



Having completed Scrum Inc.'s
Registered Scrum Master training, and having
passed the credentialing exam

Nicholas Bales

is now officially a

Registered Scrum Master™

endorsed by Scrum Inc. and
Dr. Jeff Sutherland, co-creator of Scrum.

July 18th, 2025

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Jeff Sutherland,
Co-Creator of Scrum
Creator of Scrum@Scale®

agileeducation.org



Valid Until July 18th, 2026
Scrum Master Since July 18th, 2025
ID#RSM-2790939