MINUTES OF THE MEETING

Hamburg School Board Special Called School Board Meeting Allbritton Gym Tuesday, August 3, 2021

The Hamburg School Board met at the Allbritton Gym on Tuesday, August 3, 2021, at 6:00 p.m. for a special called meeting. The meeting was called to order by the President, Jim Wells. The roll was called. Present were Jim Wells, Suzanne Singleton, Maggie Ware, Shawn Carpenter, and Debbie Jackson. James Hartshorn was absent. Wells welcomed the persons present.

The board adjourned to executive session.

PERSONNEL

After executive session, the following recommendations were made:

- * To accept the resignation of Wanda Wallace, bus driver, effective immediately;
- * To accept the resignation of Dale Doss, bus driver, effective August 1, 2021;
- * To recommend Derrick Tucker be hired as Interim Head Football Coach for the 2021-22 school year;
- * To hire James Adcock as long-term substitute with a coach stipend until December 31,2021. He will be monitored as a certified employee and will be considered for full-time employment starting January 1, 2022, pending his performance the first semester;
- * To hire Chancee Jennings as HHS Bookkeeper for the 2021-22 school year;
- * To hire Nicole Givens as HSD Digital Learning Facilitator for the 2021-22 school year;
- * To hire Amanda Hammons as full time bus driver for the 2021-22 school year;
- * To hire Barbara Gilliam as part-time bus driver (PM only) for the 2021-22 school year;
- * To hire Anell Meeks as district ARMAC Coordinator for the 2021-22 school year at the rate of \$50 per year;
- * To hire Amy Walton as special education paraprofessional in the high school resource room for the 2021-22 school year;
- * To extend Davis Liddel's contract to a 205-day contract for the 2021-22 school year; and
- * To hire Jean Alexander as K-5 elementary music teacher three days a week at her daily rate of pay for the 2021-22 school year.

M/S (Ware/Carpenter) to accept the recommendations as presented. Motion passed 5-0.

M/S ((Ware/Singleton)	to adjourn the meeting at	6:36 p.m.	Motion passed 5-0.
Jim W	Vells, President	Deb	bie Jackson	n, Secretary

MINUTES OF THE MEETING

Hamburg School Board S.P. Portis Administration Building Monday, July 12, 2021

The Hamburg School Board met at S.P. Portis Administration Building on Monday, June 14, 2021, at 6:00 p.m. for its regular meeting. The meeting was called to order by the President, Jim Wells. The roll was called. Present were Jim Wells, Suzanne Singleton, Maggie Ware, Shawn Carpenter, and Debbie Jackson. James Hartshorn was absent. Shawn Hickman submitted her resignation form the Board effective June 29, 2021. The position will be advertised starting tomorrow. Wells welcomed the persons present.

ELECTION OF VICE-PRESIDENT FOR THE 2021-22 SCHOOL YEAR;

M/S (Carpenter/Wells) for Hartshorn to be vice-president.

M/S (Ware/Jackson) for Singleton to be vice-president.

The vote was 2 for Hartshorn and 3 for Singleton.

MINUTES JUNE 14, 2021, REGULAR MEETING:

M/S (Singleton/Ware) to approve, accept and file the minutes of June 14, 2021, Board meeting minutes. Motion passed 5-0.

FINANCIAL REPORTS FOR PERIOD 12 OF 2021:

Streeter reviewed fund balances and other financial reports for Period 12 of 2021.

M/S (Ware/Jackson) to approve, accept and file the financial reports for Period 12 of 2021. Motion passed 5-0.

SPECIAL RECOGNITION BY THE BOARD:

Crysta Aycock, Porltand Elementary PreK teacher, was chosen to be in the IMPACT Arkansas Fellowship program funded by the Walton Family Foundation through the University of Arkansas. It includes a \$25,000 scholarship for tuition and fees.

REPORTS AND RECOGNITION BY SUPERINTENDENT:

A. Reports from Principals and Administrators

Streeter reported that the administrators will have their annual administrator's retreat on July 19 and the Central Office staff will ride the "Energy Bus" around the district on July 2.1

<u>Maintenance-</u>Streeter asked for Board approval to sell the portable trailers behind the high school. M/S (Singleton/Jackson) to approve the request as presented. Motion passed 5-0.

<u>Allbritton-Higginbotham-</u>Summer school was a great success. 42 students attended with 36 showing growth. Two students will be retained. There is still a music teacher position to fill. PD is being planned for staff. Hear Us Roar is the theme for Allbritton.

<u>Noble-Maize</u>-Floors are being done. PD starts August 2. Still have one opening for a paraprofessional. Very pleased with the progress of students attending summer school. 57 students signed up for summer school with 48 attending. One kindergartener will be retained. The theme is We Are NES for the school year.

<u>HHS-Outlaw-</u>Summer school was a great success. 45 ½ credits were recovered. 17 students took the ACT on Saturday. 10 students will be retained. Scheduling is almost completed. Floors are done. Still have a few openings.

<u>HMS-Watson-</u>40 students attended summer school. Floors were finished today. Scheduling is just about finished. Open house is August 9.

