23	\$23,175.00	\$26,600.00
24	\$23,875.00	\$27,400.00
25	\$24,600.00	\$28,225.00
26	\$25,335.00	\$29,000.00
27	\$26,095.00	\$29,845.00
28	\$26,875.00	\$30,695.00
29	\$27,311.00	\$31,193.00

**Schedule 759 - Secretary/Clerical 178 days - 7.5 hrs/day**

Step	Range 01	Range 02
1	\$12,348.75	\$12,348.75
2	\$12,348.75	\$12,348.75
3	\$12,348.75	\$12,348.75
4	\$12,545.60	\$12,641.29
5	\$12,922.00	\$13,020.53
6	\$13,310.00	\$13,428.66
7	\$13,710.00	\$13,831.52
8	\$14,120.00	\$14,246.47
9	\$14,545.00	\$14,673.85
10	\$14,980.00	\$15,114.07
11	\$15,425.00	\$15,567.50
12	\$15,892.00	\$16,034.50
13	\$16,370.00	\$16,515.50
14	\$16,860.00	\$17,011.00
15	\$17,366.00	\$17,521.33
16	\$17,887.00	\$18,046.96
17	\$18,425.00	\$18,588.38
18	\$18,975.00	\$19,146.03
19	\$19,546.00	\$19,720.41
20	\$20,132.00	\$20,391.95
21	\$20,736.00	\$21,003.09
22	\$21,358.00	\$21,633.18
23	\$22,000.00	\$22,282.18
24	\$22,650.00	\$22,950.64
25	\$23,340.00	\$23,639.16

Schedule SE8 - Secretary 240 days - 8 hrs/day

Step	Range 01	Range 02
1	\$17,760.00	\$19,200.00
2	\$17,760.00	\$19,683.84
3	\$17,760.00	\$20,274.36
4	\$18,043.10	\$20,882.59
5	\$18,584.40	\$21,509.06
6	\$19,325.00	\$22,367.28
7	\$19,905.00	\$23,038.29
8	\$20,500.00	\$23,337.56
9	\$21,115.00	\$24,037.69
10	\$21,750.00	\$24,761.22
11	\$22,400.00	\$25,501.58
12	\$23,075.00	\$26,269.18
13	\$23,765.00	\$27,054.63
14	\$24,450.00	\$27,833.80
15	\$25,183.50	\$28,668.82
16	\$25,939.00	\$29,528.88
17	\$26,717.18	\$30,414.75
18	\$27,518.69	\$31,327.19
19	\$28,344.25	\$32,267.00
20	\$29,195.00	\$33,235.02
21	\$30,045.00	\$34,202.15
22	\$30,895.00	\$35,170.08
23	\$31,745.00	\$36,137.25
24	\$32,595.00	\$37,105.73
25	\$33,445.00	\$38,074.19
26	\$34,295.00	\$39,041.27
27	\$35,152.38	\$39,724.80
28	\$36,031.18	\$40,717.92
29	\$36,931.96	\$41,735.87
30	\$37,855.26	\$42,779.26

**Schedule AB9 - Pre-K Aide 183 days - 7.5 hrs/day**

Arkansas Better Chance Pre-Kindergarten Aide

<b>Step</b>	<b>Range 01</b>
1	\$12,695.63
2	\$12,695.63
3	\$12,695.63
4	\$12,695.63
5	\$12,695.63
6	\$13,250.00
7	\$13,650.00
8	\$14,060.00
9	\$14,482.00
10	\$14,925.00
11	\$15,225.50
12	\$15,985.00
13	\$16,155.00
14	\$16,640.00
15	\$17,139.00
16	\$17,653.00
17	\$18,185.00
18	\$18,731.00
19	\$19,293.00
20	\$19,875.00
21	\$20,472.00
22	\$21,086.00
23	\$21,719.00
24	\$22,370.00
25	\$23,041.00
26	\$23,733.00



