



Having completed Scrum Inc.'s
Scrum Team Member training, and having
passed the certification exam

Delmar Bibiano

is now officially a

Scrum Team Member

endorsed by Scrum Inc. and
Dr. Jeff Sutherland, co-creator of Scrum.

December 24th, 2021

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Jeff Sutherland,
Co-Creator of Scrum

education.scruminc.com

