



Having completed Scrum Inc.'s online  
Licensed Scrum Startup for Teams training,  
and having passed the final exam

**SHIBABRATA PANDA**

is now officially a

**Licensed Scrum Team Member**

July 5th, 2020

A handwritten signature in black ink, appearing to read "Jeff Sutherland", written in a cursive style.

Jeff Sutherland  
Founder, Scrum Inc.

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