**Schedule AI9 - Aides 178 days - 7 hrs/day**

<b>STEP</b>	<b>Other</b>	<b>Clerical</b>	<b>Instr</b>	<b>SPED/FED</b>
1	\$11,525.50	\$11,525.50	\$11,525.50	\$11,525.50
2	\$11,525.50	\$11,525.50	\$11,525.50	\$11,525.50
3	\$11,525.50	\$11,525.50	\$11,525.50	\$11,525.50
4	\$11,525.50	\$11,525.50	\$11,525.50	\$11,712.40
5	\$11,525.50	\$11,525.50	\$11,525.50	\$12,063.77
6	\$11,525.50	\$11,659.00	\$11,837.00	\$12,535.00
7	\$11,525.50	\$11,914.00	\$12,273.10	\$12,811.75
8	\$11,837.00	\$12,273.10	\$12,811.80	\$13,196.10
9	\$12,025.00	\$12,640.00	\$13,020.70	\$13,705.00
10	\$12,460.00	\$13,020.70	\$13,394.50	\$14,116.15
11	\$12,825.00	\$13,411.32	\$13,706.00	\$14,540.00
12	\$13,183.00	\$13,813.65	\$14,204.40	\$14,975.82
13	\$13,578.50	\$14,228.06	\$14,575.00	\$15,425.00
14	\$13,985.85	\$14,655.00	\$14,952.00	\$15,887.85
15	\$14,405.00	\$14,952.00	\$15,512.70	\$16,365.00
16	\$14,837.00	\$15,512.70	\$16,011.10	\$16,850.00
17	\$15,282.00	\$16,011.10	\$16,509.50	\$17,361.00
18	\$15,740.00	\$16,509.50	\$16,945.60	\$17,882.00
19	\$16,200.00	\$16,945.60	\$17,444.00	\$18,418.37
20	\$16,685.00	\$17,313.28	\$18,004.70	\$18,970.92
21	\$17,185.00	\$18,004.70	\$18,565.40	\$19,540.00
22	\$17,700.00	\$18,565.40	\$19,001.50	\$20,125.00
23	\$18,225.00	\$19,001.50	\$19,624.50	\$20,728.75
24	\$18,771.00	\$19,624.50	\$20,391.96	\$21,350.00
25	\$19,335.00	\$19,823.58	\$21,003.72	\$21,990.50
26	\$19,914.00	\$20,247.50	\$21,513.14	\$22,650.00
27	\$20,512.00	\$20,850.00	\$22,158.00	\$23,325.00

**Schedule 8H9 - 8 Hour Aide 178 days - 8 hrs/day**

<b>Step</b>	<b>178 Days</b>
1	\$13,172.00
2	\$13,172.00
3	\$13,172.00
4	\$13,172.00
5	\$13,172.00
6	\$13,172.00
7	\$13,172.00
8	\$13,172.00
9	\$13,250.24
10	\$13,448.99
11	\$13,650.72
12	\$13,855.49
13	\$14,063.32
14	\$14,274.27
15	\$14,488.38
16	\$14,705.71
17	\$14,926.29
18	\$15,150.19
19	\$15,377.44
20	\$15,608.10
21	\$15,842.22
22	\$16,079.86
23	\$16,321.05
24	\$16,565.87
25	\$16,814.36
26	\$17,066.57

