



Having completed Scrum Inc.'s
Registered Scrum Master@Scale training, and
having passed the credentialing exam

Stan Hayes

is now officially a

Registered Scrum Master@Scale™

endorsed by Scrum Inc. and
Dr. Jeff Sutherland, co-creator of Scrum.

September 15th, 2025

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Co-Creator of Scrum
Creator of Scrum@Scale

agileeducation.org



Valid Until September 15th, 2026

Scrum Master@Scale Since September 15th, 2025

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