<u>Portland-West-</u>Summer school was successful. 47 attended. Excited for new year. Open house is August 9.

<u>Dyslexia-Nelms-SOAR</u> grant budget was approved and will be over \$94,000. <u>Transportation-Hammond</u>-One driver is resigning. Should still be in pretty good shape. Excited to take Central Office staff on the "Energy Bus" on July 21.

B. Approval of MOU with the City of Hamburg for the SRO, 2021-22

Streeter presented the MOU with the City of Hamburg for the SRO for the 2021-22 school year. M/S (Wells/Carpenter) to approve the MOU as presented. Motion passed 5-0.

C. Approval of updated policies, Johnson

Johnson reviewed the following policy changes or additions for approval: 1.2, 1.11, 1.21, 3.6, 3.7, 3.19, 3.40, 3.49, 4.1, 4.2, 4.3, 4.5, 4.6, 4.7, 4.17, 4.35, 4.35F6, 4.35F7, 4.37, 4.44, 4.45, 4.45.1, 4.46, 4.60, 5.5, 5.6, 5.6F, 5.6F2, 5.11, 5.18, 5.20, 5.28, 6.4, 6.11, 6.12, 7.5, 8.4, 8.13, and 8.34. M/S (Wells/Carpenter) to approve policy changes or additions as presented. Motion passed 5-0.

D. Approval of Family, Community Engagement Plan

Streeter reviewed the Family, Community Engagement Plan for 2021-22 for approval. M/S (Jackson/Carpenter) to approve the plan as presented. Motion passed 5-0.

E. Approval of District Support Plan

Streeter reviewed the District Support Plan for 2021-22 for approval. M/S (Singleton/Carpenter) to approve the plan as presented with the exception of Poole being removed as teacher. Motion passed 5-0.

F. Approval of School Improvement Plans

Streeter reviewed the School Improvement Plans for 2021-22 for approval. M/S (Jackson/Ware) to approve the plan as presented. Motion passed 5-0.

G. Approval of the update to Public Use of School Buildings Policy, 7.10

Streeter reviewed the Public Use of School Buildings Policy, 7.10 and asked for approval of the changes to the policy, the renal fees, and the contract. A committee of cafeteria managers, community members, choir directors, and others revamped the documents. M/S (Singleton/Ware) to approve changes as presented. Motion passed 5-0.

H. Approval of a \$3,000 stipend for the Virtual Academy Liaison

Streeter asked for approval of a \$3,000 stipend for the Virtual Academy Liaison. If approved the stipend will be reviewed by the PPC. M/S (Singleton/Ware) to approve the stipend as presented. Motion passed 5-0.

I. Update on COVID, Hammond

Currently there are eighteen active cases in Ashley County. One is a student in our district. There have been 36 deaths in Ashley County in the last 16 months due to COVID. Streeter added that the district has contracted with a company to do a "treatment" to all facilities before school starts.

J. Update of Millage Projects

Middle school and Noble bathroom remodel, Marilyn Chambers/Noble connection, track and field, addition to turf room, and high school south end classroom addition are all complete.

High School Auditorium Remodel and Addition: Small items here still need to be completed. Outlet covers being put on, few doors not closing properly, areas to touch up paint, few ceiling tiles to be put back in place are some examples.

Still in the process of determining what repair is needed on Lion Drive from the highway past the curve by the football field. There will be some small areas in the parking lot of the turf room toward the softball field that will have to be repaired.

K. Discuss Mrs. Streeter's Mid-Year Review

Streeter reviewed her goals in her Professional Growth Plan with the Board.

SET DATE FOR THE NEXT BOARD MEETING:

The next regular meeting is scheduled for Monday, August 9, 2021, at 6:00 p.m. at S.P. Portis Administration Building.

PERSONNEL

After executive session, the following recommendations were made:

- * To accept the resignation of Ashlynn Heintze as HHS bookkeeper effective immediately;
- * To name Christa Aycock as Portland Elementary's dean of students to take care of student behavior issues when Cristy West is not on campus;
- * To hire Freddie Rollins as 245 day custodian for 2021-22 school year;
- * To hire Jimmy Pennington as paraprofessional at Hamburg Middle School for the 2021-22 school year;
- * To hire Hillary Young as Drama director for the 2021-22 school year;
- * To hire Leigh Rice as Drama director for the 2021-22 school year;

- * To hire Nicole Givens as HHS testing coordinator for the 2021-22 school year;
- * To hire the following teachers for the position of department head at HHS for the 2021-22 school year: Candace Jeffress, Esgar Jiminez, Shelvia Ross, Jessica Tippen, Emily Wisener, and Hillary Young;
- * To hire Terri Riley as HHS parental involvement coordinator for the 2021-22 school year; and
- * To hire Zachary Young as teacher/coach at HMS for the 2021-22 school year.
 M/S (Singleton/Carpenter) to accept the recommendations as presented. Motion passed 5-0.
 M/S (Ware/Singleton) to adjourn the meeting at 7:41 p.m. Motion passed 5-0.

Debbie Jackson, Secretary

Jim Wells, President