**Schedule FIN - Business Department - 240 days - 7.5 hrs/day**

STEP	Bookkeeper	AP/PUR/BEN	PAYROLL	BUS MGR./DT
1	\$ 30,220.00	\$ 31,170.00	\$ 36,781.00	\$ 46,781.00
2	\$ 30,674.00	\$ 31,638.00	\$ 37,333.00	\$ 47,483.00
3	\$ 31,135.00	\$ 32,113.00	\$ 37,893.00	\$ 48,196.00
4	\$ 31,603.00	\$ 32,595.00	\$ 38,462.00	\$ 48,919.00
5	\$ 32,078.00	\$ 33,084.00	\$ 39,039.00	\$ 49,653.00
6	\$ 32,560.00	\$ 33,581.00	\$ 39,625.00	\$ 50,398.00
7	\$ 33,049.00	\$ 34,085.00	\$ 40,220.00	\$ 51,154.00
8	\$ 33,545.00	\$ 34,597.00	\$ 40,824.00	\$ 51,922.00
9	\$ 34,049.00	\$ 35,116.00	\$ 41,437.00	\$ 52,701.00
10	\$ 34,560.00	\$ 35,643.00	\$ 42,059.00	\$ 53,492.00
11	\$ 35,079.00	\$ 36,178.00	\$ 42,690.00	\$ 54,295.00
12	\$ 35,606.00	\$ 36,721.00	\$ 43,331.00	\$ 55,110.00
13	\$ 36,141.00	\$ 37,272.00	\$ 43,981.00	\$ 55,937.00
14	\$ 36,684.00	\$ 37,832.00	\$ 44,641.00	\$ 56,777.00
15	\$ 37,235.00	\$ 38,400.00	\$ 45,311.00	\$ 57,629.00
16	\$ 37,794.00	\$ 38,976.00	\$ 45,991.00	\$ 58,494.00
17	\$ 38,361.00	\$ 39,561.00	\$ 46,681.00	\$ 59,372.00
18	\$ 38,937.00	\$ 40,155.00	\$ 47,382.00	\$ 60,263.00
19	\$ 39,522.00	\$ 40,758.00	\$ 48,093.00	\$ 61,167.00
20	\$ 40,115.00	\$ 41,370.00	\$ 48,815.00	\$ 62,085.00
21	\$ 40,717.00	\$ 41,991.00	\$ 49,548.00	\$ 63,017.00
22	\$ 41,328.00	\$ 42,621.00	\$ 50,292.00	\$ 63,963.00
23	\$ 41,948.00	\$ 43,261.00	\$ 51,047.00	\$ 64,923.00
24	\$ 42,578.00	\$ 43,910.00	\$ 51,813.00	\$ 65,897.00
25	\$ 43,217.00	\$ 44,569.00	\$ 52,591.00	\$ 66,886.00
26	\$ 43,866.00	\$ 45,238.00	\$ 53,380.00	\$ 67,890.00
27	\$ 44,524.00	\$ 45,917.00	\$ 54,181.00	\$ 68,909.00
28	\$ 45,192.00	\$ 46,606.00	\$ 54,994.00	\$ 69,943.00
29	\$ 45,870.00	\$ 47,306.00	\$ 55,819.00	\$ 70,993.00
30	\$ 46,559.00	\$ 48,016.00	\$ 56,657.00	\$ 72,058.00

**Schedule HVI- HVAC Maintenance - 240 days - 8 hrs/day**

<b>STEP</b>	<b>RANGE 01</b>		
		<i>Continued</i>	
1	\$33,000.00	18	\$46,710.00
2	\$34,000.00	19	\$46,710.00
3	\$35,000.00	20	\$46,710.00
4	\$36,000.00	21	\$47,110.00
5	\$37,000.00	22	\$47,510.00
6	\$38,000.00	23	\$47,510.00
7	\$39,000.00	24	\$47,510.00
8	\$40,000.00	25	\$47,510.00
9	\$41,000.00		
10	\$42,000.00		
11	\$43,000.00		
12	\$44,000.00		
13	\$44,552.00		
14	\$45,572.00		
15	\$46,310.00		
16	\$46,710.00		

