

**2017-2018 Hamburg School District
Classified Salary Schedules**

**2017-18 Nurse Salary Schedule
190 day schedule**

Years Experience	RN
0	32723
1	32995
2	33266
3	33536
4	33808
5	34078
6	34350
7	34620
8	34892
9	35164
10	35434
11	35706
12	35978
13	36248
14	36520
15	36790
16	37062
17	37332
18	37604
19	37874
20	38145

2017-18 Nurse Salary Schedule
205 day schedule

Years Experience	RN
0	35305
1	35598
2	35892
3	36183
4	36476
5	36768
6	37061
7	37352
8	37646
9	37939
10	38230
11	38524
12	38817
13	39108
14	39402
15	39693
16	39986
17	40277
18	40571
19	40862
20	41154

**2017-18
Central Office Bookkeeping
and Accounting Positions
SALARY SCHEDULES
245 Day Contract**

Years Experience	Salary-Level	Salary-Level II
0	28878	24982
1	29158	25253
2	29441	25526
3	29722	25797
4	30003	26069
5	30285	26341
6	30566	26613
7	30847	26885
8	31130	27158
9	31410	27429
10	31692	27701
11	31974	27972
12	32255	28245
13	32535	28517
14	32819	28789
15	33100	29060
16	33380	29332
17	33662	29604
18	33943	29876
19	34226	30148
20	34508	30420

Payroll Stipend \$3,000
Accounts Payable Stipend \$3,000
Central Office Receptionist Stipend \$1,000

New hires may be given years experience based on comparable work experience in previous positions.

**2017-18
SALARY SCHEDULE
245 Day Contract**

Years Exp	Cafeteria Director	Maintenance I
0	35423	29704
1	35817	29874
2	36210	30043
3	36606	30211
4	36999	30380
5	37393	30549
6	37786	30718
7	38181	30887
8	38575	31056
9	38970	31235
10	39362	31393
11	39757	31561
12	40151	31731
13	40544	31900
14	40939	32068
15	41331	32237
16	41727	32407
17	42121	32575
18	42515	32743
19	42909	32913
20	43303	33082

New hires may be given years experience based on comparable work experience in previous positions.

Additional Pay for Maintenance I:
 HVAC License \$2,500
 Sound Technician License \$2,000
 Asbestos Technician License \$1,200
 Certified Facilities Director \$3,000

**2017-18
Instructional Assistant - 180 Day
Salary Schedule**

Years Experience	Annual Salary	With Associate Degree
0	15639	17149
1	15738	17248
2	15837	17349
3	15938	17448
4	16037	17547
5	16138	17648
6	16238	17749
7	16339	17851
8	16436	17948
9	16537	18049
10	16630	18150
11	16737	18249
12	16838	18348
13	16939	18449
14	17038	18548
15	17138	18649
16	17239	18749
17	17338	18850
18	17437	18949
19	17538	19048
²⁰ 20	17638	19147

New hires may be given years experience based on comparable work experience in previous positions.

Additional duty of ISS coordinator at Junior High \$1,800 per year.

**2017-18
Secretary Salary Schedule
205 Day Contracts**

Years Experience	Annual Salary
0	17839
1	17954
2	18067
3	18182
4	18295
5	18410
6	18524
7	18614
8	18730
9	18845
10	18960
11	19094
12	19208
13	19324
14	19439
15	19552
16	19667
17	19779
18	19894
19	20011
20	20126

Noble/Allbritton & Jr. High Bookkeeper gets supplement of \$342 per year.
Sr. High Bookkeeper gets supplement of \$684 per year.

New hires may be given years experience based on comparable work experience in previous positions.

**2017-18
Secretary Salary Schedule
225 Day Contracts**

Years Experience	Annual Salary
0	19616
1	19740
2	19867
3	19993
4	20120
5	20243
6	20371
7	20496
8	20620
9	20747
10	20874
11	20996
12	21124
13	21251
14	21375
15	21501
16	21627
17	21752
18	21877
19	22001
20	22126

New hires may be given years experience based on comparable work experience in previous positions.

**2017-18
Secretary Salary Schedule
245 Day Contracts**

Years Experience	Annual Salary
0	21359
1	21494
2	21634
3	21771
4	21908
5	22043
6	22183
7	22317
8	22452
9	22592
10	22729
11	22864
12	23001
13	23140
14	23275
15	23412
16	23550
17	23687
18	23822
19	23957
20	24092

New hires may be given years experience based on comparable work experience in previous positions.

**2017-18
Maintenance/Custodian/Food Service**

All contract amounts are based on an 8 hour day.

All contracts shall be for either 185 days or 261 days. A 261 day contract shall include 10 vacation days.

185 day contracted employees shall receive 10 sick days and 2 2 personal days.

261 day contracted employees shall receive 12 sick days and 2 2 personal days.

All contracts will be 12 pay contracts with 1st pay after the 1st work period.

Part-time or less than 8 hour work day shall be pro-rated to an annual contract figure.

185 day custodial or child nutrition contract - \$13,996.13

261 day custodial or child nutrition contract - \$19,183
Cafeteria Managers will receive a \$300 per month stipend.

261 day Building Maintenance Assistant - \$29,971

261 day Grounds Maintenance Assistant - \$21,014

261 day Head Custodian - \$25,105

**2017-18
Bus Drivers' Pay Schedule**

31-60 miles 650.10 x 10 installments=6704
61-70 miles 696.40 x 10 installments=7182
71-80 miles 743.60 x 10 installments=7668
81-90 miles 794.80 x 10 installments=8196
91-100 miles 845.90 x 10 installments=8723
101 miles & up 871.50 x 10 installments=8987
additional extra short routes: Eugene Hill Road \$450/year
Dispatcher 975.00 x 10 installments=10,055
Bus Shop Assistant - \$18,580
Activity Run \$35.00

The following are paid on the minimum hourly rate Arkansas Public School Districts can pay determined by

Ark. Code Ann. ' 6-17-2203

Trips

G/T Driver

Monitors

**2017-18
Mechanic Salary Schedule**

Years Experience	Mechanic I-245 Day Contract	Mechanic II-261 Day Contract
0	Head Mechanic must have at least 8 years experience	24409
1		24596
2		24765
3		24934
4		25106
5		25275
6		25441
7		25613
8		25777
9	30646	25950
10	30983	26115
11	31321	26288
12	31658	26457
13	31999	26626
14	32334	26790
15	32672	26963
16	33009	27129
17	33348	27298
18	33684	27466
19	34015	27634
20	34350	27802

New hires may be given years experience based on comparable work experience in previous positions.

Some classified employees with college degrees are tied to the teachers salary scale/and or supplements.

Employees that fall into this category are: Computer Technician, Social Worker, Drug and Alcohol Abuse Counselor, and Child Nutrition Director. Computer Technician \$5,000 supplement.

Treasurer/General Business Manager (tied to licensed salary scale, with no extended contract computation added).

All full-time employees have Delta Dental benefits, vision, long-term disability, and hospital confinement.