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**WE INSPIRE · WE IGNITE · WE EMPOWER**

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**#WEARESIKESTON**

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**Sikeston R6 Comprehensive School  
Improvement Plan 2021**

**#WeAreSikeston**

# Mission Statement

We inspire. We ignite. We empower.

#WeAreSikeston

## SPS CSIP Process

The CSIP Committee met Thursday, September 2, 2021. A review of existing data was conducted. Goals from the prior year were reviewed and will remain the same.

# Comprehensive School Improvement Plan (CSIP) Goals

### Academic Achievement

Students will demonstrate growth each year on reaching 70% of our students scoring proficient on state assessments.

### Professional Development

Teachers will indicate over 60% satisfaction with professional development in the areas of District Continuous Improvement & Trauma Informed Schools.

### Facility Needs

Parents, staff and students will indicate 70% approval of district facilities, cleanliness, modernization and improvements.

### Instructional Strategies

“Teach like a Champion” Professional Development will be implemented with teacher teams from each building.

# Goal 1

## Academic Achievement

**Goal: Students will demonstrate growth each year on reaching 70% of our students scoring proficient on state assessments.**

Measure: Goal 1 will be met if the percentage of students scoring proficient or advanced on standardized assessments compared to the prior year

## Action Steps:

Item	Description	Person(s) Responsible
1	Continue Math Academy for teachers	Math Instructional Coaches
2	Conduct Monthly data consults with each building's administrators	Superintendent, Assistant Superintendents, Building Principals ,Academic Principals
3	Continue with implementation of the Missouri Model District Grant District-Wide/DCI. Review CFA Results and other data through collaboration on early release days.	District Leadership Team
4	Conduct Beginning Teacher Support professional development with teachers new to the profession and 2 <sup>nd</sup> year teachers with quarterly follow-up meetings	Assistant Superintendent-Shannon Holifield
5	iLead Teams will continue meeting and planning at Senior High and Junior High with specific targeted professional development for the purpose of incorporating technology into instruction.	Instructional Technology Coaches
6	Continue adding activities to the district curriculum (BYOC)	Teachers
7	Provide collaboration opportunities at grade levels and for subject areas teachers. On Wednesdays for 90 min (Early Release).	Assistant Superintendents/Academic Principals/Teachers
8	Continue Guided Reading Program at Kindergarten Center	Academic Principal
9	Continue to use Zearn math program in grades K-8	Teachers
10	K-8 Math Academy	Academic Principals & Math Instructional Coaches
11	Expand use of Reading Horizons as a reading intervention tool	& Academic Principals
12	Expand use of Response to Intervention (RTI)	Academic Principals
13	Screen for Dyslexia K-4 offer help to anyone that needs help	Assistant Superintendent- Dr. Kimberley Blissett, Secondary Academic Principals, Reading Instructional Coaches
14	Review and revise the virtual school program	Assistant Superintendent- Shannon Holifield, Virtual School Director, Academic Principals, Virtual School Director
15	Implement volunteer tutoring with Lincoln University and retired teachers	Superintendent, Assistant Superintendents, Academic Principals
16	Implement partnership with Equal Opportunity Schools to increase participation and diversity in Dual Credit, Dual Enrollment, and Accelerated Placement classes	Superintendent, Assistant Superintendent, High School Principal, High School Academic Principal
17	Utilize Smarty Ants and Achieve 3000	Teachers, Building Principals
18	Utilize USATest Prep	Teachers, Principals, Coaches
19	Implement PLTW	Teachers, Principals
20	Credit Recovery -Odsseyware (new program)	Teachers, Principals
21	Ensure PD Plans and BSIP Plans align with our goals	Teachers, Principals

# Goal 2

## Professional Development

**Goal: Teachers will indicate over 60% satisfaction with professional development in the areas of District Continuous Improvement & Trauma Informed Schools.**

Measure: Goal 2 will be considered met if Professional Development has provided for teachers and staff in the areas of District Continuous Improvement & Trauma Informed Schools has over 60% satisfaction from teachers through an online survey.