**Schedule PIT - Hourly Technician**

**240 days - 7 hrs/day**

<b>STEP</b>	<b>01</b>
1	\$10.00
2	\$10.30
3	\$10.60
4	\$10.90
5	\$11.22

**Schedule IT1 - Technology Services/Networking - 240 days - 7 hrs/day**

STEP	RANGE 01	RANGE 02	RANGE 03
1	\$30,000.00	\$40,000.00	\$50,175.00
2	\$30,800.00	\$40,600.00	\$50,928.00
3	\$31,500.00	\$41,209.00	\$51,692.00
4	\$31,973.00	\$41,828.00	\$52,468.00
5	\$32,453.00	\$42,456.00	\$53,256.00
6	\$32,940.00	\$43,093.00	\$54,055.00
7	\$33,435.00	\$43,740.00	\$54,866.00
8	\$33,937.00	\$44,397.00	\$55,689.00
9	\$34,447.00	\$45,063.00	\$56,525.00
10	\$34,964.00	\$45,739.00	\$57,373.00
11	\$35,489.00	\$46,426.00	\$58,234.00
12	\$36,022.00	\$47,123.00	\$59,108.00
13	\$36,563.00	\$47,830.00	\$60,000.00
14	\$37,112.00	\$48,548.00	\$60,900.00
15	\$37,669.00	\$49,277.00	\$61,814.00
16	\$38,235.00	\$50,017.00	\$62,742.00
17	\$38,809.00	\$50,768.00	\$63,684.00
18	\$39,392.00	\$51,530.00	\$64,640.00
19	\$39,983.00	\$52,303.00	\$65,610.00
20	\$40,583.00	\$53,088.00	\$66,595.00

**Schedule SE9 - 12 Month Secretary - 240 days - 7 hrs/day**

STEP	RANGE 01 SEC	RANGE 02 SEC2	RANGE 03 EXEC
1	\$15,540.00	\$15,540.00	\$34,000.00
2	\$15,540.00	\$15,573.60	\$34,500.00
3	\$15,540.00	\$15,960.00	\$35,000.00
4	\$15,792.00	\$16,548.00	\$35,500.00
5	\$16,262.40	\$17,052.00	\$36,220.00
6	\$16,800.00	\$17,556.00	\$37,240.00
7	\$17,220.00	\$18,060.00	\$38,260.00
8	\$17,724.00	\$18,564.00	\$38,880.00
9	\$18,295.20	\$19,185.00	\$39,330.00
10	\$18,816.00	\$19,740.00	\$39,780.00
11	\$19,404.00	\$20,244.00	\$40,230.00
12	\$19,992.00	\$21,000.00	\$40,680.00
13	\$20,580.00	\$21,588.00	\$41,130.00
14	\$21,218.40	\$22,260.00	\$41,580.00
15	\$21,840.00	\$22,932.00	\$42,030.00
16	\$22,512.00	\$23,520.00	\$42,480.00
17	\$23,184.00	\$24,276.00	\$42,930.00
18	\$23,856.00	\$24,886.00	\$43,380.00
19	\$24,612.00	\$25,788.00	\$43,830.00
20	\$25,200.00	\$26,544.00	\$44,280.00
21	\$25,956.00	\$27,300.00	\$44,730.00

*Page 14 - Classified Salary Schedule*

22	\$26,728.80	\$28,140.00	\$45,180.00
23	\$27,535.20	\$28,980.00	\$45,630.00
24	\$28,358.40	\$29,904.00	\$46,080.00
25	\$29,232.00	\$34,767.31	\$46,530.00
26	\$29,232.00	\$36,269.00	\$46,980.00
27	\$29,706.00	\$37,289.00	\$47,430.00
28	\$29,706.00	\$37,893.00	\$47,880.00
29	\$29,706.00	\$38,404.40	\$48,330.00

**Schedule JA9 - Custodial - 240 days - 8 hrs/day**

<b>STEP</b>	<b>12 Months</b>	<b>Adjustment</b>
1	\$17,760.00	\$0.00
2	\$17,760.00	\$0.00
3	\$17,760.00	\$0.00
4	\$17,760.00	\$0.00
5	\$17,760.00	\$0.00
6	\$17,760.00	\$0.00
7	\$18,240.00	\$0.00
8	\$18,816.00	\$0.00
9	\$19,200.00	\$19,380.00
10	\$19,776.00	\$20,369.00
11	\$20,775.00	\$20,980.00
12	\$21,408.00	\$21,609.00
13	\$22,080.00	\$22,250.00
14	\$22,752.00	\$22,917.50
15	\$23,520.00	\$23,600.00
16	\$24,288.00	\$24,340.62
17	\$24,960.00	\$25,070.84
18	\$25,920.00	\$25,800.00
19	\$26,880.00	\$26,575.00
20	\$27,744.00	\$27,375.00
21	\$28,800.00	\$28,195.00
22	\$29,664.00	\$28,695.00
23	\$30,720.00	\$29,195.00
24	\$31,680.00	\$29,725.00
25	\$32,640.00	\$30,575.00
26	\$33,600.00	\$31,425.00
27	\$34,560.00	\$32,275.00
28	\$35,040.00	\$33,125.00
29	\$35,520.00	\$33,975.00
30	\$36,000.00	\$34,825.00
31	\$37,000.00	\$36,485.85
32	\$37,499.35	\$36,485.85

