



Having completed Scrum Inc.'s two-day
Licensed Scrum Master training, and
having passed the certification exam

Justin Ponczek

is now officially a

Licensed Scrum Master

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Jeff Sutherland
Founder, Scrum Inc.

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Valid Until December 4th, 2020
LSM Since December 4th, 2019