



Having completed Scrum Inc.'s  
Registered Scrum Master training, and having  
passed the credentialing exam

**Tom Zhao**

is now officially a

**Registered Scrum Master™**

endorsed by Scrum Inc. and  
Dr. Jeff Sutherland, co-creator of Scrum.

March 2nd, 2024

A handwritten signature in black ink, appearing to read "Jeff Sutherland".

Jeff Sutherland,  
Co-Creator of Scrum  
Creator of Scrum@Scale®

[agileeducation.org](http://agileeducation.org)



Valid Until March 2nd, 2026  
Scrum Master Since March 2nd, 2024  
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