**Schedule MEC - Bus Mechanic - 240 days - 8 hrs/day**

<b>STEP</b>	<b>RANGE 01</b>	<b>RANGE 02</b>
1	\$19,200.00	\$20,200.00
2	\$20,050.00	\$21,210.00
3	\$20,900.00	\$22,270.50
4	\$21,750.00	\$23,384.00
5	\$22,600.00	\$24,553.25
6	\$23,450.00	\$25,780.88
7	\$24,300.00	\$27,070.00
8	\$25,150.00	\$28,425.00
9	\$26,000.00	\$29,845.00
10	\$27,870.00	\$31,325.00
11	\$28,890.00	\$32,900.00
12	\$29,910.00	\$34,545.00
13	\$30,930.00	\$36,272.25
14	\$31,950.00	\$38,085.00
15	\$32,970.00	\$38,935.00
16	\$33,990.00	\$39,785.00
17	\$35,010.00	\$40,635.00
18	\$36,030.00	\$41,485.00
19	\$37,050.00	\$42,335.00
20	\$38,070.00	\$43,185.00
21	\$39,090.00	\$44,035.00
22	\$40,110.00	\$44,885.00
23	\$41,456.25	\$45,533.92
24	\$42,476.25	\$46,553.92
25	\$43,495.25	\$46,953.92
26	\$43,896.25	\$47,353.92
27	\$44,489.00	\$47,546.67

**Schedule REG - Registrar - 240 days - 7 hrs/day**

STEP	RANGE 01	Continued	
1	\$16,800.00	15	\$25,375.00
2	\$17,304.00	16	\$26,150.00
3	\$17,825.00	17	\$26,925.00
4	\$18,350.00	18	\$27,750.00
5	\$18,925.00	19	\$28,500.00
6	\$19,475.00	20	\$29,350.00
7	\$20,065.00	21	\$30,200.00
8	\$20,650.00	22	\$31,050.00
9	\$21,265.00	23	\$31,900.00
10	\$21,905.00	24	\$32,750.00
11	\$22,560.00	25	\$33,600.00
12	\$23,235.00		
13	\$23,925.00		
14	\$24,650.00		

**Schedule ME1 - Maintenance - 240 days - 8 hrs/day**

STEP	DIST O&M	DIST O&M	DIST O&M
1	\$20,640.00	\$25,000.00	\$0.00
2	\$21,260.00	\$25,750.00	\$0.00
3	\$21,900.00	\$27,000.00	\$0.00
4	\$22,550.00	\$27,850.00	\$0.00
5	\$23,225.00	\$28,700.00	\$0.00
6	\$23,925.00	\$29,550.00	\$0.00
7	\$24,640.00	\$30,400.00	\$0.00
8	\$25,350.00	\$31,250.00	\$0.00
9	\$26,000.00	\$32,100.00	\$0.00
10	\$26,780.00	\$32,950.00	\$0.00
11	\$27,585.00	\$33,800.00	\$0.00
12	\$28,400.00	\$34,650.00	\$0.00
13	\$29,250.00	\$35,500.00	\$0.00
14	\$30,125.00	\$36,350.00	\$45,000.00
15	\$31,025.00	\$37,020.00	\$45,675.00
16	\$31,950.00	\$38,040.00	\$46,360.00
17	\$32,950.00	\$39,060.00	\$47,009.00
18	\$33,350.00	\$40,080.00	\$47,715.00
19	\$33,750.00	\$41,100.00	\$48,425.00
20	\$34,150.00	\$41,935.00	\$49,150.00
21	\$34,550.00	\$42,770.00	\$49,875.00
22	\$34,950.00	\$43,170.00	\$50,625.00
23	\$35,350.00	\$43,570.00	\$51,375.00
24	\$35,750.00	\$43,970.00	\$52,125.00
25	\$36,150.00	\$44,370.00	\$52,900.00
26	\$36,550.00	\$44,770.00	\$53,690.00



