



Having completed Scrum Inc.'s
Scrum Master training, and having
passed the certification exam

Nicole Bayas

is now officially a

Scrum Master

endorsed by Scrum Inc. and
Dr. Jeff Sutherland, co-creator of Scrum.

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Jeff Sutherland,
Co-Creator of Scrum

education.scruminc.com



Valid Until August 10th, 2022
Scrum Master Since August 10th, 2021
ID#SM-1891804