Action Steps:

Item	Description	Person(s) Responsible
1	Trauma Informed training at District and building level	Superintendent & Assistant Superintendents
2	Teachers will complete Assessment Capable Learning Training through the Virtual Learning Platform	Academic Principals
3	The District Leadership Team and the Building Leadership Teams will work with the Missouri Model District partners to provide additional training for teachers and administrators	Assistant Superintendents, District Leadership Team, Building Academic Principals

# Goal 3

## Facility Needs

**Goal: Parents, staff and students will indicate 70% approval of district facilities, cleanliness, modernization and improvements.**

Measure: Goal 3 will be considered met with 70% staff, students and parents saying they approve of facilities through district wide surveys

Item	Description	Person(s) Responsible
1	Execution of Facilities Plan	Superintendent/Board of Education
2	Adding Safe Rooms	Superintendent/Board of Education
3	Performance contract with McKinstry focused on Individual Building Improvements	Superintendent/Board of Education

# Goal 4

## Instructional Strategies

**Goal: “Teach like a Champion” Professional Development will be implemented with teacher teams from each building.**

Measure: Goal 4 will be considered met if “Teach Like a Champion” techniques show 50% of staff implementation through use of NEE Indicator Reports

Item	Description	Person(s) Responsible
1	District Academic Administrators and Instructional Coaches will be trained by the SMCAA director in “Teach Like a Champion” strategies	Assistant Superintendent-Shannon Holifield
2	Building teams will be developed and will receive ongoing professional development from SMCAA on “Teach Like a Champion” PD	Assistant Superintendent-Shannon Holifield & Academic Principals
3	Building Admin will review on going training in “Teach Like a Champion” techniques	Assistant Superintendent-Shannon Holifield & Academic Principals
4	Teach like a Champion for all new teachers	

## 2021 CSIP Committee Members

Lisa Munger – Wing Elementary Parent  
Renee Henson– Software Technology  
Lucia Henson – SCTC Teacher  
Lorrie McClenton – Building & Grounds Director  
Susan Long – 5<sup>th</sup> & 6<sup>th</sup> Grade Center Principal  
Matt Drake – Board Member  
Katie Henry – High School Teacher  
Abbie Edwards – Southeast Academic Principal  
Molly Winfield - Lee Hunter Parent  
Jodi Glidewell – Virtual School Director  
Crystal Hartzog – Lee Hunter Elementary Principal  
Kristi Williams – Wing Elementary Teacher  
Sarah Carbaugh – Kindergarten Academic Principal  
Jenny Hobeck – Kindergarten Principal  
Julie Hodges – SCTA President  
Shannon Holifield – Assistant Superintendent  
Secondary/Support Services  
Todd Jenkins – Wing Elementary Academic Principal  
Alecia Jordan – Wing Elementary Principal  
Madeline Jones - Kindergarten Parent  
Connie Dement - Human Resources Director

Brianne Lacy – Middle School Teacher  
Liz Martin – Lee Hunter Elementary Academic Assistant  
Principal  
Carson Beard – High School Student  
Kristy Beard– High School Parent  
Tiffany Morgan – High School Academic Assistant Principal  
Heather Sapp – Middle School Teacher  
Doyle Noe- High School Principal  
Kathy Porter – Alternative School Teacher  
Dr. Anthony Robinson - Superintendent  
Sarah Sloan – Southeast Elementary Teacher  
Lisa Lee – Lee Hunter Teacher  
Crystie Ressel – Junior High Principal  
Tosha Whitter – Junior High Academic Principal  
Brian James – Alternative School Principal  
Betsy Hunter – Secondary Math Instructional Coach  
Mary Alsup - SCTC Counselor  
Tosha Whitter - Junior High Academic Principal  
Pershard Owens - Community  
Kimberley Blissett - Assistant Superintendent Elementary/Sp  
Ed

**Additional District Information may be found at the following resources:**

Sikeston Curriculum – [sikeston.buildyourowncurriculum.com](http://sikeston.buildyourowncurriculum.com)

SPS District Assessment Plan - [https://s3.amazonaws.com/scschoolfiles/1026/assessment\\_plan\\_15\\_1.pdf](https://s3.amazonaws.com/scschoolfiles/1026/assessment_plan_15_1.pdf)

SPS district website – [www.sikestonr6.org](http://www.sikestonr6.org)

SPS Twitter - [@SPSR6](https://twitter.com/SPSR6)

SPS Instagram - [@SPSR6](https://www.instagram.com/SPSR6)

SPS Facebook - <https://www.facebook.com/SikestonR6Schools>

SPS YouTube Channel - [https://www.youtube.com/channel/UCoQr3SNulx3\\_-P-S4Qpepkw](https://www.youtube.com/channel/UCoQr3SNulx3_-P-S4Qpepkw)