**Schedule PA9 - Parapro / Spec - 178 days - 7.5 hrs/day**

<b>STEP</b>	<b>Parapro</b>
1	\$12,348.75
2	\$12,348.75
3	\$12,348.75
4	\$12,545.60
5	\$12,925.00
6	\$13,315.00
7	\$13,430.00
8	\$14,125.00
9	\$14,550.00
10	\$14,987.00
11	\$15,437.00
12	\$15,900.00
13	\$16,377.00
14	\$16,870.00
15	\$17,376.00
16	\$17,898.00
17	\$18,435.00
18	\$18,988.00
19	\$19,558.00
20	\$20,145.00
21	\$20,750.00
22	\$21,375.00
23	\$22,025.00
24	\$22,686.00
25	\$23,367.00

**Schedule OCS - OCS Coordinator - 178 days - 7.5 hrs/day**

<b>STEP</b>	<b>OCS Coor</b>
1	\$12,981.00
2	\$13,370.43
3	\$13,771.54
4	\$14,184.69
5	\$14,610.23
6	\$15,048.54
7	\$15,499.99
8	\$15,964.99
9	\$16,443.94
10	\$16,937.26
11	\$17,445.38
12	\$17,968.74
13	\$18,507.80
14	\$19,063.04
15	\$19,634.93
16	\$20,223.98
17	\$20,830.69
18	\$21,455.62
19	\$22,099.28
20	\$22,762.26
21	\$23,445.13
22	\$24,148.48
23	\$24,872.94
24	\$25,619.13
25	\$26,387.70

**Schedule FM9 - Family Services Manager - 190 days - 7.5 hrs/day**

<b>STEP</b>	<b>FAM SVS</b>
1	\$13,181.25
2	\$13,181.25
3	\$13,343.13
4	\$13,609.99
5	\$13,882.19
6	\$14,159.84
7	\$14,443.03
8	\$14,731.89
9	\$15,026.53
10	\$15,327.06

**Schedule FSA - Food Services Assistant - 220 days - 8 hrs/day**

<b>STEP</b>	<b>8 HOUR</b>
1	\$11.40
2	\$11.60
3	\$11.80
4	\$12.01
5	\$12.22
6	\$12.43
7	\$12.65
8	\$12.87
9	\$13.10
10	\$13.30
11	\$13.50
12	\$13.70
13	\$13.91
14	\$14.12
15	\$14.33
16	\$14.54
17	\$14.76
18	\$14.98
19	\$15.21
20	\$15.44
21	\$15.67
22	\$15.90
23	\$16.14
24	\$16.38
25	\$16.63

**Schedule CN - Food Sys. Eligibility Coord. - 240 days - 8 hrs/day**

<b>STEP</b>	<b><u>HS Diploma</u></b>	<b><u>Bachelor's Degree</u></b>
1	\$20,500.00	\$25,500.00
2	\$20,800.00	\$25,900.00
3	\$21,100.00	\$26,300.00
4	\$21,400.00	\$26,700.00
5	\$21,700.00	\$27,100.00
6	\$22,000.00	\$27,500.00
7	\$22,300.00	\$27,900.00
8	\$22,600.00	\$28,300.00
9	\$22,900.00	\$28,700.00
10	\$23,200.00	\$29,100.00
11	\$23,500.00	\$29,500.00
12	\$23,800.00	\$29,900.00
13	\$24,100.00	\$30,300.00
14	\$24,400.00	\$30,700.00
15	\$24,700.00	\$31,100.00

**Schedule CND - Food Services Director - 240 days - 8 hrs/day**

<b>STEP</b>	<b>Bachelor</b>
1	\$37,700.00
2	\$38,450.00
3	\$39,250.00
4	\$40,050.00
5	\$40,850.00
6	\$41,700.00
7	\$42,550.00
8	\$43,400.00
9	\$44,300.00
10	\$45,200.00
11	\$46,125.00
12	\$47,100.00
13	\$47,625.00
14	\$48,575.00
15	\$49,575.00
16	\$50,575.00
17	\$51,600.00
18	\$52,650.00
19	\$53,725.00
20	\$54,800.00
21	\$55,900.00
22	\$57,025.00
23	\$58,200.00
24	\$59,400.00
25	\$60,625.00

**Schedule LTS - Long Term Substitute w/ Waiver - 190 days - 7 hrs/day**

<b>STEP</b>	<b><u>Bachelors</u></b>	<b><u>Masters</u></b>
1	\$31,000.00	\$35,650.00
2	\$31,450.00	\$36,150.00
3	\$31,900.00	\$36,650.00
4	\$32,350.00	\$37,150.00
5	\$32,800.00	\$37,650.00
6	\$33,250.00	\$38,150.00
7	\$33,700.00	\$38,650.00
8	\$34,150.00	\$39,150.00
9	\$34,600.00	\$39,650.00
10	\$35,050.00	\$40,150.00
11	\$35,500.00	\$40,650.00
12	\$35,950.00	\$41,150.00
13	\$36,400.00	\$41,650.00
14	\$36,850.00	\$42,150.00
15	\$37,300.00	\$42,650.00
16	\$37,750.00	\$43,150.00

**Schedule SLP - Speech Pathology - 190 days - 8 hrs/day**

<b>STEP</b>	<b><u>SLP</u></b>	<b><u>SLP-A</u></b>
1	\$59,550.00	\$31,544.00
2	\$60,100.00	\$32,024.00
3	\$60,650.00	\$32,504.00
4	\$61,200.00	\$32,984.00
5	\$61,750.00	\$33,464.00
6	\$62,300.00	\$33,944.00
7	\$62,850.00	\$34,424.00
8	\$63,400.00	\$34,904.00
9	\$63,950.00	\$35,384.00
10	\$64,500.00	\$35,864.00
11	\$65,050.00	\$36,344.00
12	\$65,600.00	\$36,824.00
13	\$66,150.00	\$37,304.00
14	\$66,700.00	\$37,784.00
15	\$67,250.00	\$38,264.00
16	\$67,800.00	\$38,744.00
17	\$68,350.00	\$39,224.00
18	\$68,900.00	\$39,704.00
19	\$69,450.00	\$40,184.00
20	\$70,000.00	\$40,664.00
21	\$70,550.00	\$41,144.00

**Schedule SOC - Social Worker - 190 days - 7 hrs/day**

<b>STEP</b>	<b><u>Bachelors</u></b>	<b><u>Masters</u></b>
1	\$29,469.00	\$31,107.00
2	\$30,302.00	\$31,939.00
3	\$31,134.00	\$32,772.00
4	\$31,967.00	\$33,604.00
5	\$32,799.00	\$34,437.00
6	\$33,632.00	\$35,268.00
7	\$34,464.00	\$36,101.00
8	\$35,297.00	\$36,934.00
9	\$36,128.00	\$37,766.00
10	\$36,960.00	\$38,598.00
11	\$37,793.00	\$39,430.00
12	\$38,626.00	\$40,263.00
13	\$39,457.00	\$41,095.00
14	\$40,290.00	\$41,927.00
15	\$41,121.00	\$42,760.00
16	\$41,954.00	\$43,592.00
17	\$42,800.00	\$44,450.00
18	\$43,675.00	\$45,350.00
19	\$44,550.00	\$46,300.00
20	\$45,450.00	\$47,250.00
21	\$46,375.00	\$48,200.00

**Schedule TRS - Transportation Services - 178 days - 8 hrs/day**

<b>STEP</b>	<b><u>TRN SVS</u></b>
1	\$22,962.00
2	\$23,334.24
3	\$23,649.00
4	\$23,968.20
5	\$24,292.00
6	\$24,620.00
7	\$24,953.00
8	\$25,290.00
9	\$25,632.00
10	\$25,979.00